

**ASSEMBLY BILL**

**No. 778**

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**Introduced by Assembly Member Bocanegra**

February 21, 2013

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An act relating to employment.

LEGISLATIVE COUNSEL'S DIGEST

AB 778, as introduced, Bocanegra. Employment: overtime rate.

Existing law, with certain exceptions, establishes 8 hours as a day's work and a 40-hour workweek, and requires payment of overtime compensation for additional hours worked. Existing law requires that, except for an employee working pursuant to an alternative workweek schedule, as specified, hours worked in excess of 8 hours in one day, hours worked in excess of 40 hours in one workweek, and the first 8 hours worked on the 7th day of work in a given workweek to be compensated at the rate of no less than 1 ½ times the regular rate of pay of an employee. Under existing law, hours worked in excess of 12 hours in one day as well as hours worked in excess of 8 hours on any 7th day of a workweek are to be compensated at the rate of no less than twice the regular rate of pay of an employee. Existing law exempts employees working pursuant to an alternative workweek schedule under other specified provisions of this bill from these requirements.

This bill would declare the intent of the Legislature to enact legislation to clarify the overtime rate of compensation and exemptions for employees who work onsite at residential rental housing buildings.

Vote: majority. Appropriation: no. Fiscal committee: no.  
State-mandated local program: no.

*The people of the State of California do enact as follows:*

- 1 SECTION 1. It is the intent of the Legislature to enact
- 2 legislation to clarify the overtime rate of compensation and
- 3 exemptions for employees who work onsite at residential rental
- 4 housing buildings.

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