

Senate Bill No. 1230

Passed the Senate August 26, 2010

Secretary of the Senate

Passed the Assembly August 25, 2010

Chief Clerk of the Assembly

This bill was received by the Governor this _____ day
of _____, 2010, at _____ o'clock ____M.

Private Secretary of the Governor

CHAPTER _____

An act to add Part 12.5 (commencing with Section 2696) to Division 2 of the Labor Code, relating to human trafficking.

LEGISLATIVE COUNSEL'S DIGEST

SB 1230, DeSaulnier. Employment: posting requirements.

Existing law requires employers to post various employment-related information for employees, including information relating to the payment of wages, workers' compensation, and discrimination in employment.

This bill would require employers to post information related to slavery and human trafficking, including information related to 2 nonprofit organizations that provide services in support of the elimination of slavery and human trafficking.

The people of the State of California do enact as follows:

SECTION 1. Part 12.5 (commencing with Section 2696) is added to Division 2 of the Labor Code, to read:

PART 12.5. HUMAN TRAFFICKING

2696. (a) An employer shall, as soon as practicable, prepare and post in a conspicuous location frequented by employees a notice in substantially the following form:

“Victims of slavery and human trafficking are protected under United States and California law. If you or someone you know is being forced to engage in any activity and cannot leave – whether it is commercial sex, housework, farm work, or any other activity – call the numbers below to access help and services:

Call the National Human Trafficking Resource Center at 1-888-373-7888 or the California Coalition to Abolish Slavery and Trafficking (CAST) at 1-888-KEY-2-FRE(EDOM) or 1-888-539-2373.

The toll-free hotlines are:

- Available 24 hours a day, 7 days a week.

- Operated by nonprofit, nongovernmental organizations.
- Anonymous and confidential.
- Accessible in more than 160 languages.
- Able to provide help, referral to services, training, and general information.

(b) The Labor Commissioner shall determine in what languages the notice required by subdivision (a) shall be provided and shall make the notice available on the Internet Web site of the Department of Industrial Relations or any other means the Labor Commissioner deems appropriate. The Labor Commissioner is not otherwise required to produce or distribute the notice.

2697. The Labor Commissioner shall enforce this part.

Approved _____, 2010

Governor