

ASSEMBLY BILL

No. 2626

Introduced by Assembly Member Lieu

February 24, 2006

An act to amend Section 19849.18 of, and to add Section 19849.20 to, the Government Code, relating to state employees.

LEGISLATIVE COUNSEL'S DIGEST

AB 2626, as introduced, Lieu. State employees: supervisors: State Bargaining Unit 6.

Existing law requires supervisors of state employees represented by State Bargaining Unit 5, 6, or 8 to receive salary and benefits changes that are at least generally equivalent to the salary and benefits granted to employees they supervise. Existing law requires that the benefit package be the economic equivalent, but that the benefits need not be identical.

This bill would instead require, in the case of supervisors of state employees represented by State Bargaining Unit 6, that those supervisors receive salary and benefits changes that are at least equivalent to those granted to employees they supervise. As applicable to State Bargaining Unit 6, the bill would also delete the provision that provides that benefits need not be identical.

Vote: majority. Appropriation: no. Fiscal committee: yes.
State-mandated local program: no.

The people of the State of California do enact as follows:

1 SECTION 1. Section 19849.18 of the Government Code is
2 amended to read:

1 19849.18. Supervisors of state employees represented by
2 State Bargaining Unit 5,~~6~~, or 8 shall receive salary and benefits
3 changes that are at least generally equivalent to the salary and
4 benefits granted to employees they supervise. For purposes of
5 this section, “salary” means base pay and shall not be construed
6 to include such forms of compensation as overtime. The benefit
7 package shall be the economic equivalent, but the benefits need
8 not be identical. The determination of the specific benefits that
9 supervisors of state employees represented by State Bargaining
10 Unit 5,~~6~~, or 8 shall receive shall be made through a meet and
11 confer process as defined in Section 3533.

12 SEC. 2. Section 19849.20 is added to the Government Code,
13 to read:

14 19849.20. Supervisors of state employees represented by
15 State Bargaining Unit 6 shall receive salary and benefits changes
16 that are at least equivalent to the salary and benefits granted to
17 employees they supervise. For purposes of this section, “salary”
18 means base pay and shall not be construed to include such forms
19 of compensation as overtime. The determination of the specific
20 benefits that supervisors of state employees represented by State
21 Bargaining Unit 6 shall receive shall be made through a meet and
22 confer process as defined in Section 3533.