

AMENDED IN SENATE AUGUST 16, 2016

CALIFORNIA LEGISLATURE—2015–16 REGULAR SESSION

**ASSEMBLY BILL**

**No. 2288**

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**Introduced by Assembly Member Burke**

February 18, 2016

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An act to amend Section 14230 of the Unemployment Insurance Code, relating to workforce development.

LEGISLATIVE COUNSEL'S DIGEST

AB 2288, as amended, Burke. Apprenticeship programs: building and construction trades.

Existing law provides that the California Workforce Development Board is responsible for assisting the Governor in the development, oversight, and continuous improvement of California's workforce investment system. Existing law requires that the California Workforce Development Board and each local workforce development board ensure that programs and services funded by the federal Workforce Innovation and Opportunity Act of 2014 and directed to apprenticeable occupations are conducted in coordination with apprenticeship programs approved by the Division of Apprenticeship Standards, as specified. Existing law also requires the California Workforce Development Board and each local workforce development board to develop a policy of fostering collaboration between community colleges and approved apprenticeship programs in the geographic area.

This bill would require the California Workforce Development Board and each local board to ensure that *federal Workforce Innovation and Opportunity Act of 2014 funds respectively awarded by them for preapprenticeship training in the building and construction trades follows fund programs and services that follow* the Multi-Craft Core Curriculum

~~developed implemented by the California State Department of Education and that programs and services funded by the federal Workforce Innovation and Opportunity Act of 2014 and directed to apprenticeable occupations in the building and construction trades include plans to that develop a plan to help increase the percentage representation of women in those trades. trades, as specified. The bill would require the California Workforce Development Board to develop policies to implement these provisions.~~ By imposing new requirements on the local workforce development boards, this bill would impose a state-mandated local program.

~~The California Constitution requires the state to reimburse local agencies and school districts for certain costs mandated by the state. Statutory provisions establish procedures for making that reimbursement.~~

~~This bill would provide that, if the Commission on State Mandates determines that the bill contains costs mandated by the state, reimbursement for those costs shall be made pursuant to these statutory provisions:~~

~~*The California Constitution requires the state to reimburse local agencies and school districts for certain costs mandated by the state. Statutory provisions establish procedures for making that reimbursement.*~~

~~*This bill would provide that no reimbursement is required by this act for a specified reason.*~~

Vote: majority. Appropriation: no. Fiscal committee: yes.  
State-mandated local program: yes.

*The people of the State of California do enact as follows:*

- 1 SECTION 1. Section 14230 of the Unemployment Insurance
- 2 Code is amended to read:
- 3 14230. (a) It is the intent of the Legislature that:
- 4 (1) California deliver comprehensive workforce services to
- 5 jobseekers, students, and employers through a system of one-stop
- 6 career centers.
- 7 (2) Services and resources target high-wage industry sectors
- 8 with career advancement opportunities.
- 9 (3) Universal access to career services shall be available to adult
- 10 residents regardless of income, education, employment barriers,
- 11 or other eligibility requirements. Career services shall include, but
- 12 not be limited to:

- 1 (A) Outreach, intake, and orientation to services available
- 2 through the one-stop delivery system.
- 3 (B) Initial assessment of skill levels, aptitudes, abilities, and
- 4 supportive service needs.
- 5 (C) Job search and placement assistance.
- 6 (D) Career counseling, where appropriate.
- 7 (E) Provision of labor market information.
- 8 (F) Provision of program performance and cost information on
- 9 eligible providers of training services and local area performance
- 10 measures.
- 11 (G) Provision of information on supportive services in the local
- 12 area.
- 13 (H) Provision of information on the filing of claims for
- 14 unemployment compensation benefits and unemployment
- 15 compensation disability benefits.
- 16 (I) Assistance in establishing eligibility for welfare-to-work
- 17 activities pursuant to Section 11325.8 of the Welfare and
- 18 Institutions Code, and financial aid assistance.
- 19 (J) Comprehensive and specialized assessments of skill levels
- 20 and service needs, including learning disability screening.
- 21 (K) Development of individual employment plans.
- 22 (L) Counseling.
- 23 (M) Career planning.
- 24 (N) Short-term prevocational services to prepare an individual
- 25 for training or employment.
- 26 (4) State and federally funded workforce education, training,
- 27 and employment programs shall be integrated in the one-stop
- 28 delivery system to achieve universal access to the career services
- 29 described in paragraph (3).
- 30 (5) Training services shall be made available to individuals who
- 31 have met the requirements for career services, have been unable
- 32 to obtain or retain employment through career services, are in need
- 33 of training services to obtain or retain employment that leads to
- 34 economic self-sufficiency or wages comparable to, or higher than,
- 35 wages from previous employment, have the skills and qualifications
- 36 to successfully participate in the training, and have selected a
- 37 program of services directly linked to occupations in demand in
- 38 the local or regional area. Training services may include:
- 39 (A) Occupational skill training including training for
- 40 nontraditional employment.

- 1 (B) On-the-job training.
- 2 (C) Programs that combine workplace training with related  
3 instruction.
- 4 (D) Training programs operated by the private sector.
- 5 (E) Skill upgrading and retraining.
- 6 (F) Entrepreneurial training.
- 7 (G) Incumbent worker training, in accordance with Section  
8 134(d)(4) of the federal Workforce Innovation and Opportunity  
9 Act.
- 10 (H) Transitional jobs, in accordance with Section 134(d)(5) of  
11 the federal Workforce Innovation and Opportunity Act.
- 12 (I) Job readiness training, provided in combination with any  
13 service under subparagraphs (A) to (H), inclusive.
- 14 (J) Adult education and literacy activities, including vocational  
15 English as a second language, provided in combination with  
16 subparagraphs (A) through (G), inclusive.
- 17 (K) Customized training conducted by an employer or a group  
18 of employers or a labor-management training partnership with a  
19 commitment to employ an individual upon completion of the  
20 training.
- 21 (6) As prescribed in the federal Workforce Innovation and  
22 Opportunity Act, adult recipients of public assistance, other  
23 low-income adults, and individuals who are basic skills deficient  
24 shall be given priority for training services and career services  
25 described in Section 134(d)(2)(A)(xii) of the federal Workforce  
26 Innovation and Opportunity Act.
- 27 (b) Each local workforce development board shall establish at  
28 least one full service one-stop career center in the local workforce  
29 development area. Each full service one-stop career center shall  
30 have all entities required to be partners in Section 3151 of Title  
31 29 of the United States Code as partners and shall provide  
32 jobseekers with integrated employment, education, training, and  
33 job search services. Additionally, employers will be provided with  
34 access to comprehensive career and labor market information, job  
35 placement, economic development information, performance and  
36 program information on service providers, and other such services  
37 as the businesses in the community may require.
- 38 (c) Local boards may also establish affiliated and specialized  
39 centers, as defined in the federal Workforce Innovation and  
40 Opportunity Act of 2014, which shall act as portals into the larger

1 local one-stop system, but are not required to have all of the  
2 partners specified for full service one-stop centers.

3 (d) Each local board shall develop a policy for identifying  
4 individuals who, because of their skills or experience, should be  
5 referred immediately to training services. To the extent permitted  
6 under the federal Workforce Innovation and Opportunity Act of  
7 2014, this policy, along with the methods for referral of individuals  
8 between the one-stop operators and the one-stop partners for  
9 appropriate services and activities, shall be contained in the  
10 memorandum of understanding between the local board and the  
11 one-stop partners.

12 (e) (1) The California Workforce Development Board and each  
13 local board shall ensure that programs and services funded by the  
14 federal Workforce Innovation and Opportunity Act of 2014 and  
15 directed to apprenticeable occupations, including preapprenticeship  
16 training, are conducted, to the maximum extent feasible, in  
17 coordination with one or more apprenticeship programs approved  
18 by the Division of Apprenticeship Standards for the occupation  
19 and geographic area. The California Workforce Development  
20 Board and each local board shall also develop a policy of fostering  
21 collaboration between community colleges and approved  
22 apprenticeship programs in the geographic area to provide  
23 preapprenticeship training, apprenticeship training, and continuing  
24 education in apprenticeable occupations through the approved  
25 apprenticeship programs. ~~The~~

26 (2) (A) ~~The~~ California Workforce Development Board and each  
27 local board also shall ensure, to the maximum extent feasible, that  
28 ~~such federal Workforce Innovation and Opportunity Act of 2014~~  
29 *funds respectively awarded by them for purposes of*  
30 *preapprenticeship training in the building and construction trades*  
31 *follows fund programs and services that do both of the following:*

32 (i) ~~Follow the Multi-Craft Core Curriculum—developed~~  
33 *implemented by the California State Department of Education for*  
34 *its pilot project with California Partnership Academies.* ~~The~~  
35 ~~California Workforce Development Board and each local board~~  
36 ~~also shall ensure, to the maximum extent feasible, that programs~~  
37 ~~and services funded by the federal Workforce Innovation and~~  
38 ~~Opportunity Act of 2014 and directed to apprenticeable occupations~~  
39 ~~in the building and construction trades, including preapprenticeship~~

1 ~~training, include plans for outreach and retention to increase the~~  
2 ~~percentage of women in the building and construction trades.~~

3 *(ii) Develop a plan for outreach and retention for women*  
4 *participants in the preapprenticeship program to help increase*  
5 *the representation of women in the building and construction*  
6 *trades.*

7 *(B) The California Workforce Development Board shall develop*  
8 *policies for the implementation of these provisions.*

9 (f) In light of California’s diverse population, each one-stop  
10 career center should have the capacity to provide the appropriate  
11 services to the full range of languages and cultures represented in  
12 the community served by the one-stop career center.

13 ~~SEC. 2.—If the Commission on State Mandates determines that~~  
14 ~~this act contains costs mandated by the state, reimbursement to~~  
15 ~~local agencies and school districts for those costs shall be made~~  
16 ~~pursuant to Part 7 (commencing with Section 17500) of Division~~  
17 ~~4 of Title 2 of the Government Code.~~

18 *SEC. 2. No reimbursement is required by this act pursuant to*  
19 *Section 6 of Article XIII B of the California Constitution because*  
20 *this act implements a federal law or regulation and results only*  
21 *in costs mandated by the federal government, within the meaning*  
22 *of Section 17556 of the Government Code.*