

ASSEMBLY BILL

No. 1495

Introduced by Assembly Member Weber

February 27, 2015

An act to amend Section 44662 of the Education Code, relating to teachers.

LEGISLATIVE COUNSEL'S DIGEST

AB 1495, as introduced, Weber. Teachers: evaluation.

Existing law states the intent of the Legislature that governing boards of school districts establish a uniform system of evaluation and assessment of the performance of all certificated personnel within each school district of the state. Existing law requires the governing board of each school district to establish standards of expected pupil achievement at each grade level in each area of study and to evaluate and assess certificated employee performance on a continuing basis as it reasonably relates to specified matters. Existing law authorizes the governing board of a school district to develop and adopt additional evaluation and assessment guidelines or criteria.

This bill would make nonsubstantive changes to these provisions.

Vote: majority. Appropriation: no. Fiscal committee: no.
State-mandated local program: no.

The people of the State of California do enact as follows:

1 SECTION 1. Section 44662 of the Education Code is amended
2 to read:

1 44662. (a) The governing board of ~~each~~ *a* school district shall
2 establish standards of expected pupil achievement at each grade
3 level in each area of study.

4 (b) The governing board of ~~each~~ *a* school district shall evaluate
5 and assess certificated employee performance as it reasonably
6 relates to:

7 (1) The progress of pupils toward the standards established
8 pursuant to subdivision (a) and, if applicable, the state adopted
9 academic content standards as measured by state adopted criterion
10 referenced assessments.

11 (2) The instructional techniques and strategies used by the
12 employee.

13 (3) The employee's adherence to curricular objectives.

14 (4) The establishment and maintenance of a suitable learning
15 environment, within the scope of the employee's responsibilities.

16 (c) The governing board of ~~each~~ *a* school district shall establish
17 and define job responsibilities for certificated noninstructional
18 personnel, including, but not limited to, supervisory and
19 administrative personnel, whose responsibilities cannot be
20 evaluated appropriately under the provisions of subdivision (b)
21 and shall evaluate and assess the performance of those
22 noninstructional certificated employees as it reasonably relates to
23 the fulfillment of those responsibilities.

24 (d) Results of an employee's participation in the *California* Peer
25 Assistance and Review Program for Teachers established by Article
26 4.5 (commencing with Section 44500) shall be made available as
27 part of the evaluation conducted pursuant to this section.

28 (e) The evaluation and assessment of certificated employee
29 performance pursuant to this section shall not include the use of
30 publishers' norms established by standardized tests.

31 (f) Nothing in this section shall be construed as in any way
32 limiting the authority of ~~school district~~ *the governing boards board*
33 *of a school district* to develop and adopt additional evaluation and
34 assessment guidelines or criteria.