

AMENDED IN SENATE MAY 28, 2014
AMENDED IN ASSEMBLY MARCH 19, 2013
CALIFORNIA LEGISLATURE—2013–14 REGULAR SESSION

ASSEMBLY BILL

No. 675

Introduced by Assembly Member Fong

February 21, 2013

An act to amend Section 87606 of the Education Code, relating to community colleges.

LEGISLATIVE COUNSEL'S DIGEST

AB 675, as amended, Fong. Community colleges: employment of faculty.

Existing law establishes the California Community Colleges, under the administration of the Board of Governors of the California Community Colleges, as one of the segments of public postsecondary education in this state.

Existing law requires the governing board of a community college district to employ faculty for the first academic year of employment by contract. Existing law states that a faculty member shall be deemed to have completed the first contract year if the faculty member provides service for 75% of the first academic year. Existing law requires an employment contract to contain the terms and conditions that the governing board of a community college district and the proposed employee agree to and that are consistent with the law.

This bill would state that a faculty member shall be deemed to have completed the 2nd, 3rd, or 4th contract year, as appropriate, if the faculty member provides service for a percentage of the academic year as is required in an agreement between the governing board of the community

college district and the exclusive *bargaining* representative of the faculty member, as provided.

Vote: majority. Appropriation: no. Fiscal committee: no.
State-mandated local program: no.

The people of the State of California do enact as follows:

1 SECTION 1. Section 87606 of the Education Code is amended
2 to read:

3 87606. (a) An employment contract shall contain the terms
4 and conditions that the governing board of the district and the
5 proposed employee agree to and that are consistent with the law.

6 (b) A faculty member shall be deemed to have completed the
7 second, third, or fourth contract year, as appropriate, if the faculty
8 member provides service for a percentage of the academic year as
9 is required in an agreement between the governing board of the
10 district and the exclusive *bargaining* representative of the faculty
11 member. Time spent on paid *or unpaid* leave of absence, including,
12 ~~but not limited to, paid or unpaid maternity leave,~~ *absence* shall
13 be included in computing service if the faculty member serves
14 sufficient time during the year to allow for the evaluation of the
15 faculty member as required by any negotiated evaluation procedure.

16 *For purposes of this subdivision, the paid or unpaid leave of*
17 *absence may include, but is not limited to, any of the following:*

18 (1) *Leave for reason of the birth of and bonding with a child or*
19 *bonding with an adopted or foster child.*

20 (2) *Leave to care for a parent, spouse, or child with a serious*
21 *health condition.*

22 (3) *Leave because of an employee's own serious health*
23 *condition.*

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