## **Introduced by Senator Ortiz**

## February 12, 1999

An act to amend Sections 21572, 21573, and 21581 of, and to add and repeal Section 21574.7 of, the Government Code, relating to the Public Employees' Retirement System.

## LEGISLATIVE COUNSEL'S DIGEST

SB 400, Employees' as introduced, Ortiz. Public Retirement System: benefits.

The Public Employees' Retirement Law provides preretirement death benefits for state members not covered by the federal Social Security Act and prescribes the member contribution for those benefits.

This bill would increase those benefits for state and school members on January 1, 2000, and until January 1, 2010, and would revise the member contribution rate.

Vote: majority. Appropriation: no. Fiscal committee: yes. State-mandated local program: no.

The people of the State of California do enact as follows:

- 1 SECTION 1. Section 21572 of the Government Code
- is amended to read:
- 21572. (a) In lieu of benefits provided in Section
- 21571, if the death benefit provided by Section 21532 is
- payable on account of a state member's death that occurs
- under circumstances other than those described
- subparagraph (F) of paragraph (1) of subdivision (a) of
- Section 21530, or if an allowance under Section 21546 is

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payable, the payment pursuant to subdivision (b) shall be made, in the following order of priority:

- (1) The surviving wife or surviving husband of the 4 member, who has the care of unmarried children, including stepchildren, of the member who are under 22 years of age, or are incapacitated because of disability that began before and has continued without interruption after attainment of that age.
- (2) The guardian of surviving unmarried children, 10 including stepchildren, of the member who are under 22 years of age or are so incapacitated.
- (3) The surviving wife or surviving husband of the 13 member, who does not qualify under paragraph (1).
  - (4) Each surviving parent of the member.
- (b) Regardless of the benefit provided by Section 16 21532 and of the beneficiary designated by the member under that section, or regardless of the allowance 18 provided under Section 21546, the following applicable 19 1959 survivor allowance, under the conditions stated and 20 from contributions of the state, shall be paid:
- (1) A surviving spouse who was either continuously 22 married to the member for at least one year prior to 23 death, or was married to the member prior to the 24 occurrence of the injury or onset of the illness that 25 resulted in death, and has the care of unmarried children, 26 including stepchildren, of the deceased member who are 27 under 22 years of age or are so incapacitated, shall be paid 28 four hundred fifty dollars (\$450) if there is one child or 29 five hundred thirty-eight dollars (\$538) per month if 30 there are two or more children. If there also are children who are not in the care of the surviving spouse, the 32 portion of the allowance payable under this paragraph, assuming that these children were in the care of the 34 surviving spouse, that is in excess of two hundred twenty-five dollars (\$225) per month, shall be divided 36 equally among all those children and payments made to the spouse and other children, as the case may be.
  - (2) If there is no surviving spouse, or if the surviving spouse dies or remarries, and if there are unmarried including of the children, stepchildren, deceased

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member who are under 22 years of age or are so incapacitated, or if there are children not in the care of the spouse, the children shall be paid an allowance as follows:

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- (A) If there is only one child, the child shall be paid two 6 hundred twenty-five dollars (\$225) per month.
  - (B) If there are two children, the children shall be paid four hundred fifty dollars (\$450) per month divided equally between them.
- (C) If there are three or more children, the children shall be paid five hundred thirty-eight dollars (\$538) per 12 month divided equally among them.
- (3) A surviving spouse who has attained or attains the 14 age of 62 years and, with respect to that surviving spouse, who was either continuously married to the member for 16 at least one year prior to death, or was married to the member prior to the occurrence of the injury or onset of 18 the illness which resulted in death and has not remarried subsequent to the member's death, shall be paid two twenty-five dollars (\$225) per month. allowance shall be paid under this paragraph, while the surviving spouse is receiving an allowance paragraph (1), or while an allowance is being paid under subparagraph (C) of paragraph (2). The allowance paid under this paragraph shall be eighty-eight dollars (\$88) per month while an allowance is being paid under subparagraph (B) of paragraph (2).
- (4) If there is no surviving spouse or surviving child 29 who qualifies for a 1959 survivor allowance, or if the surviving spouse dies or remarries and there is no surviving child, or if the surviving spouse dies or 32 remarries and the children die or marry or, if not incapacitated, reach age 22, each of the member's 34 dependent parents who has attained or attains the age of 35 62, and who received at least one-half of his or her support 36 from the member at the time of the member's death, shall be paid two hundred twenty-five dollars (\$225) per month.
- (c) "Stepchildren," for purposes of this section, shall 39 include only stepchildren of the member living with him

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or her in a regular parent-child relationship at the time of his or her death.

- (d) This section shall apply to beneficiaries receiving 1959 survivor allowances on July 1, 1975, as well as to beneficiaries with respect to the death of a state member occurring on or after July 1, 1975.
- (e) This section shall apply, with respect to benefits payable on and after July 1, 1981, to all members employed by a school employer, and school safety 10 members employed with a school district or community college district as defined in subdivision (i) of Section 12 20057, except that it shall not apply, without contract 13 amendment, with respect to safety members 14 became members after July 1, 1981. All assets and 15 liabilities of all school employers, and their employees, on 16 account of benefits provided under this article shall be pooled into a single account, and a single employer rate 17 18 shall be established to provide benefits under this section 19 on account of all miscellaneous members employed by a 20 school employer and all safety members members on July 1, 1981. 21
- (f) This section shall not apply to any member in the 23 employ of an employer not subject to this section on January 1, 1994.
  - (g) A contracting agency may, by amending contract, elect to make this section applicable to local members employed by the agency.
- (h) On and after January 1, 2000, and until January 1, 2010, all state members covered by this section shall be 30 covered by the benefit provided under Section 21574.7. On and after January 1, 2010, all state members not covered by Section 21573 or 21574.7, shall be covered by this section.
- 34 SEC. 2. Section 21573 of the Government Code is 35 amended to read:
- 21573. (a) In lieu of benefits provided in Section 36 37 21571 or Section 21572, if the death benefit provided by 38 Section 21532 is payable on account of a state member's death that occurs under circumstances other than those described in subparagraph (F) of paragraph (1)

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subdivision (a) of Section 21530, or if an allowance under Section 21546 is payable, the payment pursuant to subdivision (b) shall be made in the following order of priority:

- (1) The surviving wife or surviving husband of the 6 member, who has the care of unmarried children, including stepchildren, of the member who are under 22 years of age, or are incapacitated because of disability that began before and has continued without interruption 10 after attainment of that age.
- (2) The guardian of surviving unmarried children, 12 including stepchildren, of the member who are under 22 years of age or are so incapacitated.
- (3) The surviving wife or surviving husband of the 15 member, who does not qualify under paragraph (1).
  - (4) Each surviving parent of the member.

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- (b) Regardless of the benefit provided by Section 18 21532 and of the beneficiary designated by the member 19 under that section, or regardless of the allowance 20 provided under Section 21546, the following applicable 21 1959 survivor allowance, under the conditions stated and 22 from contributions of the state, shall be paid:
- (1) A surviving spouse who was either continuously 24 married to the member for at least one year prior to 25 death, or who was married to the member prior to the 26 occurrence of the injury or onset of the illness which 27 resulted in death, and has the care of unmarried children, 28 including stepchildren, of the deceased member who are under 22 years of age or are so incapacitated, shall be paid 30 seven hundred dollars (\$700) per month if there is one 31 child, or eight hundred forty dollars (\$840) per month if 32 there are two or more children. If there also are children who are not in the care of the surviving spouse, the 34 portion of the allowance payable under this paragraph, 35 assuming that these children were in the care of the 36 surviving spouse, that is in excess of three hundred fifty dollars (\$350) per month, shall be divided equally among all those children and payments made to the spouse and other children, as the case may be.

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(2) If there is no surviving spouse, or if the surviving spouse dies or remarries, and if there are unmarried stepchildren, children. including of the member who are under 22 years of age or are so incapacitated, or if there are children not in the care of the spouse, the children shall be paid an allowance as follows:

- (A) If there is only one child, the child shall be paid three hundred fifty dollars (\$350) per month.
- (B) If there are two children, the children shall be paid seven hundred dollars (\$700) per month divided equally between them.
- (C) If there are three or more children, the children 14 shall be paid eight hundred forty dollars (\$840) per month divided equally among them.
- (3) A surviving spouse who has attained or attains the age of 62 years, and, with respect to that surviving spouse, who was either continuously married to the member for at least one year prior to death, or who was married to the member prior to the occurrence of the injury or onset of the illness which resulted in death and has not remarried subsequent to the member's death, shall be paid three hundred fifty dollars (\$350) per month. No allowance shall be paid under paragraph (1), or while an allowance 25 is being paid under subparagraph (C) of paragraph (2). The allowance paid under this paragraph shall be one hundred forty dollars (\$140) per month while allowance is being paid under subparagraph (B) paragraph (2).
- (4) If there is no surviving spouse or surviving child 31 who qualifies for the 1959 survivor allowance, or if the surviving spouse dies or remarries and there is no surviving child, or if the surviving spouse dies 34 remarries and the children die or marry or, if not 35 incapacitated, reach 22 years of age, each of the member's 36 dependent parents who has attained or attains the age of 62 years, and who received at least one-half of his or her support from the member at the time of the member's death, shall be paid three hundred fifty dollars (\$350) per month.

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(c) "Stepchildren," for purposes of this section, shall include only stepchildren of the member living with the member in a regular parent-child relationship at the time of the death of the member.

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- (d) This section shall apply to beneficiaries of state members whose death occurred before January 1, 1985. Where a surviving spouse attained age 62 prior to January 1, 1987, entitlement shall exist retroactive to January 1, 1985, or to his or her 62nd birthday, whichever is later. All 10 assets and liabilities of all state agencies and their employees on account of benefits provided 12 beneficiaries specified in this subdivision shall be pooled 13 into a single account. The board shall transfer from the 14 reserve for 1959 survivor contributions retained in the retirement fund, an amount sufficient to pay the cost of the increased benefits provided by this subdivision for beneficiaries of members who died on or December 31, 1984.
  - (e) This section shall not apply to beneficiaries with respect to the death of a state member, except as provided in subdivision (i), occurring on or after January 1, 1985, unless provided for in a memorandum of understanding reached pursuant to Section 3517.5, or authorized by the Director of Personnel Administration for classifications of state employees that are excluded from, or not subject to, collective bargaining. memorandum of understanding adopting this section shall be controlling without further legislative action, except that if those provisions of a memorandum of understanding require the expenditure of funds, those provisions shall not become effective unless approved by the Legislature as provided by law.
- (f) This section shall apply, with respect to benefits 34 payable on and after January 1, 1985, to school members and to school safety members, as defined in Section 20444. 36 All assets and liabilities of all school employers, and their employees, on account of benefits provided under this article shall be pooled into a single account, and a single employer rate shall be established to provide benefits

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under this section on account of school members employed by a school employer.

- (g) This section shall apply to members of a 4 contracting agency that, by, in its original contract, or 5 amending its contract, first elects effective on or after January 1, 1985, to make this article applicable to local members employed by the agency. On and after January 1, 1985, contracting agencies already subject to Section 21571 or Section 21572 may elect by contract amendment 10 to be subject to this section. All assets and liabilities of all contracting agencies subject to this section, and their 12 employees, on account of benefits provided under this article shall be pooled into a single account, and a single 14 employer rate shall be established to provide benefits under this section on account of members employed by 16 a contracting agency which is subject to this section. Any public agency first contracting with the board on and 18 after January 1, 1994, or any contracting agency amending its contract to remove exclusions of member classifications on or after January 1, 1994, that has not, pursuant to Section 418 of Title 42 of the United States 21 22 Code, entered into an agreement with the federal government for the coverage of its employees under the 24 federal system, shall be subject to this section.
- (h) The rate of contribution of an employer subject to 26 this section shall be figured using the term insurance valuation method. If a contracting agency that is subject to this section has a surplus in its 1959 survivor benefit account as of the date the contracting agency becomes subject to this section, the surplus shall be applied to reduce its rate of contribution. If a contracting agency that is subject to this section has a deficit in its 1959 survivor benefit account as of the date the contracting agency becomes subject to this section, its rate of contribution shall be increased until the deficit is paid.
- (i) This section shall not apply to beneficiaries with 37 respect to the death of a state member employed by the California State University occurring on or after January 1, 1988, unless provided for in a memorandum of understanding reached pursuant to Chapter

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(commencing with Section 3560) of Division 4 of Title 1,

- or authorized by the Trustees of the California State
- 3 University for employees excluded from
- 4 bargaining. The memorandum of understanding shall be
- 5 controlling without further legislative action, except that
- 6 if the provisions of a memorandum of understanding
- require the expenditure of funds, the provisions shall not
- become effective unless approved by the Legislature in
  - the annual Budget Act.

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- (j) On and after January 1, 2000, and until January 1, 10 2010, all state and school members covered by this section 12 shall be covered by the benefit provided under Section 13 21574.7. On and after January 1, 2010, all state and school 14 members not covered by Section 21572 or 21574.7, shall be covered by this section. 15
- 16 SEC. 3. Section 21474.7 is added to the Government 17 Code, to read:
- 21574.7. (a) In lieu of benefits provided in Section 19 21571, 21572, 21573, or 21574, if the death benefit provided 20 by Section 21532 is payable on account of a state member's death that occurs under circumstances other 22 than those described in subparagraph (F) of paragraph 23 (1) of subdivision (a) of Section 21530, or if an allowance 24 under Section 21546 is payable, the payment pursuant to subdivision (b) shall be made in the following order of priority:
- (1) The surviving spouse of the member, who has the 28 care of unmarried children, including stepchildren, of the member who are under 22 years of age, or 30 incapacitated because of disability that began before and has continued without interruption after the attainment of that age.
- (2) The guardian of surviving unmarried children, 34 including stepchildren, of the member who are 22 years of age or are so incapacitated.
- 36 (3) The surviving spouse of the member, who does not 37 qualify under paragraph (1).
  - (4) Each surviving parent of the member.
- (b) Regardless of the benefit provided by Section 21532 and of the beneficiary designated by the member

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under that section, or regardless of the allowance provided under Section 21546, the following applicable 1959 survivor allowance, under the conditions stated and from contributions of the employer, shall be paid:

- (1) A surviving spouse who was either continuously 6 married to the member for at least one year prior to death, or was married to the member prior to the occurrence of the injury or onset of the illness that resulted in death, and has the care of unmarried children, 10 including stepchildren, of the deceased member who are under 22 years of age or are so incapacitated, shall be paid 12 one thousand five hundred dollars (\$1,500) per month if 13 there is one child or one thousand eight hundred dollars 14 (\$1,800) per month if there are two or more children. If 15 there also are children who are not in the care of the 16 surviving spouse, the portion of the allowance payable under this paragraph, assuming that these children were 17 18 in the care of the surviving spouse, that is in excess of seven hundred fifty dollars (\$750) per month, shall be divided equally among all those children and payments made to the spouse and other children, as the case may be.
- (2) If there is no surviving spouse, or if the surviving 24 spouse dies, and if there are unmarried children, 25 including stepchildren, of the deceased member who are under 22 years of age or are so incapacitated, or if there are children not in the care of the spouse, the children shall be paid an allowance as follows:
  - (A) If there is only one child, the child shall be paid seven hundred fifty dollars (\$750) per month.
- (B) If there are two children, the children shall be paid 32 one thousand five hundred dollars (\$1,500) per month divided equally between them.
- 34 (C) If there are three or more children, the children shall be paid one thousand eight hundred dollars (\$1,800) 35 per month divided equally among them. 36
  - (3) A surviving spouse who has attained or attains the age of 62 years, and who was either continuously married to the member for at lease one year prior to death, or was married to the member prior to the occurrence of the

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injury or onset of the illness that resulted in death, shall be paid seven hundred fifty dollars (\$750) per month. No allowance shall be paid under paragraph (1), or while an allowance is being paid under subparagraph (C) of paragraph (2). The allowance paid under this paragraph shall be three hundred dollars (\$300) per month while an allowance is being paid under subparagraph (B) of 8 paragraph (2). 9

(4) If there is no surviving spouse or surviving child 10 who qualifies for the 1959 survivor allowance, or if the surviving spouse dies and there is no surviving child, or if the surviving spouse dies and the children die or marry or, if not incapacitated, reach 22 years of age, each of the 14 member's dependent parents who has attained or attains the age of 62 years, and who received at least one-half of 16 his or her support form the member at the time of the member's death, shall be paid seven hundred fifty dollars (\$750) per month.

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- (c) "Stepchildren," for purposes of this section, shall 20 include only stepchildren of the member living with the member in a regular parent-child relationship at the time of the death of the member.
- (d) This section shall only apply to state and school 24 members effective on or after January 1, 1999. All assets and liabilities of employers subject to this section, and their employees, on account of benefits provided under this article shall be pooled into a single account, and a single employer rate shall be established to provide benefits under this section on account of state and school members employed by the state or a school employer.
  - (e) The rate of contribution of an employer subject to section shall be calculated using a method determined by the board. Surplus assets shall be applied to reduce the rate of contribution. If a deficit exists, the rate of contribution shall be increased until the deficit is paid.
- (f) On and after January 1, 2000, and until January 1, 37 2010, all state employees and school members shall be covered by this section.

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(g) This section shall be repealed on January 1, 2010, unless a later enacted statute, which becomes effective on or before January 1, 2010, deletes or extends that date.

SEC. 4. Section 21581 of the Government Code is 5 amended to read:

21581. (a) The rate of contribution of a member subject to this article shall include, in addition to his or her normal rate, two dollars (\$2) per month or fraction thereof, or ninety-three cents (\$0.93) for each biweekly 10 payroll period or fraction thereof, where salaries are paid 11 on that basis. Those contributions shall not become a part 12 of a member's accumulated contributions or be treated or 13 administered as normal contributions and shall not be 14 refundable to a member under any circumstances. Those 15 contributions shall be available only for payment of 1959 16 survivor allowances.

(b) Notwithstanding 17 subdivision the (a), total 18 monthly premium required for Section 21574.7, 19 determined by the board, shall be offset by the uniform 20 amortization of surplus assets within this account. 21 Member contributions shall be two dollars (\$2) per 22 month until such time as the future required monthly 23 premium exceeds four dollars (\$4), and the employer 24 shall pay the difference between the total required 25 monthly premium and the members contribution. Once 26 the total monthly premium required exceeds four dollars 27 (\$4), the member and the employer shall evenly share 28 the required monthly premium.