

ASSEMBLY BILL

No. 1746

Introduced by Assembly Member Alejo

February 14, 2014

An act to amend Section 2923 of the Labor Code, relating to employment.

LEGISLATIVE COUNSEL'S DIGEST

AB 1746, as introduced, Alejo. Employment: death or incapacity of employer.

Existing law generally requires an employee to continue his or her service after notice of the death or incapacity of his or her employer, as necessary to protect from serious injury the interests of the employer's successor in interest, until a reasonable time after notice of the facts has been communicated to that successor. Existing law requires the successor to compensate the employee for his or her service according to the terms of the contract of employment.

This bill would make technical, nonsubstantive changes to those provisions.

Vote: majority. Appropriation: no. Fiscal committee: no.
State-mandated local program: no.

The people of the State of California do enact as follows:

1 SECTION 1. Section 2923 of the Labor Code is amended to
2 read:
3 2923. An employee, unless the term of his *or her* service has
4 expired or unless ~~he~~ *the employee* has a right to discontinue it at
5 any time without notice, shall continue his *or her* service after

1 notice of the death or incapacity of his *or her* employer, ~~so far~~ as
2 ~~is~~ necessary to protect from serious injury the interests of the
3 employer's successor in interest, until a reasonable time after notice
4 of the facts has been communicated to ~~such~~ *that* successor. The
5 successor shall compensate the employee for ~~such~~ *his or her* service
6 according to the terms of the contract of employment.

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