## AMENDED IN ASSEMBLY APRIL 28, 2016 AMENDED IN ASSEMBLY APRIL 11, 2016 AMENDED IN ASSEMBLY MARCH 28, 2016 CALIFORNIA LEGISLATURE—2015–16 REGULAR SESSION

ASSEMBLY BILL

No. 2688

## Introduced by Assembly Member Gordon

February 19, 2016

An act to add Chapter 22.4 (commencing with Section 22596) to Division 8 of the Business and Professions Code, relating to privacy.

## LEGISLATIVE COUNSEL'S DIGEST

AB 2688, as amended, Gordon. Privacy: commercial health monitoring programs.

Existing federal law, the Health Insurance Portability and Accountability Act of 1996 (HIPAA), establishes certain requirements relating to the provision of health insurance, including provisions relating to the confidentiality of health records. HIPAA prohibits a covered entity that uses electronic means to perform HIPAA-covered transactions, from using or disclosing personal health information except pursuant to a written authorization signed by the patient or for treatment, payment, or health care operations. Notwithstanding those provisions, HIPAA allows a covered entity to maintain a directory of patients in its facility for specified purposes, and to disclose the protected health information of a patient to family members, relatives, or other persons identified by the patient, if certain conditions are met. Covered entities include health plans, health care clearinghouses, such as billing services and community health information systems, and health care providers that transmit health care data in a way that is regulated by HIPAA.

HIPAA further provides that if its provisions conflict with a provision of state law, the provision that is most protective of patient privacy prevails.

Existing law, the Confidentiality of Medical Information Act, prohibits a provider of health care, a health care service plan, a contractor, a corporation and its subsidiaries and affiliates, or any business that offers software or hardware to consumers, including a mobile application or other related device, as defined, from intentionally sharing, selling, using for marketing, or otherwise using any medical information, as defined, for any purpose not necessary to provide health care services to a patient, except as expressly authorized by the patient, enrollee, or subscriber, as specified, or as otherwise required or authorized by law.

This bill would prohibit an operator of a commercial health monitoring program from intentionally sharing, selling, disclosing, using for marketing, or otherwise using disclosing health monitoring information in possession of or derived from a commercial health monitoring program to a 3rd party, as defined, without first obtaining explicit authorization, as provided, and would extend this prohibition to specify that an authorization is not required where monitoring a 3rd party-that solely provides a service to the program. program and does not further use or disclose health monitoring information. The bill would also require an employer that receives health monitoring information in possession of or derived from a commercial health monitoring program to establish procedures to ensure the confidentiality-of, and protection from unauthorized use and disclosure of, and security of that information, as provided. The bill would further prohibit an employer from discriminating against an employee based on an employee's health *monitoring* information or if that employee does not authorize the use of his or her health *monitoring* information. The bill would exempt a covered entity, provider of health care, business-entity, associate, health care service plan, contractor, employer, or any other person subject to and compliant with the federal Health Insurance Portability and Accountability Act of 1996 (HIPAA)-and or the Confidentiality of Medical Information Act from these requirements.

Vote: majority. Appropriation: no. Fiscal committee: no. State-mandated local program: no.

The people of the State of California do enact as follows:

SECTION 1. Chapter 22.4 (commencing with Section 22596) 1 2 is added to Division 8 of the Business and Professions Code, to 3 read: 4 5 CHAPTER 22.4. DIGITAL COMMERCIAL HEALTH MONITORING 6 Programs 7 8 22596. For purposes of this chapter: 9 (a) "Commercial health monitoring program" means a commercial Internet Web site or online service used by consumers 10 11 that collects health *monitoring* information regarding—an individual's the consumer's mental or physical condition from 12 13 sources including, but not limited to, manual entry, sensors, or 14 both. 15 (b) "Health *monitoring* information"—mean means any 16 individually identifiable information, in electronic or physical form, in possession of, or derived from, a commercial health 17 18 monitoring program regarding a consumer's mental or physical 19 condition. 20 (c) "Individually identifiable" means that the health monitoring 21 information includes or contains an element of personal identifying 22 information sufficient to allow identification of the individual, 23 consumer, including, but not limited to, the individual's consumer's 24 name, address, electronic mail address, telephone number, social 25 security number, or unique electronic identifier, or other 26 information that, alone or in combination with other publicly 27 available information, reveals the individual's consumer's identity. 28 (d) "Third party"-means includes, but is not limited to, an 29 advertising network, consumer data reseller, data analytics 30 provider, provider of health care, health care service plan, pharmaceutical company, government entity, operating system or 31 32 platform, social network, or other commercial Internet Web site 33 or online service. 34 (e) "Consumer" includes employees of employers subject to 35 the provisions of Section 22596.2.

36 (f) "Business associate" means a person or entity who provides, 37 other than in the capacity of a member of the workforce of an

38 operator of a commercial health monitoring program, legal,

actuarial, accounting, consulting, data aggregation (as defined 1 2 in the federal Health Insurance Portability and Accountability Act 3 of 1996 (HIPAA) (Public Law 104–191)), management, 4 administrative, accreditation, or financial services to or for a 5 consumer health monitoring program where the provision of the service involves the disclosure of health monitoring information 6 7 from a commercial health monitoring program or from another 8 business associate of a commercial health monitoring program. 9 22596.1. (a) An operator of a commercial health monitoring program shall not intentionally share, sell, disclose, use for 10 marketing, or otherwise use disclose health monitoring information 11 12 to or with a third party without first obtaining from the consumer 13 explicit opt-in authorization from the individual. The which fulfills 14 the following requirements: 15 (1) The request for authorization shall be clear, conspicuous, and separate from all other authorizations or agreements. 16 17 (2) The request for authorization shall include the name and 18 nature of the third party and the reason for the request. 19 (3) Each request for authorization shall be limited to a single 20 third-party entity. 21 (4) A consumer's refusal to authorize third-party disclosure of 22 health monitoring information shall not limit the consumer's ability 23 to use the commercial health monitoring program even if features and services provided by the specific third party are inoperable. 24 (5) A waiver of any legal right, penalty, remedy, forum, or 25

26 enforcement procedure imposed as a condition of use is 27 unconscionable and unenforceable. Any person who seeks to 28 enforce such a waiver shall have the burden of proving that the 29 waiver was knowing and voluntary and was not made as a 30 condition of use.

(6) Each request for authorization shall state that a consumer
has the right to revoke the authorization at any time without cost
or penalty by a readily accessible method.

34 (b) (1) An Notwithstanding subdivision (a), an authorization
35 is not required where the third party solely provides services to
36 the operator of the commercial health monitoring program.
37 program and does not further use or disclose health monitoring
38 information.

39 (2) A third party that solely provides services to the operator of
 40 the commercial health monitoring program shall not further

disclose health information, subject to the authorization
 requirements of subdivision (a).

3 (c) An operator of a commercial health monitoring program

4 that creates, maintains, preserves, stores, abandons, destroys, or

5 disposes of health *monitoring* information shall do so in a manner 6 that preserves the *security and* confidentiality of the health 7 *monitoring* information contained therein.

8 (d) This chapter is not intended to limit the required disclosure 9 of health *monitoring* information pursuant to another provision of 10 law.

11 (e) Nothing in this chapter shall be construed to limit or 12 otherwise-affect *reduce* existing privacy protections provided for 13 in state or federal law.

(f) Health monitoring information may be disclosed to a provider
of health care or other health care professional or facility to aid
the diagnosis or treatment of the consumer, where the consumer
is unable to authorize the disclosure due to an emergent medical
condition.

19 22596.2. (a) An employer that receives health monitoring 20 information shall establish appropriate procedures to ensure the 21 security and confidentiality and protection from unauthorized use 22 and disclosure of information. These procedures may include, but 23 are not limited to, instruction regarding confidentiality of 24 employees and agents handling files containing health *monitoring* 25 information and security systems restricting access to files 26 containing health *monitoring* information.

(b) An employer shall not discriminate against an employee in
any terms or conditions of employment due to that employee's
refusal to provide an authorization pursuant to Section 22596.1.

30 (c) An employer shall not discriminate against an employee in
31 any terms or conditions of employment due to the findings of that
32 employee's health *monitoring* information.

(d) An employer shall not use, disclose, or knowingly permit
its employees or agents to use or disclose health *monitoring*information which the employer possesses pertaining to its
employees without first obtaining authorization to do so.

(e) An employer that has attempted in good faith to comply with
this section shall not be liable for any unauthorized use *or disclosure* of the health *monitoring* information by the person or

- 1 entity to which the employer disclosed the health *monitoring* 2 information.
- 3 (f) A recipient of health *monitoring* information pursuant to an
- 4 authorization as provided by this chapter shall not further disclose

5 that health *monitoring* information unless in accordance with a 6 new authorization.

- 7 22596.3. (a) A covered entity, provider of health care, business
- 8 entity, associate, health care service plan, contractor, employer,
- 9 or any other person subject to and compliant with the federal Health
- 10 Insurance Portability and Accountability Act of 1996 (HIPAA)
- 11 (P.L. (Public Law 104–191)-and or the Confidentiality of Medical
- 12 Information Act (Part 2.6 (commencing with Section 56) of
- 13 Division 1 of the Civil Code) shall not be subject to this-chapter.
- 14 chapter with respect to any activity regulated by those acts.
- 15 (b) The definitions in those acts, in effect on January 1, 2016,
- 16 shall apply to this section.

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