

**ASSEMBLY BILL**

**No. 1508**

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**Introduced by Committee on Labor and Employment  
(Assembly Members Roger Hernández (Chair), Chu, Low,  
McCarty, and Thurmond)**

March 4, 2015

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An act to amend Section 554 of the Labor Code, relating to working hours.

LEGISLATIVE COUNSEL'S DIGEST

AB 1508, as introduced, Committee on Labor and Employment. Working hours.

Existing law generally entitles employees to one day's rest in 7 and prohibits an employer from causing his or her employees to work more than 6 days in 7. Existing law prescribes exceptions from these restrictions, including in a case of emergency and when work is performed in the protection of life or property from loss or destruction. Existing law also permits an accumulation of days of rest if the employment reasonably requires that the employee work 7 or more consecutive days.

This bill would make nonsubstantive changes to these provisions.

Vote: majority. Appropriation: no. Fiscal committee: no.  
State-mandated local program: no.

*The people of the State of California do enact as follows:*

1 SECTION 1. Section 554 of the Labor Code is amended to  
2 read:

1     554. (a) Sections 551 and 552 ~~shall do not apply to any cases~~  
2     ~~a case~~ of emergency nor to work performed in the protection of  
3     life or property from loss or destruction, nor to ~~any a~~ common  
4     carrier engaged in, or connected with, the movement of trains.  
5     This chapter, with the exception of Section 558, ~~shall does not~~  
6     apply to ~~any a~~ person employed in an agricultural occupation, as  
7     defined in Order No. 14-80 (operative January 1, 1998) of the  
8     Industrial Welfare Commission. ~~Nothing in this~~ This chapter shall  
9     not be construed to prevent an accumulation of days of rest when  
10    the nature of the employment reasonably requires that the employee  
11    work seven or more consecutive days, if in each calendar month  
12    the employee receives days of rest equivalent to one day's rest in  
13    seven. The requirement respecting the equivalent of one day's rest  
14    in seven shall apply, notwithstanding the other provisions of this  
15    chapter relating to collective bargaining agreements, ~~where if~~ if the  
16    employer and a labor organization representing employees of the  
17    employer have entered into a valid collective bargaining agreement  
18    respecting the hours of work of the employees, unless the  
19    agreement expressly provides otherwise.  
20    (b) In addition to the exceptions specified in subdivision (a),  
21    the Chief of the Division of Labor Standards Enforcement may,  
22    when in his or her judgment hardship will result, exempt ~~any an~~  
23    employer or ~~employees~~ employee from the provisions of Sections  
24    551 and 552.