

ASSEMBLY BILL

No. 2103

Introduced by Assembly Member Ammiano

February 23, 2012

An act to amend Section 500 of the Labor Code, relating to employment.

LEGISLATIVE COUNSEL'S DIGEST

AB 2103, as introduced, Ammiano. Employment: wages and hours: overtime.

Existing law, with certain exceptions, establishes 8 hours as a day's work and a 40-hour workweek, and requires payment of prescribed overtime compensation for additional hours worked. Existing law authorizes the adoption by $\frac{2}{3}$ of employees in a work unit of alternative workweek schedules providing for workdays no longer than 10 hours within a 40-hour workweek. Existing law also includes definitions of terms used in these provisions.

This bill would make a nonsubstantive change to those definitions.

Vote: majority. Appropriation: no. Fiscal committee: no.
State-mandated local program: no.

The people of the State of California do enact as follows:

- 1 SECTION 1. Section 500 of the Labor Code is amended to
2 read:
3 500. For purposes of this chapter, the following terms shall
4 have the following meanings:
5 (a) "Workday" and "day" mean any consecutive 24-hour period
6 commencing at the same time each calendar day.

1 (b) “Workweek” and “week” mean any seven consecutive days,
2 starting with the same calendar day each week. “Workweek” is a
3 fixed and regularly recurring period of 168 hours; *comprising*
4 seven consecutive 24-hour periods.

5 (c) “Alternative workweek schedule” means any regularly
6 scheduled workweek requiring an employee to work more than
7 eight hours in a 24-hour period.