

AMENDED IN ASSEMBLY MAY 18, 1995
AMENDED IN ASSEMBLY APRIL 26, 1995
AMENDED IN ASSEMBLY APRIL 17, 1995

CALIFORNIA LEGISLATURE—1995–96 REGULAR SESSION

ASSEMBLY BILL

No. 557

**Introduced by Assembly Member Ducheny
(Coauthors: Assembly Members Alpert and Goldsmith)**

February 17, 1995

An act to add and repeal ~~Sections 15034.5 and 15034.6~~ *Section 15034.5* of the Unemployment Insurance Code, relating to employment, ~~and making an appropriation therefor.~~

LEGISLATIVE COUNSEL'S DIGEST

AB 557, as amended, Ducheny. Employment: ~~private industry councils:~~ job training.

Existing law permits the Employment Training Panel to allocate money in the Employment Training Fund for specified purposes. Existing law also provides for private industry councils to further cooperation between government and the private sector in meeting needs for job training.

This bill would ~~authorize~~ *require* the Employment Development Department to establish, until January 1, 1999, ~~the Employee Retraining and Economic Conversion Program~~ as a pilot program to be implemented by private industry councils ~~or other federally designated~~ job training

~~organizations. The purpose of the program would be to permit private industry councils or other federally designated job training organizations to distribute grants to employers on a dollar-for-dollar matching basis for training or retraining employees and converting their businesses to other types of work test the effectiveness of competency-based performance-oriented training, as provided.~~

The Employment Development Department would be required to report to the Legislature on the program, as specified.

~~Existing law continuously appropriates moneys in the Employment Training Fund for allocation by the Employment Training Panel for specified purposes.~~

~~This bill would permit the Employment Training Panel to allocate an unspecified amount annually from the Employment Training Fund for the new purpose of funding the pilot program, thereby making an appropriation.~~

Vote: majority. Appropriation: yes *no*. Fiscal committee: yes. State-mandated local program: no.

The people of the State of California do enact as follows:

- 1 SECTION 1. ~~Section 15034.5 is added to the~~
- 2 SECTION 1. *Section 15034.5 is added to the*
- 3 *Unemployment Insurance Code, to read:*
- 4 15034.5. (a) *The Employment Development*
- 5 *Department shall establish a pilot program to test the*
- 6 *effectiveness of competency-based*
- 7 *performance-oriented training.*
- 8 (b) *The program shall distribute grants to employers*
- 9 *willing to participate in competency-based training. For*
- 10 *this pilot program, current Employment Training Panel*
- 11 *policies and regulations shall be adjusted to accommodate*
- 12 *competency-based performance-oriented training.*
- 13 (c) *On or before July 1, 1998, the department shall*
- 14 *submit a report to the Legislature on the effectiveness of*
- 15 *the pilot program in meeting the goals of this division,*
- 16 *together with a recommendation with regard to the*
- 17 *continuance of the pilot program. The report shall*



1 *include an evaluation of the effectiveness of the pilot*
2 *program in training or retraining employees.*

3 *(d) This section shall remain in effect only until*
4 *January 1, 1999, and as of that date is repealed, unless a*
5 *later enacted statute, which is enacted before January 1,*
6 *1999, deletes or extends that date.*

7 ~~Unemployment Insurance Code, to read:~~

8 ~~15034.5. (a) The department may establish the~~
9 ~~Employee Retraining and Economic Conversion~~
10 ~~Program, as a pilot program to be administered by private~~
11 ~~industry councils or other federally designated job~~
12 ~~training organizations for a period not to exceed three~~
13 ~~years.~~

14 ~~(b) The program may distribute grants to employers~~
15 ~~willing to make dollar for dollar matching contributions~~
16 ~~for training or retraining employees and converting their~~
17 ~~business to other types of work. Priority shall be given to~~
18 ~~areas economically affected because of defense~~
19 ~~downsizing.~~

20 ~~(c) On or before July 1, 1998, the department shall~~
21 ~~submit a report to the Legislature on the effectiveness of~~
22 ~~the pilot program in meeting the goals of this division,~~
23 ~~together with a recommendation with regard to the~~
24 ~~continuance of the pilot program. The report shall~~
25 ~~include an evaluation of the effectiveness of the pilot~~
26 ~~program in training or retraining employees.~~

27 ~~(d) This section shall remain in effect only until~~
28 ~~January 1, 1999, and as of that date is repealed, unless a~~
29 ~~later enacted statute, which is enacted before January 1,~~
30 ~~1999, deletes or extends that date.~~

31 ~~SEC. 2. Section 15034.6 is added to the~~
32 ~~Unemployment Insurance Code, to read:~~

33 ~~15034.6. Pursuant to the Employee Retraining and~~
34 ~~Economic Conversion Program, as provided in Section~~
35 ~~15034.5, private industry councils or other federally~~
36 ~~designated job training organizations may be awarded~~
37 ~~funds by the Employment Training Panel under a format~~
38 ~~separate from existing Employment Training Panel~~
39 ~~contract regulations. Private industry councils or other~~
40 ~~federally designated job training organizations shall~~



1 ~~assume greater flexibility in the selection of employers~~
2 ~~and with the least amount of overhead.~~

3 ~~This section shall remain in effect only until January 1,~~
4 ~~1999, and as of that date is repealed, unless a later enacted~~
5 ~~statute, which is enacted before January 1, 1999, deletes~~
6 ~~or extends that date.~~

7 ~~SEC. 3. Notwithstanding Section 10206 of the~~
8 ~~Unemployment Insurance Code, the Employment~~
9 ~~Training Panel may allocate from the Employment~~
10 ~~Training Fund the amount of _____ dollars~~
11 ~~(\$_____) annually until June 30, 1998, to private~~
12 ~~industry councils or other federally designated job~~
13 ~~training organizations for implementation of the~~
14 ~~Employee Retraining and Economic Conversion~~
15 ~~Program authorized by Section 1 of this act.~~

