

ASSEMBLY BILL

No. 984

Introduced by Assembly Member Calderon

February 26, 2015

An act relating to employment.

LEGISLATIVE COUNSEL'S DIGEST

AB 984, as introduced, Calderon. Use of age information in employment.

Existing law, with specified exceptions, prohibits discrimination in employment based on, among other factors, race, gender, religious belief, and age. Existing law prohibits an employer from enforcing a compulsory retirement age when the employee has indicated in writing that he or she wishes to continue working and demonstrates the ability to perform the functions of the job adequately to the employer's satisfaction. Existing law restricts the disclosure of personal information, as defined, by a public agency or consumer credit agency that collects it.

This bill would state the intent of the Legislature to enact legislation that would protect the privacy of employees and potential employees and would prevent age discrimination in employment by limiting public distribution of age and birth information.

Vote: majority. Appropriation: no. Fiscal committee: no.
State-mandated local program: no.

The people of the State of California do enact as follows:

- 1 SECTION 1. It is the intent of the Legislature to enact
- 2 legislation that would protect the privacy of employees and

- 1 potential employees and would prevent age discrimination in
- 2 employment by limiting public distribution of age and birth
- 3 information.

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