

**Introduced by Senator Pan**

February 16, 2016

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An act to amend Section 19849.18 of the Government Code, relating to state employees.

LEGISLATIVE COUNSEL'S DIGEST

SB 1058, as amended, Pan. State employment: supervisors.

Existing law requires that supervisors of state employees represented by State Bargaining Unit 5, 6, or 8 receive salary and benefits changes that are at least generally the economic equivalent to the salary and benefits granted to employees they supervise. Existing law requires that the specific benefits that these supervisors receive be determined through a meet and confer process.

This bill would extend these requirements to apply to the salary and benefits changes for supervisors of state employees represented by State Bargaining Unit—7: 7 *who are classified as peace officers by the California Department of Human Resources.*

Vote: majority. Appropriation: no. Fiscal committee: yes.  
State-mandated local program: no.

*The people of the State of California do enact as follows:*

- 1 SECTION 1. Section 19849.18 of the Government Code is
- 2 amended to read:
- 3 19849.18. ~~Supervisors~~—(a) *Subject to the limitations of*
- 4 *subdivision (b), supervisors* of state employees represented by
- 5 State Bargaining Unit 5, 6, 7, or 8 shall receive salary and benefits

1 changes that are at least generally equivalent to the salary and  
2 benefits granted to employees they supervise. For purposes of this  
3 section, “salary” means base pay and shall not be construed to  
4 include such forms of compensation as overtime. The benefit  
5 package shall be the economic equivalent, but the benefits need  
6 not be identical. The determination of the specific benefits that  
7 supervisors of state employees represented by State Bargaining  
8 Unit 5, 6, 7, or 8 shall receive shall be made through a meet and  
9 confer process as defined in Section 3533.

10 *(b) With regard to supervisors of state employees represented*  
11 *by State Bargaining Unit 7, this section shall only apply to*  
12 *supervisors who are classified as peace officers by the Department*  
13 *of Human Resources.*