

AMENDED IN SENATE AUGUST 1, 2016

AMENDED IN ASSEMBLY APRIL 11, 2016

AMENDED IN ASSEMBLY MARCH 17, 2016

CALIFORNIA LEGISLATURE—2015–16 REGULAR SESSION

ASSEMBLY BILL

No. 1840

Introduced by Assembly Member Gipson
(Coauthor: Assembly Member Eduardo Garcia)

February 9, 2016

An act to amend Section 18220 of the Government Code, relating to public employment.

LEGISLATIVE COUNSEL'S DIGEST

AB 1840, as amended, Gipson. State agencies: interns and student assistants: hiring preference.

Existing law requires state agencies, when hiring for internships and student assistant positions, to give preference, as defined, to persons who are, or have been, dependent children in foster care. Existing law requires the preference to be granted to applicants up to 26 years of age.

This bill would require state agencies, when hiring for internships and student assistant positions, also to give preference to homeless youth and formerly incarcerated youth, as defined. This bill would also require any application for an internship and student assistant position with a state agency to allow the applicant to identify that the applicant is eligible for these preferences, but would prohibit the application from requiring the applicant to identify the specific category that entitles him or her for eligibility.

Vote: majority. Appropriation: no. Fiscal committee: yes.
State-mandated local program: no.

The people of the State of California do enact as follows:

1 SECTION 1. Section 18220 of the Government Code is
2 amended to read:
3 18220. (a) State agencies, when hiring for internships and
4 student assistant positions, shall give preference to a qualified
5 applicant who is, or has been, a dependent child in foster care, a
6 homeless youth, or a formerly incarcerated youth. The preference
7 shall be granted to applicants *who are* up to 26 years of age.
8 (b) Any application for an internship and student assistant
9 position with a state agency shall allow the applicant to identify
10 that the applicant is eligible for a preference under this section,
11 but the application shall not require the applicant to identify the
12 specific category that entitles him or her for eligibility.
13 (c) For the purpose of this section, the following definitions
14 shall apply:
15 (1) "Preference" means priority over similarly qualified
16 applicants for placement in the position.
17 (2) "Homeless youth" means an applicant up to 26 years of age,
18 who has been verified as a homeless child or youth, as defined in
19 subsection (2) of Section 725 of the federal McKinney-Vento
20 Homeless Assistance Act (42 U.S.C. Sec. 11434a(2)), by at least
21 one of the following:
22 (A) A homeless services provider, as defined in paragraph (3)
23 of subdivision (d) of Section 103577 of the Health and Safety
24 Code.
25 (B) The director, or his or her designee, of a federal TRIO
26 program or a Gaining Early Awareness and Readiness for
27 Undergraduate Programs program.
28 (C) A financial aid administrator.
29 (3) "Formerly incarcerated youth" means an individual who has
30 been sentenced to incarceration in, or the custody of, the Division
31 of Adult Operations in the Department of Corrections and
32 Rehabilitation, Division of Juvenile Justice in the Department of
33 Corrections and Rehabilitation, or county jail and released from

- 1 that incarceration or custody before the individual attained 21 years
- 2 of age.

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