

AMENDED IN SENATE APRIL 7, 2010  
AMENDED IN SENATE MARCH 24, 2010

**SENATE BILL**

**No. 1230**

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**Introduced by Senator DeSaulnier**

February 19, 2010

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An act to add Part 12.5 (commencing with Section 2696) to Division 2 of the Labor Code, relating to human trafficking.

LEGISLATIVE COUNSEL'S DIGEST

SB 1230, as amended, DeSaulnier. Employment: posting requirements.

Existing law requires employers to post various employment-related information for employees, including information relating to the payment of wages, workers' compensation, and discrimination in employment.

This bill would require employers to post information related to *slavery and* human trafficking, including information related to 2 nonprofit organizations that provide services in support of the elimination of *slavery and* human trafficking.

Vote: majority. Appropriation: no. Fiscal committee: yes. State-mandated local program: no.

*The people of the State of California do enact as follows:*

- 1 SECTION 1. Part 12.5 (commencing with Section 2696) is
- 2 added to Division 2 of the Labor Code, to read:

PART 12.5. HUMAN TRAFFICKING

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2696. (a) An employer shall post in a conspicuous location frequented by employees a notice in substantially the following form:

“Victims of *slavery and* human trafficking are protected under United States and California law. If you or someone you know is being forced to engage in any activity and cannot leave – whether it is commercial sex, housework, farm work, or any other activity – call the ~~National Human Trafficking Resource Center Hotline or the California Coalition to Abolish Slavery & Trafficking~~ at the ~~information~~ *numbers* below to access help and services:

Call the National Human Trafficking Resource Center at 1-888-373-7888 *or the California Coalition to Abolish Slavery and Trafficking (CAST) at 1-888-KEY-2-FRE(EDOM) or 1-888-539-2373.*

The toll-free ~~hotline~~ *is hotlines* are:

- Available 24 hours a day, 7 days a week.
- Operated by ~~a~~ nonprofit, nongovernmental ~~organization~~ *organizations.*
- Anonymous and confidential.
- Accessible in ~~170~~ *more than 160* languages.
- Able to provide help, referral to services, training, and general information.

~~Call the California Coalition to Abolish Slavery & Trafficking Hotline at 1-888-539-2373.~~

The toll-free ~~hotline~~ *is:*

- ~~· Available 24 hours a day, 7 days a week.~~
- ~~· Operated by a not-for-profit organization.~~
- ~~· Accessible in 160 languages.~~
- ~~· Confidential and private at your request.~~

(b) The Labor Commissioner shall determine in what languages the notice required by subdivision (a) shall be printed.

2697. The Labor Commissioner shall enforce this part.

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