

AMENDED IN ASSEMBLY MARCH 26, 2015

CALIFORNIA LEGISLATURE—2015–16 REGULAR SESSION

ASSEMBLY BILL

No. 616

Introduced by Assembly Member Campos

February 24, 2015

An act to amend Section 69960 of the Education Code, relating to student financial aid.

LEGISLATIVE COUNSEL'S DIGEST

AB 616, as amended, Campos. Student financial aid: California State Work-Study Program.

Existing law establishes the California State Work-Study Program, under the administration of the Student Aid Commission, to provide eligible college and university students with an opportunity to earn money to help defray their educational costs while gaining valuable experience in educationally beneficial or career-related employment. *The program requires a participating institution to ensure that each work-study position meets specified conditions, including ensuring that no position filled by a work-study student has been occupied by a regular employee during the current or immediately preceding 12 months.*

~~This bill would express the intent of the Legislature to enact legislation that would allocate funding for purposes of reactivating the program change this time period, regarding a position to be filled by a work-study student, to the current or immediately preceding 6 months.~~

Vote: majority. Appropriation: no. Fiscal committee: no.
State-mandated local program: no.

The people of the State of California do enact as follows:

1 **SECTION 1.** *Section 69960 of the Education Code is amended*
2 *to read:*

3 69960. The institution shall assure that each work-study
4 position meets all of the following conditions:

5 (a) The position shall be educationally beneficial or related to
6 a particular career interest or the exploration of career options.

7 (b) The work performed by the student shall not be related to
8 the activities of any sectarian organization or to any partisan or
9 nonpartisan political activities.

10 (c) The employment of a work-study student shall not displace
11 workers currently employed by the participating employer, or
12 impair existing contracts for services. No position filled by a
13 work-study student shall have been occupied by a regular employee
14 during the current or immediately preceding ~~12~~ 6 months.

15 (d) The work-study position shall not violate any applicable
16 collective bargaining agreements, or fill any vacancies due to a
17 labor dispute.

18 (e) The student shall be paid at a comparable rate to that paid
19 for comparable positions within the employing organization. If
20 the employing organization has no comparable position, the student
21 shall be paid at a rate comparable to that paid by other
22 organizations in the field for work involving comparable duties
23 and responsibilities. The positions shall be compared on the basis
24 of the nature of the work performed and the background and skills
25 required for the position, and not upon the employee's part-time
26 or student status.

27 (f) The number of hours of employment the student is allowed
28 to work shall be determined by each institution in accordance with
29 its standards and practices, taking into consideration the extent of
30 the student's financial need and the potential harm of the
31 combination of work and study hours on a student's satisfactory
32 academic progress. The employer shall provide the institution with
33 an accurate accounting of hours worked and wages earned.

34 (g) The total compensation received by the student shall not
35 exceed the total amount authorized by the institution.

36 (h) The employer shall provide the student with reasonable
37 supervision.

1 (i) No funds appropriated under this article shall supplant any
2 state, federal, or institutional funds used to support existing paid
3 positions for students in profit or nonprofit organizations.

4 ~~SECTION 1. It is the intent of the Legislature to enact~~
5 ~~legislation that would allocate funding for purposes of reactivating~~
6 ~~the California State Work-Study Program established in Section~~
7 ~~69951 of the Education Code.~~

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