

AMENDED IN ASSEMBLY APRIL 3, 2013

CALIFORNIA LEGISLATURE—2013–14 REGULAR SESSION

**ASSEMBLY BILL**

**No. 1181**

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**Introduced by Assembly Member Gray**

February 22, 2013

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An act to amend Section 3505.3 of the Government Code, relating to public employee organizations.

LEGISLATIVE COUNSEL'S DIGEST

AB 1181, as amended, Gray. Public employee organizations: members: paid leaves of absence.

The Meyers-Milias-Brown Act requires that local public agencies allow a reasonable number of local public agency employee representatives of recognized employee organizations reasonable time off without loss of compensation or other benefits when formally meeting and conferring with representatives of the public agency.

This bill would additionally require the local public agency to give reasonable time off, without loss of compensation or other benefits, to public agency employee representatives when they are testifying or representing the employee organization in proceedings before the Public Employment Relations Board in matters relating to a charge filed by the employee organization against the public agency, or when they are testifying or representing the employee organization in other employment relations matters. The bill would require the employee organization being represented to provide reasonable notification to the employer requesting a leave of absence without loss of compensation pursuant to these provisions.

Vote: majority. Appropriation: no. Fiscal committee: no.  
State-mandated local program: no.

*The people of the State of California do enact as follows:*

1 SECTION 1. Section 3505.3 of the Government Code is  
 2 amended to read:  
 3 3505.3. (a) Public agencies shall allow a reasonable number  
 4 of public agency employee representatives of recognized employee  
 5 organizations reasonable time off without loss of compensation  
 6 or other benefits when they are participating in any one of the  
 7 following activities:  
 8 (1) Formally meeting and conferring with representatives of the  
 9 public agency on matters within the scope of representation.  
 10 (2) Testifying, ~~participating~~, or representing the employee  
 11 organization in conferences, hearings, or other proceedings before  
 12 the board, or an agent thereof, in matters relating to a charge filed  
 13 by the employee organization against the public agency.  
 14 (3) Testifying, ~~participating~~, or representing the employee  
 15 organization in other matters employment relations, including  
 16 personnel and merit commission hearings, ~~city council meetings,~~  
 17 ~~and labor management committee meetings.~~  
 18 (b) The employee organization being represented shall provide  
 19 reasonable notification to the employer requesting a leave of  
 20 absence without loss of compensation pursuant to subdivision (a).