

**ASSEMBLY BILL**

**No. 2288**

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**Introduced by Assembly Member Burke**

February 18, 2016

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An act to amend Section 14230 of the Unemployment Insurance Code, relating to workforce development.

LEGISLATIVE COUNSEL'S DIGEST

AB 2288, as introduced, Burke. Apprenticeship programs: building and construction trades.

Existing law provides that the California Workforce Development Board is responsible for assisting the Governor in the development, oversight, and continuous improvement of California's workforce investment system. Existing law requires that the California Workforce Development Board and each local workforce development board ensure that programs and services funded by the federal Workforce Innovation and Opportunity Act of 2014 and directed to apprenticeable occupations are conducted in coordination with apprenticeship programs approved by the Division of Apprenticeship Standards, as specified. Existing law also requires the California Workforce Development Board and each local workforce development board to develop a policy of fostering collaboration between community colleges and approved apprenticeship programs in the geographic area.

This bill would require the California Workforce Development Board and each local board to ensure that preapprenticeship training in the building and construction trades follows the Multi-Craft Core Curriculum developed by the California Department of Education and that programs and services funded by the federal Workforce Innovation and Opportunity Act of 2014 and directed to apprenticeable occupations

in the building and construction trades include plans to increase the percentage of women in those trades. By imposing new requirements on the local workforce development boards, this bill would impose a state-mandated local program.

The California Constitution requires the state to reimburse local agencies and school districts for certain costs mandated by the state. Statutory provisions establish procedures for making that reimbursement.

This bill would provide that, if the Commission on State Mandates determines that the bill contains costs mandated by the state, reimbursement for those costs shall be made pursuant to these statutory provisions.

Vote: majority. Appropriation: no. Fiscal committee: yes. State-mandated local program: yes.

*The people of the State of California do enact as follows:*

- 1 SECTION 1. Section 14230 of the Unemployment Insurance
- 2 Code is amended to read:
- 3 14230. (a) It is the intent of the Legislature that:
- 4 (1) California deliver comprehensive workforce services to
- 5 jobseekers, students, and employers through a system of one-stop
- 6 career centers.
- 7 (2) Services and resources target high-wage industry sectors
- 8 with career advancement opportunities.
- 9 (3) Universal access to career services shall be available to adult
- 10 residents regardless of income, education, employment barriers,
- 11 or other eligibility requirements. Career services shall include, but
- 12 not be limited to:
- 13 (A) Outreach, intake, and orientation to services available
- 14 through the one-stop delivery system.
- 15 (B) Initial assessment of skill levels, aptitudes, abilities, and
- 16 supportive service needs.
- 17 (C) Job search and placement assistance.
- 18 (D) Career counseling, where appropriate.
- 19 (E) Provision of labor market information.
- 20 (F) Provision of program performance and cost information on
- 21 eligible providers of training services and local area performance
- 22 measures.
- 23 (G) Provision of information on supportive services in the local
- 24 area.

1 (H) Provision of information on the filing of claims for  
2 unemployment compensation benefits and unemployment  
3 compensation disability benefits.

4 (I) Assistance in establishing eligibility for welfare-to-work  
5 activities pursuant to Section 11325.8 of the Welfare and  
6 Institutions Code, and financial aid assistance.

7 (J) Comprehensive and specialized assessments of skill levels  
8 and service needs, including learning disability screening.

9 (K) Development of individual employment plans.

10 (L) Counseling.

11 (M) Career planning.

12 (N) Short-term prevocational services to prepare an individual  
13 for training or employment.

14 (4) State and federally funded workforce education, training,  
15 and employment programs shall be integrated in the one-stop  
16 delivery system to achieve universal access to the career services  
17 described in paragraph (3).

18 (5) Training services shall be made available to individuals who  
19 have met the requirements for career services, have been unable  
20 to obtain or retain employment through career services, are in need  
21 of training services to obtain or retain employment that leads to  
22 economic self-sufficiency or wages comparable to, or higher than,  
23 wages from previous employment, have the skills and qualifications  
24 to successfully participate in the training, and have selected a  
25 program of services directly linked to occupations in demand in  
26 the local or regional area. Training services may include:

27 (A) Occupational skill training including training for  
28 nontraditional employment.

29 (B) On-the-job training.

30 (C) Programs that combine workplace training with related  
31 instruction.

32 (D) Training programs operated by the private sector.

33 (E) Skill upgrading and retraining.

34 (F) Entrepreneurial training.

35 (G) Incumbent worker training, in accordance with Section  
36 134(d)(4) of the *federal* Workforce Innovation and Opportunity  
37 Act.

38 (H) Transitional jobs, in accordance with Section 134(d)(5) of  
39 the *federal* Workforce Innovation and Opportunity Act.

1 (I) Job readiness training, provided in combination with any  
2 service under subparagraphs (A) to (H), inclusive.

3 (J) Adult education and literacy activities, including vocational  
4 English as a second language, provided in combination with  
5 subparagraphs (A) through (G), inclusive.

6 (K) Customized training conducted by an employer or a group  
7 of employers or a labor-management training partnership with a  
8 commitment to employ an individual upon completion of the  
9 training.

10 (6) As prescribed in the *federal* Workforce Innovation and  
11 Opportunity Act, adult recipients of public assistance, other  
12 low-income adults, and individuals who are basic skills deficient  
13 shall be given priority for training services and career services  
14 described in Section 134(d)(2)(A)(xii) of the *federal* Workforce  
15 Innovation and Opportunity Act.

16 (b) Each local workforce development board shall establish at  
17 least one full service one-stop career center in the local workforce  
18 development area. Each full service one-stop career center shall  
19 have all entities required to be partners in Section 3151 of Title  
20 29 of the United States Code as partners and shall provide  
21 jobseekers with integrated employment, education, training, and  
22 job search services. Additionally, employers will be provided with  
23 access to comprehensive career and labor market information, job  
24 placement, economic development information, performance and  
25 program information on service providers, and other such services  
26 as the businesses in the community may require.

27 (c) Local boards may also establish affiliated and specialized  
28 centers, as defined in the *federal* Workforce Innovation and  
29 Opportunity Act of 2014, which shall act as portals into the larger  
30 local one-stop system, but are not required to have all of the  
31 partners specified for full service one-stop centers.

32 (d) Each local board shall develop a policy for identifying  
33 individuals who, because of their skills or experience, should be  
34 referred immediately to training services. To the extent permitted  
35 under the *federal* Workforce Innovation and Opportunity Act of  
36 2014, this policy, along with the methods for referral of individuals  
37 between the one-stop operators and the one-stop partners for  
38 appropriate services and activities, shall be contained in the  
39 memorandum of understanding between the local board and the  
40 one-stop partners.

1 (e) The California Workforce Development Board and each  
2 local board shall ensure that programs and services funded by the  
3 *federal* Workforce Innovation and Opportunity Act of 2014 and  
4 directed to apprenticeable occupations, including preapprenticeship  
5 training, are conducted, to the maximum extent feasible, in  
6 coordination with one or more apprenticeship programs approved  
7 by the Division of Apprenticeship Standards for the occupation  
8 and geographic area. The California Workforce Development  
9 Board and each local board shall also develop a policy of fostering  
10 collaboration between community colleges and approved  
11 apprenticeship programs in the geographic area to provide  
12 preapprenticeship training, apprenticeship training, and continuing  
13 education in apprenticeable occupations through the approved  
14 apprenticeship programs. *The California Workforce Development*  
15 *Board and each local board also shall ensure, to the maximum*  
16 *extent feasible, that such preapprenticeship training in the building*  
17 *and construction trades follows the Multi-Craft Core Curriculum*  
18 *developed by the California Department of Education for its pilot*  
19 *project with California Partnership Academies. The California*  
20 *Workforce Development Board and each local board also shall*  
21 *ensure, to the maximum extent feasible, that programs and services*  
22 *funded by the federal Workforce Innovation and Opportunity Act*  
23 *of 2014 and directed to apprenticeable occupations in the building*  
24 *and construction trades, including preapprenticeship training,*  
25 *include plans for outreach and retention to increase the percentage*  
26 *of women in the building and construction trades.*

27 (f) In light of California’s diverse population, each one-stop  
28 career center should have the capacity to provide the appropriate  
29 services to the full range of languages and cultures represented in  
30 the community served by the one-stop career center.

31 SEC. 2. If the Commission on State Mandates determines that  
32 this act contains costs mandated by the state, reimbursement to  
33 local agencies and school districts for those costs shall be made  
34 pursuant to Part 7 (commencing with Section 17500) of Division  
35 4 of Title 2 of the Government Code.

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