## ASSEMBLY BILL

No. 11

## **Introduced by Assembly Member Portantino**

December 6, 2010

An act to repeal and amend Sections 17053.80 and 23623 of, and to add and repeal Sections 17053.76 and 23622.9 of, the Revenue and Taxation Code, relating to taxation, to take effect immediately, tax levy.

## LEGISLATIVE COUNSEL'S DIGEST

AB 11, as introduced, Portantino. Taxes: credits: small businesses.

The Personal Income Tax Law and the Corporation Tax Law authorize various credits against the taxes imposed by those laws, including a credit in an amount equal to \$3,000, prorated as provided, for each full-time employee hired during the taxable year by a qualified employer, as defined. Existing law caps the total amount of credit which may be allocated under those provisions to \$400,000,000.

This bill would reduce the total amount of credit which may be allocated under those laws to \$200,000,000.

This bill would also, for taxable years beginning on or after January 1, 2011, authorize a credit, under both laws, in an amount equal to 20% of the total amount of the annual workers' compensation premiums paid by a qualified taxpayer, as defined. This bill would cap the total amount of credit which may be allocated under these provisions to \$200,000,000.

This bill would constitute a change in state statute that would result in a taxpayer paying a higher tax within the meaning of Section 3 of Article XIII A of the California Constitution, and thus would require for passage the approval of  $\frac{2}{3}$  of the membership of each house of the Legislature.

This bill would take effect immediately as a tax levy.

Vote:  $\frac{2}{3}$ . Appropriation: no. Fiscal committee: yes. State-mandated local program: no.

The people of the State of California do enact as follows:

1 SECTION 1. Section 17053.76 is added to the Revenue and 2 Taxation Code, to read:

3 17053.76. (a) For each taxable year beginning on or after

4 January 1, 2011, there shall be allowed as a credit against the "net 5 tax," as defined in Section 17039, an amount equal to 20 percent

6 of the total amount of the annual workers' compensation premiums

7 paid by a qualified taxpayer during the taxable year.

8 (b) For purposes of this section, "qualified taxpayer" means any 9 taxpayer that meets both of the following requirements:

10 (1) Except for a taxpayer who first commences doing business

11 in this state during the taxable year, the taxpayer employed a total

of 20 or fewer employees as of the last day of the preceding taxableyear.

(2) The taxpayer has, in the current taxable year, gross receipts,
less returns and allowances, reportable for that taxable year to this
state of one million dollars (\$1,000,000) or less.

(c) (1) (A) A credit under this section and Section 23622.9
shall be allowed only for credits claimed on timely filed original
returns received by the Franchise Tax Board on or before the
cut-off date established by the Franchise Tax Board and shall be
allocated on a first-come-first-served basis.

(B) For purposes of this paragraph, the cut-off date shall be the last day of the calendar quarter within which the Franchise Tax Board estimates it will have received timely filed original returns claiming credits under this section and Section 23622.9 that

26 cumulatively total two hundred million dollars (\$200,000,000) for27 all taxable years.

(2) The date a return is received shall be determined by theFranchise Tax Board.

30 (3) (A) The determinations of the Franchise Tax Board with 31 respect to the cut-off date, the date a return is received, and whether

32 a return has been timely filed for purposes of this subdivision shall

33 not be reviewed in any administrative or judicial proceeding.

1 (B) Any disallowance of a credit claimed due to a determination 2 under this subdivision, including the application of the limitation 3 specified in paragraph (1), shall be treated as a mathematical error 4 appearing on the return. Any amount of tax resulting from such 5 disallowance shall be assessed by the Franchise Tax Board in the 6 same manner as provided by Section 19051.

7 (4) The Franchise Tax Board shall periodically provide notice
8 on its Internet Web site with respect to the amount of credit under
9 this section and Section 23622.9 claimed on timely filed original
10 returns received by the Franchise Tax Board.

11 (d) For purposes of this section:

(1) All employees of the trades or businesses that are treated as
related under either Section 267, 318, or 707 of the Internal
Revenue Code shall be treated as employed by a single taxpayer.
(2) In determining whether the taxpayer has first commenced
doing business in this state during the taxable year, the provisions
of subdivision (f) of Section 17276, without the application of

18 paragraph (7) of that subdivision, shall apply.

(e) If any credit allowed by this section is claimed by the
 taxpayer, any deduction or credit otherwise allowed under this part
 for annual workers' compensation premiums shall not be allowed.

(f) In the case where the credit allowed under this section
exceeds the "tax," the excess credit may be carried over to reduce
the "tax" in the following taxable year, and succeeding eight
taxable years, if necessary, until the credit has been exhausted.

(g) The Franchise Tax Board may prescribe rules, guidelines,
or procedures necessary or appropriate to carry out the purposes
of this section, including any guidelines regarding the limitation
on total credits allowable under this section and Section 23622.9.

(h) This section shall remain in effect only until December 1 of
the calendar year after the year of the cut-off date, and as of that
December 1 is repealed.

33 SEC. 2. Section 17053.80 of the Revenue and Taxation Code,

34 as added by Section 3 of Chapter 10 of the Third Extraordinary

35 Session of the Statutes of 2009, is repealed.

36 17053.80. (a) For each taxable year beginning on or after

37 January 1, 2009, there shall be allowed as a credit against the "net

38 tax," as defined in Section 17039, three thousand dollars (\$3,000)

39 for each net increase in qualified full-time employees, as specified

1	in subdivision (c), hired during the taxable year by a qualified
2	employer.
3	(b) For purposes of this section:
4	(1) "Acquired" includes any gift, inheritance, transfer incident
5	to divorce, or any other transfer, whether or not for consideration.
6	(2) "Qualified full-time employee" means:
7	(A) A qualified employee who was paid qualified wages by the
8	qualified employer for services of not less than an average of 35
9	hours per week.
10	(B) A qualified employee who was a salaried employee and
11	was paid compensation during the taxable year for full-time
12	employment, within the meaning of Section 515 of the Labor Code,
13	by the qualified employer.
14	(3) A "qualified employee" shall not include any of the
15	following:
16	(A) An employee certified as a qualified employee in an
17	enterprise zone designated in accordance with Chapter 12.8
18	(commencing with Section 7070) of Division 7 of Title 1 of the
19	Government Code.
20	(B) An employee certified as a qualified disadvantaged
21	individual in a manufacturing enhancement area designated in
22	accordance with Section 7073.8 of the Government Code.
23	(C) An employee certified as a qualified employee in a targeted
24	tax area designated in accordance with Section 7097 of the
25	Government Code.
26	(D) An employee certified as a qualified disadvantaged
27	individual or a qualified displaced employee in a local agency
28	military base recovery area (LAMBRA) designated in accordance
29	with Chapter 12.97 (commencing with Section 7105) of Division
30	7 of Title 1 of the Government Code.
31	(E) An employee whose wages are included in calculating any
32	other credit allowed under this part.
33	(4) "Qualified employer" means a taxpayer that, as of the last
34	day of the preceding taxable year, employed a total of 20 or fewer
35	employees.
36	(5) "Qualified wages" means wages subject to Division 6
37	(commencing with Section 13000) of the Unemployment Insurance
38	Code

38 Code.
 39 (6) "Annual full-time equivalent" means either of the following:

1 (A) In the case of a full-time employee paid hourly qualified

wages, "annual full-time equivalent" means the total number of
 hours worked for the taxpayer by the employee (not to exceed

4 2,000 hours per employee) divided by 2,000.

5 (B) In the case of a salaried full-time employee, "annual

6 full-time equivalent" means the total number of weeks worked for
7 the taxpayer by the employee divided by 52.

8 (c) The net increase in qualified full-time employees of a 9 qualified employer shall be determined as provided by this 10 subdivision:

11 (1) (A) The net increase in qualified full-time employees shall

12 be determined on an annual full-time equivalent basis by

subtracting from the amount determined in subparagraph (C) the
 amount determined in subparagraph (B).

(B) The total number of qualified full-time employees employed
 in the preceding taxable year by the taxpayer and by any trade or
 business acquired by the taxpayer during the current taxable year.

17 business acquired by the taxpayer during the current taxable year.
 18 (C) The total number of full-time employees employed in the
 19 current taxable year by the taxpayer and by any trade or business

20 acquired during the current taxable year.

(2) For taxpayers who first commence doing business in this
 state during the taxable year, the number of full-time employees

23 for the immediately preceding prior taxable year shall be zero.

24 (d) In the case where the credit allowed by this section exceeds

the "net tax," the excess may be carried over to reduce the "net
tax" in the following year, and succeeding seven years if necessary,

27 until the credit is exhausted.

28 (e) Any deduction otherwise allowed under this part for qualified

29 wages shall not be reduced by the amount of the credit allowed 30 under this section

30 under this section.

31 (f) For purposes of this section:

32 (1) All employees of the trades or businesses that are treated as

33 related under either Section 267, 318, or 707 of the Internal

34 Revenue Code shall be treated as employed by a single taxpayer.

35 (2) In determining whether the taxpayer has first commenced

doing business in this state during the taxable year, the provisions
 of subdivision (f) of Section 17276, without application of

38 paragraph (7) of that subdivision, shall apply.

39 (g) (1) (A) Credit under this section and Section 23623 shall

40 be allowed only for credits claimed on timely filed original returns

1	received by the Franchise Tax Board on or before the cut-off date
2	established by the Franchise Tax Board.
3	(B) For purposes of this paragraph, the cut-off date shall be the
4	last day of the calendar quarter within which the Franchise Tax
5	Board estimates it will have received timely filed original returns
6	claiming credits under this section and Section 23623 that
7	cumulatively total four hundred million dollars (\$400,000,000)
8	for all taxable years.
9	(2) The date a return is received shall be determined by the
10	Franchise Tax Board.
11	(3) (A) The determinations of the Franchise Tax Board with
12	respect to the cut-off date, the date a return is received, and whether
13	a return has been timely filed for purposes of this subdivision may
14	not be reviewed in any administrative or judicial proceeding
15	(B) Any disallowance of a credit claimed due to a determination
16	under this subdivision, including the application of the limitation
17	specified in paragraph (1), shall be treated as a mathematical error
18	appearing on the return. Any amount of tax resulting from such
19	disallowance may be assessed by the Franchise Tax Board in the
20	same manner as provided by Section 19051.
21	(4) The Franchise Tax Board shall periodically provide notice
22	on its Web site with respect to the amount of credit under this
23	section and Section 23623 claimed on timely filed original returns
24	received by the Franchise Tax Board.
25	(h) (1) The Franchise Tax Board may prescribe rules, guidelines
26	or procedures necessary or appropriate to carry out the purposes
27	of this section, including any guidelines regarding the limitation
28	on total credits allowable under this section and Section 23623
29	and guidelines necessary to avoid the application of paragraph (2)
30	of subdivision (f) through split-ups, shell corporations, partnerships,
31	tiered ownership structures, or otherwise.
32	(2) Chapter 3.5 (commencing with Section 11340) of Part 1 of
33	Division 3 of Title 2 of the Government Code does not apply to
34	any standard, criterion, procedure, determination, rule, notice, or
35	guideline established or issued by the Franchise Tax Board
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36 pursuant to this section.

37 (i) This section shall remain in effect only until December 1 of

the calendar year after the year of the cut-off date, and as of that
December 1 is repealed.

1 SEC. 3. Section 17053.80 of the Revenue and Taxation Code. 2 as added by Section 3 of Chapter 17 of the Third Extraordinary

3 Session of the Statutes of 2009, is amended to read:

4 17053.80. (a) For each taxable year beginning on or after 5 January 1, 2009, there shall be allowed as a credit against the "net

6 tax," as defined in Section 17039, three thousand dollars (\$3,000)

for each net increase in qualified full-time employees, as specified 7

8 in subdivision (c), hired during the taxable year by a qualified 9 employer.

10 (b) For purposes of this section:

(1) "Acquired" includes any gift, inheritance, transfer incident 11 12 to divorce, or any other transfer, whether or not for consideration. 13

(2) "Qualified full-time employee" means:

14 (A) A qualified employee who was paid qualified wages by the 15 qualified employer for services of not less than an average of 35 16 hours per week.

17 (B) A qualified employee who was a salaried employee and 18 was paid compensation during the taxable year for full-time 19 employment, within the meaning of Section 515 of the Labor Code, 20 by the qualified employer.

21 (3) A "qualified employee" shall not include any of the 22 following:

23 (A) An employee certified as a qualified employee in an enterprise zone designated in accordance with Chapter 12.8 24 25 (commencing with Section 7070) of Division 7 of Title 1 of the 26 Government Code.

27 (B) An employee certified as a qualified disadvantaged 28 individual in a manufacturing enhancement area designated in 29 accordance with Section 7073.8 of the Government Code.

30 (C) An employee certified as a qualified employee in a targeted 31 tax area designated in accordance with Section 7097 of the 32 Government Code.

(D) An employee certified as a qualified disadvantaged 33 34 individual or a qualified displaced employee in a local agency

military base recovery area (LAMBRA) designated in accordance 35

36 with Chapter 12.97 (commencing with Section 7105) of Division

37 7 of Title 1 of the Government Code.

38 (E) An employee whose wages are included in calculating any

39 other credit allowed under this part.

1 (4) "Qualified employer" means a taxpayer that, as of the last 2 day of the preceding taxable year, employed a total of 20 or fewer

3 employees.

4 (5) "Qualified wages" means wages subject to Division 6 5 (commencing with Section 13000) of the Unemployment Insurance 6 Code.

7 (6) "Annual full-time equivalent" means either of the following:

8 (A) In the case of a full-time employee paid hourly qualified 9 wages, "annual full-time equivalent" means the total number of 10 hours worked for the taxpayer by the employee (not to exceed 11 2,000 hours per employee) divided by 2,000.

(B) In the case of a salaried full-time employee, "annual
full-time equivalent" means the total number of weeks worked for
the taxpayer by the employee divided by 52.

15 (c) The net increase in qualified full-time employees of a 16 qualified employer shall be determined as provided by this 17 subdivision:

(1) (A) The net increase in qualified full-time employees shall
be determined on an annual full-time equivalent basis by
subtracting from the amount determined in subparagraph (C) the
amount determined in subparagraph (B).

(B) The total number of qualified full-time employees employed
in the preceding taxable year by the taxpayer and by any trade or
business acquired by the taxpayer during the current taxable year.

(C) The total number of full-time employees employed in the
current taxable year by the taxpayer and by any trade or business
acquired during the current taxable year.

(2) For taxpayers who first commence doing business in this
state during the taxable year, the number of full-time employees
for the immediately preceding prior taxable year shall be zero.

31 (d) In the case where the credit allowed by this section exceeds 32 the "net tax," the excess may be carried over to reduce the "net

tax" in the following year, and succeeding seven years if necessary,until the credit is exhausted.

(e) Any deduction otherwise allowed under this part for qualified
 wages shall not be reduced by the amount of the credit allowed
 under this section.

38 (f) For purposes of this section:

(1) All employees of the trades or businesses that are treated as
 related under either Section 267, 318, or 707 of the Internal
 Revenue Code shall be treated as employed by a single taxpayer.

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4 (2) In determining whether the taxpayer has first commenced 5 doing business in this state during the taxable year, the provisions 6 of subdivision (f) of Section 17276, without application of 7 paragraph (7) of that subdivision, shall apply.

8 (g) (1) (A) Credit under this section and Section 23623 shall 9 be allowed only for credits claimed on timely filed original returns 10 received by the Franchise Tax Board on or before the cut-off date 11 established by the Franchise Tax Board.

(B) For purposes of this paragraph, the cut-off date shall be the
last day of the calendar quarter within which the Franchise Tax
Board estimates it will have received timely filed original returns
claiming credits under this section and Section 23623 that
cumulatively total four two hundred million dollars (\$400,000,000)
(\$200,000,000) for all taxable years.

18 (2) The date a return is received shall be determined by the19 Franchise Tax Board.

(3) (A) The determinations of the Franchise Tax Board with
respect to the cut-off date, the date a return is received, and whether
a return has been timely filed for purposes of this subdivision may
not be reviewed in any administrative or judicial-proceeding *proceeding*.

(B) Any disallowance of a credit claimed due to a determination
under this subdivision, including the application of the limitation
specified in paragraph (1), shall be treated as a mathematical error
appearing on the return. Any amount of tax resulting from such
disallowance may be assessed by the Franchise Tax Board in the
same manner as provided by Section 19051.

(4) The Franchise Tax Board shall periodically provide notice
on its *Internet* Web site with respect to the amount of credit under
this section and Section 23623 claimed on timely filed original

34 returns received by the Franchise Tax Board.

(h) (1) The Franchise Tax Board may prescribe rules,
guidelines, or procedures necessary or appropriate to carry out the
purposes of this section, including any guidelines regarding the
limitation on total credits allowable under this section and Section
23623 and guidelines necessary to avoid the application of
paragraph (2) of subdivision (f) through split-ups, shell

1	corporations, partnerships, tiered ownership structures, or
2	otherwise.
3	(2) Chapter 3.5 (commencing with Section 11340) of Part 1 of
4	Division 3 of Title 2 of the Government Code does not apply to
5	any standard, criterion, procedure, determination, rule, notice, or
6	guideline established or issued by the Franchise Tax Board
7	pursuant to this section.
8	(i) This section shall remain in effect only until December 1 of
9	the calendar year after the year of the cut-off date, and as of that
10	December 1 is repealed.
11	SEC. 4. Section 23622.9 is added to the Revenue and Taxation
12	Code, to read:
13	23622.9. (a) For each taxable year beginning on or after
14	January 1, 2011, there shall be allowed as a credit against the "tax,"
15	as defined in Section 23036, an amount equal to 20 percent of the
16	total amount of workers' compensation premiums paid by a
17	qualified taxpayer during the taxable year.
18	(b) For purposes of this section, "qualified taxpayer" means any
19	taxpayer that meets both of the following requirements:
20	(1) Except for a taxpayer who first commences doing business
21	in this state during the taxable year, the taxpayer employed a total
22	of 20 or fewer employees as of the last day of the preceding taxable
23	year.
24	(2) The taxapayer has, in the current taxable year, gross receipts,
25	less returns and allowances, reportable for that taxable year to this
26	state of one million dollars (\$1,000,000) or less.
27	(c) (1) (A) A credit under this section and Section 17053.76
28	shall be allowed only for credits claimed on timely filed original
29	returns received by the Franchise Tax Board on or before the
30	cut-off date established by the Franchise Tax Board and shall be
31	allocated on a first-come-first-served basis.
32	(B) For purposes of this paragraph, the cut-off date shall be the
33	last day of the calendar quarter within which the Franchise Tax
34	Board estimates it will have received timely filed original returns
35	claiming credits under this section and Section 17053.76 that
36	cumulatively total two hundred million dollars (\$200,000,000) for
37	all taxable years.

all taxable years.
(2) The date a return is received shall be determined by the

39 Franchise Tax Board.

(3) (A) The determinations of the Franchise Tax Board with
respect to the cut-off date, the date a return is received, and whether
a return has been timely filed for purposes of this subdivision may
not be reviewed in any administrative or judicial proceeding.

5 (B) Any disallowance of a credit claimed due to a determination 6 under this subdivision, including the application of the limitation 7 specified in paragraph (1), shall be treated as a mathematical error 8 appearing on the return. Any amount of tax resulting from such 9 disallowance may be assessed by the Franchise Tax Board in the 10 same manner as provided by Section 19051.

(4) The Franchise Tax Board shall periodically provide notice
 on its Internet Web site with respect to the amount of credit under
 this section and Section 17053.76 claimed on timely filed original

14 returns received by the Franchise Tax Board.

15 (d) For purposes of this section:

(1) All employees of the trades or businesses that are treated as
related under either Section 267, 318, or 707 of the Internal
Revenue Code shall be treated as employed by a single taxpayer.
(2) In determining whether the taxpayer has first commenced
doing business in this state during the taxable year, the provisions

of subdivision (f) of Section 17276, without the application ofparagraph (7) of that subdivision, shall apply.

(e) If any credit allowed by this section is claimed by the
 taxpayer, any deduction or credit otherwise allowed under this part
 for annual workers' compensation premiums shall not be allowed.

(f) In the case where the credit allowed under this section
exceeds the "net tax," the excess credit may be carried over to
reduce the "net tax" in the following taxable year, and succeeding
eight taxable years, if necessary, until the credit has been exhausted.

30 (g) The Franchise Tax Board may prescribe rules, guidelines,
31 or procedures necessary or appropriate to carry out the purposes
32 of this section, including any guidelines regarding the limitation
33 on total credits allowable under this section and Section 23622.9.

(h) This section shall remain in effect only until December 1 of

the calendar year after the year of the cut-off date, and as of that
December 1 is repealed.

37 SEC. 5. Section 23623 of the Revenue and Taxation Code, as

38 added by Section 8 of Chapter 10 of the Third Extraordinary

39 Session of the Statutes of 2009, is repealed.

1 23623. (a) For each taxable year beginning on or after January 2 1, 2009, there shall be allowed as a credit against the "tax," as 3 defined in Section 23036, three thousand dollars (\$3,000) for each 4 net increase in qualified full-time employees, as specified in 5 subdivision (c), hired during the taxable year by a qualified 6 employer. (b) For purposes of this section: 7 8 (1) "Acquired" includes any gift, inheritance, transfer incident 9 to divorce, or any other transfer, whether or not for consideration. (2) "Qualified full-time employee" means: 10 (A) A qualified employee who was paid qualified wages during 11 the taxable year by the qualified employer for services of not less 12 13 than an average of 35 hours per week. 14 (B) A qualified employee who was a salaried employee and 15 was paid compensation during the taxable year for full-time employment, within the meaning of Section 515 of the Labor Code, 16 17 by the qualified employer. (3) A "qualified employee" shall not include any of the 18 19 following: 20 (A) An employee certified as a qualified employee in an 21 enterprise zone designated in accordance with Chapter 12.8 22 (commencing with Section 7070) of Division 7 of Title 1 of the 23 Government Code. 24 (B) An employee certified as a qualified disadvantaged 25 individual in a manufacturing enhancement area designated in accordance with Section 7073.8 of the Government Code. 26 27 (C) An employee certified as a qualified employee in a targeted 28 tax area designated in accordance with Section 7097 of the 29 Government Code. 30 (D) An employee certified as a qualified disadvantaged 31 individual or a qualified displaced employee in a local agency 32 military base recovery area (LAMBRA) designated in accordance 33 with Chapter 12.97 (commencing with Section 7105) of Division 34 7 of Title 1 of the Government Code. 35 (E) An employee whose wages are included in calculating any 36 other credit allowed under this part. 37 (4) "Qualified employer" means a taxpayer that, as of the last 38 day of the preceding taxable year, employed a total of 20 or fewer

39 employees.

(5) "Qualified wages" means wages subject to Division 6
 (commencing with Section 13000) of the Unemployment Insurance
 Code.

4 (6) "Annual full-time equivalent" means either of the following:

5 (A) In the case of a full-time employee paid hourly qualified

6 wages, "annual full-time equivalent" means the total number of
7 hours worked for the taxpayer by the employee (not to exceed)

8 2,000 hours per employee) divided by 2,000.

9 (B) In the case of a salaried full-time employee, "annual
 10 full-time equivalent" means the total number of weeks worked for

11 the taxpayer by the employee divided by 52.

(c) The net increase in qualified full-time employees of a
 qualified employer shall be determined as provided by this
 subdivision:

(1) (A) The net increase in qualified full-time employees shall
 be determined on an annual full-time equivalent basis by

subtracting from the amount determined in subparagraph (C) the
 amount determined in subparagraph (B).

(B) The total number of qualified full-time employees employed
 in the preceding taxable year by the taxpayer and by any trade or

21 business acquired by the taxpayer during the current taxable year.

(C) The total number of full-time employees employed in the
 current taxable year by the taxpayer and by any trade or business
 acquired during the current taxable year.

25 (2) For taxpayers who first commence doing business in this
 26 state during the taxable year, the number of full-time employees
 27 for the immediately preceding prior teachle year shall be zero.

27 for the immediately preceding prior taxable year shall be zero.

(d) In the case where the credit allowed by this section exceeds
 the "tax," the excess may be carried over to reduce the "tax" in

29 the "tax," the excess may be carried over to reduce the "tax" in 30 the following year, and succeeding seven years if necessary, until

31 the credit is exhausted.

32 (e) Any deduction otherwise allowed under this part for qualified

33 wages shall not be reduced by the amount of the credit allowed
 34 under this section.

35 (f) For purposes of this section:

36 (1) All employees of the trades or businesses that are treated as

37 related under either Section 267, 318, or 707 of the Internal

38 Revenue Code shall be treated as employed by a single taxpayer.

39 (2) In determining whether the taxpayer has first commenced

40 doing business in this state during the taxable year, the provisions

1	of subdivision (f) of Section 17276, without application of
2	paragraph (7) of that subdivision, shall apply.
3	(g) (1) (A) Credit under this section and Section 17053.80 shall
4	be allowed only for credits claimed on timely filed original returns
5	received by the Franchise Tax Board on or before the cut-off date
6	established by the Franchise Tax Board.
7	(B) For purposes of this paragraph, the cut-off date shall be the
8	last day of the calendar quarter within which the Franchise Tax
9	Board estimates it will have received timely filed original returns
10	elaiming credits under this section and Section 17053.80 that
11	cumulatively total four hundred million dollars (\$400,000,000)
12	for all taxable years.
13	(2) The date a return is received shall be determined by the
14	Franchise Tax Board.
15	(3) (A) The determinations of the Franchise Tax Board with
16	respect to the cut-off date, the date a return is received, and whether
17	a return has been timely filed for purposes of this subdivision may
18	not be reviewed in any administrative or judicial proceeding.
19	(B) Any disallowance of a credit claimed due to a determination
20	under this subdivision, including the application of the limitation
21	specified in paragraph (1), shall be treated as a mathematical error
22	appearing on the return. Any amount of tax resulting from such
23	disallowance may be assessed by the Franchise Tax Board in the
24	same manner as provided by Section 19051.
25	(4) The Franchise Tax Board shall periodically provide notice
26	on its Web site with respect to the amount of credit under this
27	section and Section 17053.80 claimed on timely filed original
28	returns received by the Franchise Tax Board.
29	(h) (1) The Franchise Tax Board may prescribe rules, guidelines
30	or procedures necessary or appropriate to carry out the purposes
31	of this section, including any guidelines regarding the limitation
32	on total credits allowable under this section and Section 17053.80
33	and guidelines necessary to avoid the application of paragraph (2)
34	of subdivision (f) through split-ups, shell corporations, partnerships,
35	tiered ownership structures, or otherwise.
36	(2) Chapter 3.5 (commencing with Section 11340) of Part 1 of
37	Division 3 of Title 2 of the Government Code does not apply to
38	any standard, criterion, procedure, determination, rule, notice, or

any standard, criterion, procedure, determination, rule, notice, or
 guideline established or issued by the Franchise Tax Board

40 pursuant to this section.

(i) This section shall remain in effect only until December 1 of
 the calendar year after the year of the cut-off date, and as of that

3 December 1 is repealed.

4 SEC. 6. Section 23623 of the Revenue and Taxation Code, as
5 added by Section 8 of Chapter 17 of the Third Extraordinary
6 Session of the Statutes of 2009, is amended to read:

7 23623. (a) For each taxable year beginning on or after January 8 1, 2009, there shall be allowed as a credit against the "tax," as 9 defined in Section 23036, three thousand dollars (\$3,000) for each 10 net increase in qualified full-time employees, as specified in 11 subdivision (c), hired during the taxable year by a qualified 12 employer.

13 (b) For purposes of this section:

14 (1) "Acquired" includes any gift, inheritance, transfer incident

to divorce, or any other transfer, whether or not for consideration.(2) "Qualified full-time employee" means:

(A) A qualified employee who was paid qualified wages during
the taxable year by the qualified employer for services of not less
than an average of 35 hours per week.

(B) A qualified employee who was a salaried employee and
was paid compensation during the taxable year for full-time
employment, within the meaning of Section 515 of the Labor Code.

employment, within the meaning of Section 515 of the Labor Code,by the qualified employer.

24 (3) A "qualified employee" shall not include any of the 25 following:

(A) An employee certified as a qualified employee in an
enterprise zone designated in accordance with Chapter 12.8
(commencing with Section 7070) of Division 7 of Title 1 of the
Government Code.

30 (B) An employee certified as a qualified disadvantaged 31 individual in a manufacturing enhancement area designated in 32 accordance with Section 7073.8 of the Government Code.

33 (C) An employee certified as a qualified employee in a targeted
34 tax area designated in accordance with Section 7097 of the
35 Government Code.

36 (D) An employee certified as a qualified disadvantaged
37 individual or a qualified displaced employee in a local agency
38 military base recovery area (LAMBRA) designated in accordance
39 with Chapter 12.97 (commencing with Section 7105) of Division
40 7 of Title 1 of the Government Code.

1 (E) An employee whose wages are included in calculating any 2 other credit allowed under this part.

3 (4) "Qualified employer" means a taxpayer that, as of the last
4 day of the preceding taxable year, employed a total of 20 or fewer
5 employees.

6 (5) "Qualified wages" means wages subject to Division 6
7 (commencing with Section 13000) of the Unemployment Insurance
8 Code.

9 (6) "Annual full-time equivalent" means either of the following: 10 (A) In the case of a full-time employee paid hourly qualified 11 wages, "annual full-time equivalent" means the total number of 12 hours worked for the taxpayer by the employee (not to exceed 13 2,000 hours per employee) divided by 2,000.

(B) In the case of a salaried full-time employee, "annualfull-time equivalent" means the total number of weeks worked forthe taxpayer by the employee divided by 52.

(c) The net increase in qualified full-time employees of aqualified employer shall be determined as provided by thissubdivision:

(1) (A) The net increase in qualified full-time employees shall
be determined on an annual full-time equivalent basis by
subtracting from the amount determined in subparagraph (C) the
amount determined in subparagraph (B).

(B) The total number of qualified full-time employees employed
 in the preceding taxable year by the taxpayer and by any trade or
 business acquired by the taxpayer during the current taxable year.
 (C) The total number of full time ampleuses ampleused in the

(C) The total number of full-time employees employed in the
current taxable year by the taxpayer and by any trade or business
acquired during the current taxable year.

30 (2) For taxpayers who first commence doing business in this
31 state during the taxable year, the number of full-time employees
32 for the immediately preceding prior taxable year shall be zero.

(d) In the case where the credit allowed by this section exceeds
the "tax," the excess may be carried over to reduce the "tax" in
the following year, and succeeding seven years if necessary, until
the credit is exhausted.

(e) Any deduction otherwise allowed under this part for qualified
wages shall not be reduced by the amount of the credit allowed
under this section.

40 (f) For purposes of this section:

(1) All employees of the trades or businesses that are treated as
 related under either Section 267, 318, or 707 of the Internal
 Revenue Code shall be treated as employed by a single taxpayer.
 (2) In determining whether the taxpayer has first commenced

doing business in this state during the taxable year, the provisions
of subdivision (f) of Section 17276, without application of
paragraph (7) of that subdivision, shall apply.

8 (g) (1) (A) Credit under this section and Section 17053.80 shall 9 be allowed only for credits claimed on timely filed original returns 10 received by the Franchise Tax Board on or before the cut-off date 11 established by the Franchise Tax Board.

(B) For purposes of this paragraph, the cut-off date shall be the
last day of the calendar quarter within which the Franchise Tax
Board estimates it will have received timely filed original returns
claiming credits under this section and Section 17053.80 that
cumulatively total four two hundred million dollars (\$400,000,000)
(\$200,000,000) for all taxable years.

(2) The date a return is received shall be determined by theFranchise Tax Board.

20 (3) (A) The determinations of the Franchise Tax Board with 21 respect to the cut-off date, the date a return is received, and whether 22 a return has been timely filed for purposes of this subdivision may

23 not be reviewed in any administrative or judicial proceeding.

(B) Any disallowance of a credit claimed due to a determination
under this subdivision, including the application of the limitation
specified in paragraph (1), shall be treated as a mathematical error
appearing on the return. Any amount of tax resulting from such
disallowance may be assessed by the Franchise Tax Board in the
same manner as provided by Section 19051.

30 (4) The Franchise Tax Board shall periodically provide notice

31 on its *Internet* Web site with respect to the amount of credit under

32 this section and Section 17053.80 claimed on timely filed original

33 returns received by the Franchise Tax Board.

(h) (1) The Franchise Tax Board may prescribe rules,
guidelines, or procedures necessary or appropriate to carry out the
purposes of this section, including any guidelines regarding the
limitation on total credits allowable under this section and Section
17053.80 and guidelines necessary to avoid the application of
paragraph (2) of subdivision (f) through split-ups, shell

- 1 corporations, partnerships, tiered ownership structures, or 2 otherwise.
- 3 (2) Chapter 3.5 (commencing with Section 11340) of Part 1 of
- 4 Division 3 of Title 2 of the Government Code does not apply to
- 5 any standard, criterion, procedure, determination, rule, notice, or
- 6 guideline established or issued by the Franchise Tax Board
- 7 pursuant to this section.
- 8 (i) This section shall remain in effect only until December 1 of
- 9 the calendar year after the year of the cut-off date, and as of that
- 10 December 1 is repealed.
- 11 SEC. 7. This act provides for a tax levy within the meaning of
- 12 Article IV of the Constitution and shall go into immediate effect.

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