

AMENDED IN SENATE JANUARY 6, 2014

AMENDED IN SENATE MAY 6, 2013

AMENDED IN SENATE APRIL 16, 2013

**SENATE BILL**

**No. 619**

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**Introduced by Senator Yee  
(Coauthors: Senators Lara and Wyland)**

February 22, 2013

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An act to add Section 33319.4 to the Education Code, and to amend Section 19995 of the Government Code, relating to state employees.

LEGISLATIVE COUNSEL'S DIGEST

SB 619, as amended, Yee. State employees: training: civics orientation.

Existing law requires the Department of Human Resources (CalHR) to devise plans for and cooperate with appointing powers and other supervising officials in the conduct of employee training programs so that the quality of service rendered by persons in the state civil service may be continually improved.

This bill would require the State Department of Education, on or before January 1, 2015, to develop and make available online a state employee civics orientation on federal and state government, subject to a determination by the Department of Finance that sufficient private funding has been secured to support those activities. The bill would require, if the orientation is developed as prescribed, ~~an appointing power or other supervising official for an employee hired, promoted, or reclassified after July 1, 2015, to certify annually to CalHR that the employee has completed that orientation.~~ *an employee, upon hiring, promotion, or reclassification after July 1, 2015, to complete that*

*training and submit a certification statement to the appointing power or other supervising official. The bill would require the appointing power or other supervising official to maintain the certification statement for a period of 3 years and make it available to CalHR upon demand.*

Vote: majority. Appropriation: no. Fiscal committee: yes.  
State-mandated local program: no.

*The people of the State of California do enact as follows:*

1 SECTION 1. Section 33319.4 is added to the Education Code,  
2 to read:

3 33319.4. (a) On or before January 1, 2015, the State  
4 Department of Education, if funding has been determined to be  
5 secured in accordance with subdivision (b), shall develop and make  
6 available online a state employee civics orientation on federal and  
7 state government to facilitate a basic understanding of the  
8 responsibilities and operation of the three branches of government  
9 and the importance of civic engagement. The orientation shall  
10 include practical examples and shall be updated as necessary. *The*  
11 *orientation shall include a printable statement to identify the*  
12 *participating employee and certify completion of the training.*

13 (b) The online orientation described in subdivision (a) shall be  
14 developed and made available pursuant to this section only after  
15 the Department of Finance determines that private funds, in an  
16 amount sufficient to fully support the activities described in  
17 subdivision (a), have been deposited with the state. If the  
18 Department of Finance determines that sufficient funding has been  
19 secured to support those activities, the Department of Finance shall  
20 file a written statement with the Secretary of the Senate, the Chief  
21 Clerk of the Assembly, and the Legislative Counsel memorializing  
22 that this determination has been made.

23 SEC. 2. Section 19995 of the Government Code is amended  
24 to read:

25 19995. (a) The department shall devise plans for and cooperate  
26 with appointing powers and other supervising officials in the  
27 conduct of employee training programs so that the quality of  
28 service rendered by persons in the state civil service may be  
29 continually improved.

1     (b) ~~The appointing power or other supervising official for an~~  
2 ~~employee hired, promoted, or reclassified after July 1, 2015, using~~  
3 ~~existing processes and resources, if~~ *If* the employee training  
4 described in Section 33319.4 of the Education Code is developed  
5 in accordance with that section, ~~shall certify annually to the~~  
6 ~~department that the employee has completed this employee~~  
7 ~~training.~~ *an employee, upon hiring, promotion, or reclassification*  
8 *after July 1, 2015, shall complete that training and submit a*  
9 *certification statement to the appointing power or other supervising*  
10 *official. The certification statement shall be maintained by the*  
11 *appointing power or other supervising official for a period of three*  
12 *years and shall be made available to the department upon demand.*

13     (c) If the provisions of this section are in conflict with the  
14 provisions of a memorandum of understanding reached pursuant  
15 to Section 3517.5, the memorandum of understanding shall be  
16 controlling without further legislative action, except that if those  
17 provisions of a memorandum of understanding require the  
18 expenditure of funds, the provisions shall not become effective  
19 unless approved by the Legislature in the annual Budget Act.

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