

AMENDED IN SENATE JUNE 14, 2016

AMENDED IN ASSEMBLY APRIL 28, 2016

AMENDED IN ASSEMBLY APRIL 12, 2016

CALIFORNIA LEGISLATURE—2015–16 REGULAR SESSION

ASSEMBLY BILL

No. 2105

Introduced by Assembly Member Rodriguez

February 17, 2016

An act to amend Section 14017 of the Unemployment Insurance Code, relating to workforce development.

LEGISLATIVE COUNSEL'S DIGEST

AB 2105, as amended, Rodriguez. Workforce development: ~~report:~~ allied health-care professionals: *professions*.

Existing law establishes the California Workforce Development Board as the body responsible for assisting the Governor in the development, oversight, and continuous improvement of California's workforce investment system and the alignment of the education and workforce investment systems to the needs of the 21st century economy and workforce. Existing law requires the board, among other things, to prepare and submit to the appropriate policy committees of the Legislature a report on the board's findings and recommendations regarding "earn and learn" job training opportunities, models, and programs. *expanding job training and employment for allied health professions.*

This bill would require the board to consider the recommendations in the report to determine whether the recommendations should be included within the board's work plan for the 2017–18 fiscal year, contact, or delegate to another state entity to contact, Medicare and

~~Medicaid Services to determine how these federal entities could become engaged in a cross-sector collaboration on expanding the use of apprenticeship programs to help prepare allied health care professionals to meet the needs of California businesses and the public, and approve the progress and outcomes of these activities as an agenda item. Department of Consumer Affairs, by January 1, 2020, to engage in a stakeholder process to update policies and remove barriers to facilitate the development of earn and learn training programs in the allied health professions, including barriers identified in the report described above, as specified.~~

Vote: majority. Appropriation: no. Fiscal committee: yes.
 State-mandated local program: no.

The people of the State of California do enact as follows:

- 1 SECTION 1. Section 14017 of the Unemployment Insurance
- 2 Code is amended to read:
- 3 14017. (a) In efforts to expand job training and employment
- 4 for allied health professions, the California Workforce
- 5 Development Board, in consultation with the Division of
- 6 Apprenticeship Standards, shall do the following:
- 7 (1) Identify opportunities for “earn and learn” job training
- 8 opportunities that meet the industry’s workforce demands and that
- 9 are in high-wage, high-demand jobs.
- 10 (2) Identify and develop specific requirements and qualifications
- 11 for entry into “earn and learn” job training models.
- 12 (3) Establish standards for “earn and learn” job training
- 13 programs that are outcome oriented and accountable. The standards
- 14 shall measure the results from program participation, including a
- 15 measurement of how many complete the program with an
- 16 industry-recognized credential that certifies that the individual is
- 17 ready to enter the specific allied health profession for which he or
- 18 she has been trained.
- 19 (4) Develop means to identify, assess, and prepare a pool of
- 20 qualified candidates seeking to enter “earn and learn” job training
- 21 models.
- 22 (b) (1) The board, on or before December 1, 2015, shall prepare
- 23 and submit to the appropriate policy committees of the Legislature
- 24 a report on the findings and recommendations of the board.

1 ~~(2) The board shall consider the recommendations in the report~~
2 ~~to determine whether any or all of the recommendations should~~
3 ~~be included within the board’s work plan for the 2017–18 fiscal~~
4 ~~year or referred to another state entity for possible action. At a~~
5 ~~minimum, the board shall contact, or shall delegate to another state~~
6 ~~entity to contact, Medicare and Medicaid Services to determine~~
7 ~~how these federal entities could become engaged in a cross-sector~~
8 ~~collaboration on expanding the use of apprenticeship programs to~~
9 ~~help prepare allied health care professionals to meet the needs of~~
10 ~~California businesses and the public. The board shall approve the~~
11 ~~progress and outcomes of these activities as an agenda item.~~

12 ~~(3)~~

13 (2) The requirement for submitting a report imposed pursuant
14 to this subdivision is inoperative on January 1, 2019, pursuant to
15 Section 10231.5 of the Government Code.

16 (c) (1) *The Department of Consumer Affairs shall engage in a*
17 *stakeholder process to update policies and remove barriers to*
18 *facilitate the development of earn and learn training programs in*
19 *the allied health professions, including barriers identified in the*
20 *report prepared by the board pursuant to subdivision (b), entitled*
21 *Expanding Earn and Learn Models in the California Health Care*
22 *Industry. The stakeholder process shall include all of the following:*

23 (A) *The department convening allied health workforce*
24 *stakeholders, which shall include, but are not limited to, the*
25 *department’s relevant licensure boards, the California community*
26 *College system, the California Workforce Development Board,*
27 *and the State Department of Public Health, and which may include*
28 *other relevant entities such as the Office of Statewide Health*
29 *Planning and Development, employer and worker representatives,*
30 *and community-based organizations.*

31 (B) *Addressing issues that include, but are not limited to,*
32 *prelicensure classifications in allied health occupations that would*
33 *allow students, in a supervised setting, to gain experience in their*
34 *chosen field before obtaining licensure, and the payment of wages*
35 *while in a workplace-based training program.*

36 (C) *The department ensuring that existing standards of consumer*
37 *protection are maintained.*

38 (D) *The sharing of any statutory barriers identified through*
39 *this process with the relevant committees of the Legislature.*

- 1 (2) *The process described in paragraph (1) shall be completed*
- 2 *by, and this subdivision shall be inoperative on, January 1, 2020.*

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