

AMENDED IN ASSEMBLY APRIL 15, 1996

CALIFORNIA LEGISLATURE—1995-96 REGULAR SESSION

ASSEMBLY BILL

No. 3099

Introduced by Assembly Member Campbell
(Coauthor: Assembly Member Cunneen)

February 23, 1996

An act to add Article 9 (commencing with Section 87860) to Chapter 3 of Part 51 of the Education Code, relating to community colleges.

LEGISLATIVE COUNSEL'S DIGEST

AB 3099, as amended, Campbell. Community colleges: health insurance for part-time faculty.

(1) Existing law does not establish a statewide program for health insurance for part-time community college faculty.

This bill would establish the Part-Time Community College Faculty Health Insurance Program for the purpose of providing state matching funds to encourage community college districts to offer health insurance for part-time faculty. The bill would authorize the governing board of any community college district to provide a program of health insurance for part-time faculty, as defined. Coverage under the program would commence effective July 1, 1998.

The bill would provide that a part-time faculty member is eligible to participate in the program at the commencement of his or her 3rd consecutive semester of teaching or 4th consecutive quarter of teaching where the quarter system is used. The bill would exclude from participation in the

program any part-time faculty member whose premiums for health insurance are paid by an employer other than a community college district.

The bill would require the governing board of each community college district that establishes a program pursuant to this bill to negotiate with the exclusive representative as to the payment of the portion of the health insurance premium that is not funded by the state and to send verification, by June 1 of each year, to the Chancellor of the California Community Colleges as to the number of participants in the program.

The bill would require the Chancellor of the California Community Colleges to apportion to each participating community college district an amount that equals 1/2 of the total cost of the individual enrollment premiums required to be paid for the health insurance coverage of participating part-time faculty of the district.

(2) The bill would require that funding for the program be limited to amounts that are set aside in the annual Budget Act from within the total amount established as the share for community college districts pursuant to specified provisions of existing law relating to the moneys constitutionally required to be applied by the state for the support of school districts and community college districts.

(3) The bill would become operative on July 1, 1997.

Vote: majority. Appropriation: no. Fiscal committee: yes. State-mandated local program: no.

The people of the State of California do enact as follows:

1 SECTION 1. Article 9 (commencing with Section
2 87860) is added to Chapter 3 of Part 51 of the Education
3 Code, to read:

4

5 Article 9. Part-Time Community College Faculty
6 Health Insurance Program

7

8 87860. It is the intent of the Legislature that part-time
9 community college faculty have ~~continual~~ continuous
10 access to health insurance benefits.



1 87860.5. There is hereby established the Part-Time
2 Community College Faculty Health Insurance Program
3 for the purpose of providing state matching funds to
4 encourage community college districts to offer health
5 insurance for part-time faculty.

6 87861. "Part-time faculty," for purposes of this article,
7 refers to any faculty member whose teaching assignment
8 in two or more community college districts equals or
9 exceeds the cumulative equivalent of a minimum
10 full-time teaching assignment.

11 87862. The governing board of a community college
12 district may provide a program of health insurance for
13 part-time faculty.

14 87863. A part-time faculty member is eligible to
15 participate in the program established pursuant to this
16 article no earlier than the commencement of his or her
17 third consecutive semester of teaching or fourth
18 consecutive quarter of teaching where the quarter
19 system is used. A summer session or any other interim
20 session does not constitute a semester or quarter for
21 purposes of this article.

22 87864. No part-time faculty member whose
23 premiums for health insurance are paid by an employer
24 other than a community college district is eligible to
25 participate in the program established pursuant to this
26 article.

27 87865. If a part-time faculty member is employed by
28 more than one community college district, and both or all
29 of the community college districts for whom he or she
30 works offers health insurance pursuant to this article, the
31 employee shall select only one district to provide his or
32 her insurance coverage.

33 87866. The governing board of each community
34 college district that establishes a program pursuant to this
35 article shall do both of the following:

36 (a) Negotiate with the exclusive representative as to
37 the payment of the portion of the health insurance
38 premium that is not funded by the state.



1 (b) By June 1 of each year, send verification to the
2 Chancellor of the California Community Colleges as to
3 the number of participants in the program.
4 87867. By June 15 of each year, the Chancellor of the
5 California Community Colleges shall apportion to each
6 community college district that establishes a program
7 pursuant to this article an amount that equals one-half of
8 the total cost of the individual enrollment premiums
9 required to be paid for the health insurance coverage of
10 participating part-time faculty of the district.
11 87868. Funding for this program shall be limited to
12 amounts that are set aside in the Budget Act of 1997, and
13 each annual Budget Act thereafter, from within the total
14 amount established as the share for community college
15 districts as specified in Section 41203.1.
16 87869. This article shall become operative on July 1,
17 1997. In order to allow the governing boards of
18 community college districts and the Chancellor of the
19 California Community Colleges adequate time to carry
20 out their duties under Sections 87866 and 87867,
21 respectively, coverage under the Part-Time Community
22 College Faculty Health Insurance Program shall
23 commence effective July 1, 1998.

