

Assembly Bill No. 1995

CHAPTER 187

An act to amend Section 71660 of the Government Code, relating to trial court employees.

[Approved by Governor August 28, 2006. Filed with Secretary of State August 28, 2006.]

LEGISLATIVE COUNSEL'S DIGEST

AB 1995, Koretz. Trial court employees: personnel files.

Existing law requires each trial court to permit an employee to inspect his or her official personnel files that are used, or have been used, to determine that employee's qualifications for employment, promotion, additional compensation, or termination or other disciplinary action.

This bill would make that requirement applicable to any personnel files.

The people of the State of California do enact as follows:

SECTION 1. Section 71660 of the Government Code is amended to read:

71660. Each trial court shall adopt personnel rules, subject to the obligation to meet and confer in good faith, to provide trial court employees with access to their official personnel files. The rules shall provide, at a minimum, that all of the following applies:

(a) Each trial court shall, at reasonable times and intervals, permit an employee, upon that employee's request, to inspect any personnel files that are used, or have been used, to determine that employee's qualifications for employment, promotion, additional compensation, or termination or other disciplinary action.

(b) Each trial court shall keep a copy of each employee's official personnel files at the place where the employee reports to work, or shall make the official personnel files available where the employee reports to work within a reasonable period of time after a request for the official personnel files by the employee.

(c) Records of a trial court employee relating to the investigation of a possible criminal offense, letters of reference, and other matters protected by constitutional, statutory, or common law provisions, shall be excluded from the personnel files for purposes of this section.

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