

ASSEMBLY BILL

No. 2019

Introduced by Assembly Member Santiago

February 16, 2016

An act to add Section 19829.2 to the Government Code, relating to public employment.

LEGISLATIVE COUNSEL'S DIGEST

AB 2019, as introduced, Santiago. State employees: salary adjustments: State Bargaining Unit 3.

Under existing law, the Department of Human Resources sets minimum and maximum salary limits for different classifications of state employees and provides for intermediate steps within those limits to govern the amount of salary adjustment that an employee may receive at any one time. State Bargaining Unit 3 represents teachers, specialists, and librarians working for various state agencies, including specified members of the California Faculty Association who are employed by the California State University system.

This bill would declare the policy of the state to provide for intermediate steps of salary adjustments, in an unspecified percentage, for members of the California Faculty Association within State Bargaining Unit 3 that would be based on cost-of-living adjustments tied to the California Consumer Price Index.

Vote: majority. Appropriation: no. Fiscal committee: yes. State-mandated local program: no.

The people of the State of California do enact as follows:

1 SECTION 1. The Legislature finds and declares the following:

1 (a) From 2004 to 2014, inclusive, while student enrollment in
2 the California State University (CSU) system increased by 24
3 percent, the numbers of CSU faculty increased by only 14 percent.

4 (b) Systemwide, over the last decade, the number of tenure-track
5 and tenured faculty fell by 3 percent. While faculty numbers
6 dropped by 338 from 2004 to 2014, the number of students grew
7 by 75,518.

8 (c) Unlike every other public employee organization in state
9 government, CSU faculty currently do not have a salary schedule.

10 (d) This lack of a salary schedule has resulted in compression
11 and inversion in faculty salaries.

12 (e) Between increasing workloads and decreasing renumeration,
13 there are few incentives for university faculty to stay in the
14 profession.

15 (f) It is a matter of parity for these employees to establish a
16 salary schedule for them in statute.

17 SEC. 2. Section 19829.2 is added to the Government Code, to
18 read:

19 19829.2. In order for the state to recruit and retain skilled
20 professors, lecturers, librarians, counselors, and coaches for the
21 California State University system, it is the policy of the state to
22 provide for intermediate steps of ____ percent for salary
23 adjustments for members of the California Faculty Association
24 within State Bargaining Unit 3, based on cost-of-living adjustments
25 to the California Consumer Price Index.