

Introduced by Senator CalderonFebruary 20, 2014

An act to add Chapter 5.3 (commencing with Section 19994.10) to Part 2.6 of Division 5 of Title 2 of the Government Code, relating to lactation accommodation.

LEGISLATIVE COUNSEL'S DIGEST

SB 1254, as introduced, Calderon. Lactation accommodation: state employees.

Existing law requires employers, including the state, to provide a reasonable amount of break time to employees desiring to express breast milk. Employers are also required to make reasonable efforts to provide the use of a room, or other location, other than a toilet stall, in close proximity to the employees' work area, for the employee to express milk in private.

This bill would require every state agency and department, including local offices, when notified by a female employee that she is nearing maternity leave, to notify the employee, through its usual channels of communication with state employees and in the most cost-effective manner, of specified information regarding breast-feeding, including an explanation and summary of the provisions described above relating to lactation accommodation, information regarding lactation accommodation on the Internet Web site of the Department of Public Health, and a listing of other comprehensive breast-feeding support organizations with Internet links.

Vote: majority. Appropriation: no. Fiscal committee: yes.
State-mandated local program: no.

The people of the State of California do enact as follows:

1 SECTION 1. Chapter 5.3 (commencing with Section 19994.10)
2 is added to Part 2.6 of Division 5 of Title 2 of the Government
3 Code, to read:

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CHAPTER 5.3. LACTATION ACCOMMODATION

7 19994.10. (a) Through its usual channels of communication
8 with state employees, every state agency and department, including
9 local offices, when notified by a female employee that she is
10 nearing maternity leave, shall, in the most cost-effective manner,
11 notify the employee of the following information:

12 (b) Information regarding lactation accommodation on the
13 Internet Web site of the State Department of Public Health.

14 (c) An explanation and comprehensive summary of Chapter 3.8
15 (commencing with Section 1030) of Part 3 of Division 2 of the
16 Labor Code.

17 (d) A listing of other comprehensive breast-feeding support
18 organizations and Internet links to their informational materials.