

AMENDED IN ASSEMBLY AUGUST 5, 2013

CALIFORNIA LEGISLATURE—2013–14 REGULAR SESSION

House Resolution

No. 18

Introduced by Assembly Member Roger Hernández

May 29, 2013

House Resolution No. 18—Relative to diversity in state government.

1 WHEREAS, This nation and state were founded on the
2 principles of freedom and equality; and

3 WHEREAS, Congress enacted the landmark Title VII of the
4 Civil Rights Act of 1964, making equal employment opportunity
5 without discrimination the law of the land; and

6 WHEREAS, The 1972 amendments to the Civil Rights Act
7 extended these provisions to all governmental agencies, including
8 those in California; and

9 WHEREAS, Numerous federal and state laws, regulations, and
10 executive orders prohibit discrimination in employment against
11 any person based on race, color, religion, sex, national origin, age,
12 ancestry, disability, language, marital status, or sexual orientation
13 in the California state civil service system; and

14 WHEREAS, The California labor force is comprised of talented
15 workers from all segments of the state’s richly diverse population,
16 enabling this state’s government to lead the nation in recruiting
17 and hiring public civil servants from the general public,
18 professional associations, community organizations, unions, and
19 educational, medical, and public institutions, as well as from private
20 industry; and

1 WHEREAS, Diversity in state government allows California to
2 better serve the public for which it works and was originally
3 created; and

4 WHEREAS, Diversity in the state's civil service workforce at
5 every level allows state government to be more inclusive and
6 responsive to the state's growing and equally diverse population;
7 and

8 WHEREAS, The Assembly of the State of California is strongly
9 committed to ensuring that every state agency, board, commission,
10 department, and public educational institution have a diverse
11 workforce; now, therefore, be it

12 *Resolved by the Assembly of the State of California, That the*
13 *Assembly declares the need to conduct a public information*
14 *legislative hearing regarding diversity in state government and*
15 *will request that state agencies report their workforce composition,*
16 *recruitment, and hiring practices, and delivery of bilingual services*
17 *to California's diverse population takes this opportunity to*
18 *commend the people of the State of California for the diversity of*
19 *their workforce and to draw special public attention to areas of*
20 *state service where diversity could be improved; and be it further*

21 *RESOLVED, That the Assembly requests that state agencies*
22 *report their workforce composition, recruitment, hiring practices,*
23 *promotional efforts, and delivery of bilingual services to*
24 *California's diverse population; and be it further*

25 *Resolved, That the Chief Clerk of the Assembly transmit copies*
26 *of this resolution to the author for appropriate distribution.*