

Assembly Bill No. 1127

CHAPTER 820

An act to amend Section 1102.8 of the Labor Code, relating to whistleblowers, and declaring the urgency thereof, to take effect immediately.

[Approved by Governor September 27, 2004. Filed with Secretary of State September 27, 2004.]

LEGISLATIVE COUNSEL'S DIGEST

AB 1127, Shirley Horton. Whistleblower protection.

Existing law requires employers to prominently display in lettering larger than size 14 pica type a list of employees' rights and responsibilities under the whistleblower laws.

This bill instead would require that the lettering of the list be larger than size 14 point type.

This bill would declare that it is to take effect immediately as an urgency statute.

The people of the State of California do enact as follows:

SECTION 1. Section 1102.8 of the Labor Code is amended to read:

1102.8. (a) An employer shall prominently display in lettering larger than size 14 point type a list of employees' rights and responsibilities under the whistleblower laws, including the telephone number of the whistleblower hotline described in Section 1102.7.

(b) Any state agency required to post a notice pursuant to Section 8548.2 of the Government Code or subdivision (b) of Section 6128 of the Penal Code shall be deemed in compliance with the posting requirement set forth in subdivision (a) if the notice posted pursuant to Section 8548.2 of the Government Code or subdivision (b) of Section 6128 of the Penal Code also contains the whistleblower hotline number described in Section 1102.7.

SEC. 2. This act is an urgency statute necessary for the immediate preservation of the public peace, health, or safety within the meaning of Article IV of the Constitution and shall go into immediate effect. The facts constituting the necessity are:

In order to allow the production of signs that comply with legal requirements and can be posted to inform employees of their rights and



responsibilities under the whistleblower laws at the earliest possible time, it is necessary that this act take effect immediately.

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