ASSEMBLY BILL

No. 2118

Introduced by Assembly Member Jones-Sawyer

February 17, 2016

An act to amend Section 3507 of the Government Code, relating to public employment.

LEGISLATIVE COUNSEL'S DIGEST

AB 2118, as introduced, Jones-Sawyer. Meyers-Milias-Brown Act: regulations.

The Meyers-Milias-Brown Act, among other things, authorizes local public agencies to adopt reasonable rules and regulations after consultation in good faith with representatives of a recognized employee organization or organizations for the administration of employer-employee relations under the act, which may include specified provisions.

This bill would make nonsubstantive changes to this provision.

Vote: majority. Appropriation: no. Fiscal committee: no. State-mandated local program: no.

The people of the State of California do enact as follows:

1 SECTION 1. Section 3507 of the Government Code is amended 2 to read:

3 3507. (a) A public agency-may may, after consultation in good

4 *faith with representatives of a recognized employee organization*

5 or organizations, adopt reasonable rules and regulations-after

6 consultation in good faith with representatives of a recognized

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- 1 employee organization or organizations for the administration of
- 2 employer-employee relations under this chapter.
- 3 The rules and regulations may include provisions for all of the 4 following:
- 5 (1) Verifying that an organization does in fact represent 6 employees of the public agency.
- 7 (2) Verifying the official status of employee organization 8 officers and representatives.
- 9 (3) Recognition of employee organizations.
- 10 (4) Exclusive recognition of employee organizations formally
- 11 recognized pursuant to a vote of the employees of the agency or
- an appropriate unit thereof, subject to the right of an employee torepresent himself or herself as provided in Section 3502.
- 14 (5) Additional procedures for the resolution of disputes involving 15 wages, hours and other terms and conditions of employment.
- (6) Access of employee organization officers and representativesto work locations.
- 18 (7) Use of official bulletin boards and other means of 19 communication by employee organizations.
- 20 (8) Furnishing nonconfidential information pertaining to 21 employment relations to employee organizations.
- (9) Any other matters that are necessary to carry out the purposesof this chapter.
- (b) Exclusive recognition of employee organizations formally
 recognized as majority representatives pursuant to a vote of the
 employees may be revoked by a majority vote of the employees
 only after a period of not less than 12 months following the date
 of recognition.
- (c) No public agency shall unreasonably withhold recognitionof employee organizations.
- 31 (d) Employees and employee organizations shall be able to 32 challenge a rule or regulation of a public agency as a violation of 33 this shorter. This subdivision shall not be construed to restrict on
- 33 this chapter. This subdivision shall not be construed to restrict or
- 34 expand the board's jurisdiction or authority as set forth in $\frac{25}{100}$ and $\frac{2500}{100}$
- 35 subdivisions (a) to (c), inclusive, of Section 3509.

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