

## Assembly Bill No. 2903

### CHAPTER 110

An act to add Section 19602.5 to the Government Code, relating to the Department of Motor Vehicles.

[Approved by Governor July 21, 2006. Filed with  
Secretary of State July 21, 2006.]

#### LEGISLATIVE COUNSEL'S DIGEST

AB 2903, Huff. Department of Motor Vehicles: employees.

Existing constitutional provisions require the State Personnel Board to enforce the civil service provisions and to prescribe probationary periods and classifications, adopt other rules authorized by statute, and review disciplinary actions.

Existing civil service provisions apply to the Department of Motor Vehicles and its employees.

This bill would authorize the Department of Motor Vehicles to conduct competitive examinations on a position-by-position basis for specified managerial and supervisory classifications as agreed to by the State Personnel Board, as specified. The bill would also make legislative findings and declarations with regard to a related demonstration project.

*The people of the State of California do enact as follows:*

SECTION 1. The Legislature finds and declares all of the following:

(a) The State Personnel Board and the Department of Motor Vehicles entered into a demonstration project that was designed to study alternative to traditional methods of examining, selecting, appointing, and promoting managerial and designated supervisory employees of the Department of Motor Vehicles.

(b) The alternative selection procedures that have been implemented as part of the demonstration project have improved the ability of the Department of Motor Vehicles to match candidates and managerial or supervisory jobs, at the same time resulting in an expedited selection process.

(c) Based on the success of the demonstration project, it is the intent of the Legislature to make permanent the alternative methods, as utilized in the selection demonstration project, of examining, selecting, appointing, and promoting employees of the Department of Motor Vehicles to managerial and supervisory classifications as agreed to by the Department of Motor Vehicles and the State Personnel Board.

SEC. 2. Section 19602.5 is added to the Government Code, to read:

19602.5. (a) Notwithstanding Section 18900, 18901, 18930, 18930.5, 18931, 18933, 18936, 18937, 18938.5, 18939, 18950, 19050, 19052, 19054, 19054.1, 19057, 19057.1, 19057.2, 19057.4, 19081, or 19101, or any other provision of law, but consistent with the merit principles of subdivision (b) of Section 1 of Article VII of the California Constitution, the Department of Motor Vehicles appointing authority may conduct examinations and make appointments, as specified by this section. The purpose of this section is to provide the Department of Motor Vehicles with greater flexibility to match candidates and managerial or supervisory jobs, at the same time resulting in an expedited selection process and cost savings to the department.

(b) The Department of Motor Vehicles appointing authority may conduct competitive examinations on a position-by-position basis for specified managerial classifications and supervisory classifications as agreed to by the board in the manner described in Article 7 (commencing with Section 549.80) of Subchapter 4 of Chapter 1 of Division 1 of Title 2 of the California Code of Regulations in effect on June 27, 2001, or in any other manner approved by the board. In its exercise of authority under this subdivision pursuant to that article, the Department of Motor Vehicles appointing authority shall rank each examination candidate in the manner specified in Article 4 (commencing with Section 548.30) and Article 5 (commencing with Section 548.40) of Subchapter 2 of Chapter 1 of Division 1 of Title 2 of the California Code of Regulations.