

Introduced by Senator Nguyen

February 17, 2016

An act to amend Section 1171 of the Labor Code, relating to employment.

LEGISLATIVE COUNSEL'S DIGEST

SB 1125, as introduced, Nguyen. Employees: regulation and supervision.

Existing law regulates the wages, hours, and working conditions of employees with specified exceptions. Under existing law, these provisions apply to and include men, women, and minors employed in any occupation, trade, or industry, except as provided.

This bill would make nonsubstantive changes to these provisions.

Vote: majority. Appropriation: no. Fiscal committee: no. State-mandated local program: no.

The people of the State of California do enact as follows:

- 1 SECTION 1. Section 1171 of the Labor Code is amended to
- 2 read:
- 3 1171. The provisions of this chapter shall apply to and include
- 4 men, women, and minors employed in any occupation, trade, or
- 5 industry, whether compensation is measured by time, piece, or
- 6 otherwise, but shall not include ~~any~~ *an* individual employed as an
- 7 ~~outside-salesman salesperson~~ *salesperson* or ~~any~~ *an* individual participating
- 8 in a national service program carried out using assistance provided
- 9 under Section 12571 of Title 42 of the United States Code.
- 10 ~~Any~~ *An* individual participating in a national service program
- 11 pursuant to Section 12571 of Title 42 of the United States Code

1 shall be informed by the nonprofit, educational institution or other
2 entity using his or her service, prior to the commencement of
3 service of the requirement, if any, to work hours in excess of eight
4 hours per day, or 40 hours per week, or both, and shall have the
5 opportunity to opt out of that national service program at that time.
6 Individuals participating in a national service program pursuant
7 to Section 12571 of Title 42 of the United States Code shall not
8 be discriminated against or be denied continued participation in
9 the program for refusing to work overtime for a legitimate reason.

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