

**ASSEMBLY BILL**

**No. 2020**

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**Introduced by Assembly Member Buchanan**

February 20, 2014

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An act to amend Section 1171 of the Labor Code, relating to employment.

LEGISLATIVE COUNSEL'S DIGEST

AB 2020, as introduced, Buchanan. Employees: regulation and supervision.

Existing law regulates the wages, hours, and working conditions of employees with specified exceptions.

This bill would make nonsubstantive changes to these provisions.

Vote: majority. Appropriation: no. Fiscal committee: no.  
State-mandated local program: no.

*The people of the State of California do enact as follows:*

1 SECTION 1. Section 1171 of the Labor Code is amended to  
2 read:  
3 1171. The provisions of this chapter shall apply to and include  
4 men, women, and minors employed in any occupation, trade, or  
5 industry, whether compensation is measured by time, piece, or  
6 otherwise, but shall not include ~~any~~ *an* individual employed as an  
7 ~~outside-salesman~~ *salesperson* or ~~any~~ *an* individual participating  
8 in a national service program carried out using assistance provided  
9 under Section 12571 of Title 42 of the United States Code.  
10 ~~Any~~ *An* individual participating in a national service program  
11 pursuant to Section 12571 of Title 42 of the United States Code

1 shall be informed by the nonprofit, educational institution or other  
2 entity using his or her service, prior to the commencement of  
3 service of the requirement, if any, to work hours in excess of eight  
4 hours per day, or 40 hours per week, or both, and shall have the  
5 opportunity to opt out of that national service program at that time.  
6 Individuals participating in a national service program pursuant  
7 to Section 12571 of Title 42 of the United States Code shall not  
8 be discriminated against or be denied continued participation in  
9 the program for refusing to work overtime for a legitimate reason.

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