## ASSEMBLY BILL

No. 396

Introduced by Assembly Member Jones-Sawyer

February 19, 2015

An act to amend Section 12955 of, and to add Section 12955.05 to, the Government Code, relating to housing discrimination.

## LEGISLATIVE COUNSEL'S DIGEST

AB 396, as introduced, Jones-Sawyer. Housing discrimination: criminal record.

Existing law generally prohibits housing discrimination with respect to the personal characteristics of race, color, religion, sex, gender, gender identity, gender expression, sexual orientation, marital status, national origin, ancestry, familial status, source of income, disability, or genetic information. Existing law includes within this prohibition, in addition to the sale or rental of housing accommodation, related activities such as housing finance and real estate transaction services.

This bill would include a criminal record as a basis upon which housing discrimination is prohibited. The bill would specify that the prohibition is qualified by a requirement to the contrary in federal law. The bill would provide that criminal record includes a record regarding arrests and detentions that did not result in a conviction, as specified. The bill make technical, correctional changes.

Vote: majority. Appropriation: no. Fiscal committee: yes. State-mandated local program: no.

The people of the State of California do enact as follows:

1 SECTION 1. Section 12955 of the Government Code is 2 amended to read:

3 12955. It shall be unlawful:

4 (a) For the owner of any housing accommodation to discriminate 5 against or harass any person because of the race, color, religion, 6 sex, gender, gender identity, gender expression, sexual orientation, 7 marital status, national origin, ancestry, familial status, source of 8 income, disability,-or genetic information, *or criminal record* of 9 that person *unless otherwise required by federal law*.

10 (b) For the owner of any housing accommodation to make or 11 to cause to be made any written or oral inquiry concerning the race, color, religion, sex, gender, gender identity, gender 12 13 expression, sexual orientation, marital status, national origin, ancestry, familial status, disability, or genetic information, or 14 15 criminal record of any person seeking to purchase, rent, or lease 16 any housing accommodation unless otherwise required by federal 17 law.

18 (c) For any person to make, print, or publish, or cause to be 19 made, printed, or published any notice, statement, or advertisement, 20 with respect to the sale or rental of a housing accommodation that 21 indicates any preference, limitation, or discrimination based on 22 race, color, religion, sex, gender, gender identity, gender 23 expression, sexual orientation, marital status, national origin, 24 ancestry, familial status, source of income, disability, or genetic 25 information, or criminal record or an intention to make that 26 preference, limitation, or discrimination unless otherwise required 27 by federal law.

28 (d) For any person subject to the provisions of Section 51 of 29 the Civil Code, as that section applies to housing accommodations, 30 to discriminate against any person on the basis of sex, gender, 31 gender identity, gender expression, sexual orientation, color, race, 32 religion, ancestry, national origin, familial status, marital status, 33 disability, genetic information, source of income, criminal record, 34 or on any other basis prohibited by that section. Selection 35 preferences based on age, imposed in connection with a federally approved housing program, do not constitute age discrimination 36 37 in housing unless otherwise required by federal law.

1 (e) For any person, bank, mortgage company or other financial 2 institution that provides financial assistance for the purchase, 3 organization, or construction of any housing accommodation to 4 discriminate against any person or group of persons because of 5 the race, color, religion, sex, gender, gender identity, gender 6 expression, sexual orientation, marital status, national origin, 7 ancestry, familial status, source of income, disability, or genetic 8 information, or criminal record in the terms, conditions, or 9 privileges relating to the obtaining or use of that financial assistance 10 unless otherwise required by federal law.

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11 (f) For any owner of housing accommodations to harass, evict, 12 or otherwise discriminate against any person in the sale or rental of housing accommodations when the owner's dominant purpose 13 14 is retaliation against a person who has opposed practices unlawful 15 under this section, informed law enforcement agencies of practices 16 believed unlawful under this section, has testified or assisted in 17 any proceeding under this part, or has aided or encouraged a person 18 to exercise or enjoy the rights secured by this part. Nothing herein 19 is intended to cause or permit the delay of an unlawful detainer 20 action. 21 (g) For any person to aid, abet, incite, compel, or coerce the

22 doing of any of the acts or practices declared unlawful in this 23 section, or to attempt to do so.

24 (h) For any person, for profit, to induce any person to sell or 25 rent any dwelling by representations regarding the entry or 26 prospective entry into the neighborhood of a person or persons of 27 a particular race, color, religion, sex, gender, gender identity, 28 gender expression, sexual orientation, marital status, ancestry, 29 disability, genetic information, source of income, familial status, 30 or national origin, or criminal record unless otherwise required 31 by federal law.

32 (i) For any person or other organization or entity whose business 33 involves real estate-related transactions to discriminate against 34 any person in making available a transaction, or in the terms and 35 conditions of a transaction, because of race, color, religion, sex, 36 gender, gender identity, gender expression, sexual orientation, 37 marital status, national origin, ancestry, source of income, familial 38 status, disability, or genetic information, or criminal record unless

39 otherwise required by federal law. (j) To deny a person access to, or membership or participation
in, a multiple listing service, real estate brokerage organization,
or other service because of race, color, religion, sex, gender, gender
identity, gender expression, sexual orientation, marital status,
ancestry, disability, genetic information, familial status, source of
income, or national origin, or criminal record unless otherwise
required by federal law.

8 (k) To otherwise make unavailable or deny a dwelling based 9 on discrimination because of race, color, religion, sex, gender, 10 gender identity, gender expression, sexual orientation, familial 11 status, source of income, disability, genetic information, or national 12 origin, or criminal record unless otherwise required by federal 13 law.

14 (1) To discriminate through public or private land use practices, 15 decisions, and authorizations because of race, color, religion, sex, gender, gender identity, gender expression, sexual orientation, 16 17 familial status, marital status, disability, genetic information, 18 national origin, source of income, or ancestry, or criminal record 19 unless otherwise required by federal law. Discrimination includes, 20 but is not limited to, restrictive covenants, zoning laws, denials of 21 use permits, and other actions authorized under the Planning and 22 Zoning Law (Title 7 (commencing with Section 65000)), that make 23 housing opportunities unavailable.

Discrimination under this subdivision also includes the existence of a restrictive covenant, regardless of whether accompanied by a statement that the restrictive covenant is repealed or void.

(m) As used in this section, "race, color, religion, sex, gender,
gender identity, gender expression, sexual orientation, marital
status, national origin, ancestry, familial status, source of income,
disability, or genetic information, or criminal record," includes a
perception that the person has any of those characteristics or that
the person is associated with a person who has, or is perceived to
have, any of those characteristics.

(n) To use a financial or income standard in the rental of housing
that fails to account for the aggregate income of persons residing
together or proposing to reside together on the same basis as the
aggregate income of married persons residing together or proposing
to reside together.

39 (o) In instances where there is a government rent subsidy, to 40 use a financial or income standard in assessing eligibility for the

1 rental of housing that is not based on the portion of the rent to be 2 paid by the tenant.

3 (p) (1) For the purposes of this section, "source of income"

4 means lawful, verifiable income paid directly to a tenant or paid

5 to a representative of a tenant. For the purposes of this section, a

6 landlord is not considered a representative of a tenant.

7 (2) For the purposes of this section, it shall not constitute 8 discrimination based on source of income to make a written or 9 oral inquiry concerning the level or source of income.

10 It shall not constitute discrimination based on source of income

11 to make a written or oral inquiry concerning the level or source 12 of income.

13 It is not unlawful under this section for an employer to ask an 14 employee or applicant for housing about an arrest for which the 15 employee or applicant is out on bail or on his or her own 16 recognizance pending trial.

17 SEC. 2. Section 12955.05 is added to the Government Code, 18 to read:

19 12955.05. For the purposes of Section 12955:

20 (a) "Criminal record" includes a record regarding a criminal

21 conviction, an arrest that did not result in a conviction, and a

22 detention that did not result in conviction, including one regarding

23 a referral to, and participation in, any pretrial or posttrial diversion

24 program or regarding a conviction that has been judicially 25

dismissed or ordered sealed pursuant to law, including, but not

26 limited to, Section 1203.4, 1203.4a, 1203.45, or 1210.1 of the

27 Penal Code.

28 (b) "Source of income" means lawful, verifiable income paid

29 directly to a tenant or paid to a representative of a tenant. A

30 landlord is not considered a representative of a tenant.

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