

AMENDED IN SENATE MARCH 24, 2010

**SENATE BILL**

**No. 1230**

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**Introduced by Senator DeSaulnier**

February 19, 2010

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*An act to add Part 12.5 (commencing with Section 2696) to Division 2 of the Labor Code, relating to human trafficking.*

LEGISLATIVE COUNSEL'S DIGEST

SB 1230, as amended, DeSaulnier. ~~Human trafficking-Employment:~~ *posting requirements.*

*Existing law requires employers to post various employment-related information for employees, including information relating to the payment of wages, workers' compensation, and discrimination in employment.*

*This bill would require employers to post information related to human trafficking, including information related to 2 nonprofit organizations that provide services in support of the elimination of human trafficking.*

~~Existing law defines human trafficking as the deprivation of the personal liberty of another person with the intent to effect a specified sex crime or to obtain forced labor or services, as specified.~~

~~This bill would state that it is the intent of the Legislature to later amend into this bill provisions that would combat and prevent human trafficking in California.~~

Vote: majority. Appropriation: no. Fiscal committee: ~~no~~-yes.  
State-mandated local program: no.

The people of the State of California do enact as follows:

1 SECTION 1. Part 12.5 (commencing with Section 2696) is  
2 added to Division 2 of the Labor Code, to read:

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PART 12.5. HUMAN TRAFFICKING

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6 2696. (a) An employer shall post in a conspicuous location  
7 frequented by employees a notice in substantially the following  
8 form:

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10 "Victims of human trafficking are protected under United States and California  
11 law. If you or someone you know is being forced to engage in any activity and  
12 cannot leave – whether it is commercial sex, housework, farm work, or any  
13 other activity – call the National Human Trafficking Resource Center Hotline  
14 or the California Coalition to Abolish Slavery & Trafficking at the information  
15 below to access help and services:

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17 Call the National Human Trafficking Resource Center at 1-888-373-7888.

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The toll-free hotline is:

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- Available 24 hours a day, 7 days a week.
- Operated by a nonprofit, nongovernmental organization.
- Anonymous and confidential.
- Accessible in 170 languages.
- Able to provide help, referral to services, training, and general information.

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27 Call the California Coalition to Abolish Slavery & Trafficking Hotline at  
28 1-888-539-2373.

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The toll-free hotline is:

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- Available 24 hours a day, 7 days a week.
- Operated by a not-for-profit organization.
- Accessible in 160 languages.
- Confidential and private at your request.

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35 (b) The Labor Commissioner shall determine in what languages  
36 the notice required by subdivision (a) shall be printed.

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2697. The Labor Commissioner shall enforce this part.

1     ~~SECTION 1. It is the intent of the Legislature to later amend~~  
2     ~~into this bill provisions that would combat and prevent human~~  
3     ~~trafficking in California.~~

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