

**ASSEMBLY BILL**

**No. 2285**

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**Introduced by Assembly Member McCarty**

February 18, 2016

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An act to add and repeal Section 19818.22 of the Government Code, relating to state employment, and making an appropriation therefor.

LEGISLATIVE COUNSEL'S DIGEST

AB 2285, as introduced, McCarty. State employment: former foster youth.

Existing law, the State Civil Service Act, provides for filling certain state positions through the process of examinations and the establishment of eligible lists and promotional lists. Existing law requires the Department of Human Resources to administer the Personnel Classification Plan of the State of California, including the allocation of every position to the appropriate class in the classification plan.

Existing law requires the Department of Human Resources to administer the Limited Examination and Appointment Program (LEAP) to provide an alternative to the traditional civil service examination and appointment process to facilitate the hiring of persons with disabilities in state civil service. Existing law requires the department to conduct competitive examinations to determine eligibility for appointment under LEAP and to refer the names of eligible applicants who meet the minimum qualifications of a job classification to the appointing powers for examination appointments, as specified.

Existing law authorizes the Employment Development Department to contract with a specified nonprofit organization meeting specified criteria to manage grant programs designed to help eligible at-risk youth complete their secondary education and acquire the skills necessary to

successfully transition into the workforce or enroll in postsecondary education.

This bill would, until January 1, 2021, require the Department of Human Resources to establish a class in the classification plan that would enable former foster youth who do not otherwise meet the eligibility criteria for any current class to obtain employment with the state. The bill would, until January 1, 2021, also require the department to establish 100 positions within this class and allocate them to an appointing power based upon the appropriate match between the responsibilities of the position and the responsibilities of the appointing power. The bill would require these positions to be located within the boundaries of the County of Sacramento.

This bill would appropriate \$\_\_\_\_\_ from the General Fund to the department for allocation to the appointing powers that receive an allocation of these positions in order to fill the positions.

Vote:  $\frac{2}{3}$ . Appropriation: yes. Fiscal committee: yes.  
State-mandated local program: no.

*The people of the State of California do enact as follows:*

- 1 SECTION 1. Section 19818.22 is added to the Government
- 2 Code, to read:
- 3 19818.22. (a) Notwithstanding any law, the department shall
- 4 establish a class that would enable former foster youth who do not
- 5 otherwise meet the eligibility criteria for any current class within
- 6 the state to obtain employment with the state.
- 7 (b) Notwithstanding any law, the department shall establish 100
- 8 positions within the class established pursuant to subdivision (a)
- 9 and allocate those positions to an appointing power based upon
- 10 the appropriate match between the responsibilities of the position
- 11 and the responsibilities of the appointing power. Allocations may
- 12 be made to more than one appointing power.
- 13 (c) The positions established pursuant to this section shall be
- 14 located within the boundaries of the County of Sacramento.
- 15 (d) This section shall remain in effect only until January 1, 2021,
- 16 and as of that date is repealed.
- 17 SEC. 2. There sum of hereby appropriated from the General
- 18 Fund to the Department of Human Resources for allocation to the
- 19 appointing powers that receive an allocation of positions within

- 1 the class established pursuant Section 19818.22 of the Government
- 2 Code in order to fill those positions.

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