

AMENDED IN ASSEMBLY MARCH 26, 2015

CALIFORNIA LEGISLATURE—2015–16 REGULAR SESSION

ASSEMBLY BILL

No. 837

Introduced by Assembly Member Roger Hernández

February 26, 2015

An act to add ~~Section~~ *Sections 92611.3* ~~of and 92611.4~~ to the Education Code, relating to the University of California.

LEGISLATIVE COUNSEL'S DIGEST

AB 837, as amended, Roger Hernández. University of California: ~~employee salaries.~~ *salaries and other information.*

Under existing law, the University of California, under the administration of the Regents of the University of California, is one of the segments of public postsecondary education in this state. Under existing law, the regents have all the powers necessary or convenient for the administration of the university, including the power to employ officers and employees of the university, but are subject to such legislative control as may be necessary to ensure the security of university funds.

This bill would express findings and declarations of the Legislature relating to salaries paid to some officers and employees of the University of California. ~~The~~ *As a condition of the receipt of state funding in the annual Budget Act, the bill would prohibit the University of California; as a condition of the receipt of state funding in the annual Budget Act, from paying any of its employees or officers a salary that exceeds \$500,000 in any fiscal year, and would require the University of California to publish specified information regarding its employees.*

Vote: majority. Appropriation: no. Fiscal committee: yes.
State-mandated local program: no.

The people of the State of California do enact as follows:

1 SECTION 1. The Legislature finds and declares both of the
2 following:

3 (a) The California Constitution states that the University of
4 California is subject to such legislative control as may be necessary
5 to ensure the security of its funds.

6 (b) There is substantial public concern about the high salaries
7 paid, out of taxpayer dollars, to some University of California
8 officers and employees.

9 SEC. 2. Section 92611.3 is added to the Education Code, to
10 read:

11 92611.3. As a condition of the receipt of state funding in the
12 annual Budget Act, the University of California shall not pay any
13 of its employees or officers a salary that exceeds five hundred
14 thousand dollars (\$500,000) in any fiscal year.

15 SEC. 3. Section 92611.4 is added to the Education Code, to
16 read:

17 92611.4. As a condition of the receipt of state funding in the
18 annual Budget Act, the University of California shall comply with
19 all of the following:

20 (a) Publish, commencing on or before February 1, 2016, and
21 by every February 1 thereafter, the following information
22 regarding each University of California employee for the prior
23 calendar year ending December 31:

24 (1) Calendar year.

25 (2) Location of employment.

26 (3) Original date of hire.

27 (4) First and last name.

28 (5) Title of employment.

29 (6) Regular pay, overtime pay, gross pay, and other pay.

30 (7) Cost of employer-paid defined benefit plan contributions.

31 (8) Cost of employer-paid contributions to deferred
32 compensation other than defined benefit plan contributions.

33 (9) Cost of employer-paid contributions toward medical, health,
34 or welfare benefits, or any combination of benefits thereof.

35 (10) Total annual cost of employer-paid contributions toward
36 deferred compensation and medical, health, or welfare benefits.

37 (11) All sources of funding for compensation costs in dollar
38 amounts by funding source.

1 (12) *Personnel program.*

2 (13) *The three-character Occupational Subgroup Category*
3 *Code if the employee is nonacademic staff, or the three-character*
4 *Class Title Outline Code if the employee is academic staff.*

5 (b) *Publish, for April and October of each year, statistical*
6 *summary information that includes the total headcount and the*
7 *total full-time equivalent count of University of California*
8 *employees at each campus. These statistical summaries shall*
9 *include a breakdown showing the number of employees in each*
10 *single-character and three-character Occupational Subgroup*
11 *Category Code for nonacademic staff within each personnel group,*
12 *and the number of employees in each single-character and*
13 *three-character Class Title Outline Code for academic staff within*
14 *each personnel group.*

15 (c) *Publish all of the information required by this section on a*
16 *publically accessible Internet Web site and the information shall*
17 *be downloadable from that Internet Web site in either a comma*
18 *delimited or Microsoft Excel format.*