

**ASSEMBLY BILL**

**No. 1017**

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**Introduced by Assembly Member Campos**

February 26, 2015

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An act relating to employment.

LEGISLATIVE COUNSEL'S DIGEST

AB 1017, as introduced, Campos. Wages: gender pay equity.

Existing law generally prohibits an employer from paying an employee at wage rates less than the rates paid to employees of the opposite sex in the same establishment. Existing law further imposes penalties on an employer who violates this provision, subjecting the employer to civil action and specifying liquidated damages that may be paid to an employee who is paid unfairly.

This bill would state the intent of the Legislature that would require pay equity for women in the workplace.

Vote: majority. Appropriation: no. Fiscal committee: no.  
State-mandated local program: no.

*The people of the State of California do enact as follows:*

- 1 SECTION 1. It is the intent of the Legislature to enact
- 2 legislation that would require pay equity for women in the
- 3 workplace.

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