

**ASSEMBLY BILL**

**No. 360**

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**Introduced by Assembly Member Alejo**

February 14, 2013

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An act to amend Section 3353 of the Labor Code, relating to workers' compensation.

LEGISLATIVE COUNSEL'S DIGEST

AB 360, as introduced, Alejo. Workers' compensation: independent contractors.

Existing law establishes a workers' compensation system for the compensation of employees for any injury or death arising out of and in the course of their employment, as specified. For the purposes of workers' compensation law, existing law defines an independent contractor as a person who renders service for a specified payment for a specified result, under the control of his or her principal as to the result of his or her work only, and not as to the means by which that result is accomplished.

This bill would make technical, nonsubstantive changes to those provisions.

Vote: majority. Appropriation: no. Fiscal committee: no.  
State-mandated local program: no.

*The people of the State of California do enact as follows:*

- 1 SECTION 1. Section 3353 of the Labor Code is amended to  
2 read:  
3 3353. "Independent contractor" means ~~any~~ a person who  
4 renders service for a specified recompense for a specified result,

- 1 under the control of his *or her* principal as to the result of his *or*
- 2 *her* work—~~only~~ *only*, and not as to the means by which—~~such~~ *that*
- 3 result is accomplished.