No. 400

Introduced by Senator Ortiz

February 12, 1999

An act to amend Sections 21572, 21573, and 21581 of, and to add and repeal Section 21574.7 of, the Government Code, relating to the Public Employees' Retirement System.

LEGISLATIVE COUNSEL'S DIGEST

SB 400, as amended, Ortiz. Public Employees' Retirement System: benefits.

The Public Employees' Retirement Law provides preretirement death benefits for *the surviving spouse or children, or both, as specified, of* state members *and specified school members* not covered by the federal Social Security Act and prescribes the member contribution for those benefits. A surviving spouse becomes eligible for certain of these benefits when he or she attains the age of 62 years and meets other specified criteria.

This bill would increase those benefits for state and school members, on January 1, 2000, and until January 1, 2010, and would increase those benefits. revise the member contribution rate. and decrease the surviving spouse's eligibility age to 60 years.

Vote: majority. Appropriation: no. Fiscal committee: yes. State-mandated local program: no.

The people of the State of California do enact as follows:

1 SECTION 1. Section 21572 of the Government Code 2 is amended to read:

21572. (a) In lieu of benefits provided in Section 3 21571, if the death benefit provided by Section 21532 is 4 payable on account of a state member's death that occurs 5 6 under circumstances other than those described in 7 subparagraph (F) of paragraph (1) of subdivision (a) of Section 21530, or if an allowance under Section 21546 is 8 9 payable, the payment pursuant to subdivision (b) shall be 10 made, in the following order of priority:

11 (1) The surviving wife or surviving husband of the 12 member, who has the care of unmarried children, 13 including stepchildren, of the member who are under 22 14 years of age, or are incapacitated because of a disability 15 that began before and has continued without 16 interruption after attainment of that age.

17 (2) The guardian of surviving unmarried children,18 including stepchildren, of the member who are under 2219 years of age or are so incapacitated.

20 (3) The surviving wife or surviving husband of the 21 member, who does not qualify under paragraph (1).

22 (4) Each surviving parent of the member.

(b) Regardless of the benefit provided by Section
24 21532 and of the beneficiary designated by the member
25 under that section, or regardless of the allowance
26 provided under Section 21546, the following applicable
27 1959 survivor allowance, under the conditions stated and
28 from contributions of the state, shall be paid:

29 (1) A surviving spouse who was either continuously 30 married to the member for at least one year prior to 31 death, or was married to the member prior to the 32 occurrence of the injury or onset of the illness that 33 resulted in death, and has the care of unmarried children, 34 including stepchildren, of the deceased member who are 35 under 22 years of age or are so incapacitated, shall be paid 36 four hundred fifty dollars (\$450) *per month* if there is one 37 child or five hundred thirty-eight dollars (\$538) per 38 month if there are two or more children. If there also are

children who are not in the care of the surviving spouse, 1 2 the portion of the allowance payable under this 3 paragraph, assuming that these children were in the care of the surviving spouse, that is in excess of two hundred 4 5 twenty-five dollars (\$225) per month, shall be divided equally among all those children and payments made to 6 7 the spouse and other children, as the case may be.

8 (2) If there is no surviving spouse, or if the surviving 9 spouse dies or remarries, and if there are unmarried 10 children. including stepchildren, of the deceased member who are under 22 years of age or are so 11 incapacitated, or if there are children not in the care of 12 13 the spouse, the children shall be paid an allowance as 14 follows:

15 (A) If there is only one child, the child shall be paid two 16 hundred twenty-five dollars (\$225) per month.

17 (B) If there are two children, the children shall be paid 18 four hundred fifty dollars (\$450) per month divided 19 equally between them.

20 (C) If there are three or more children, the children 21 shall be paid five hundred thirty-eight dollars (\$538) per 22 month divided equally among them.

23 (3) A surviving spouse who has attained or attains the 24 age of 62 years and, with respect to that surviving spouse, 25 who was either continuously married to the member for at least one year prior to death, or was married to the 26 member prior to the occurrence of the injury or onset of 27 28 the illness which that resulted in death and has not remarried subsequent to the member's death, shall be 29 paid two hundred twenty-five dollars (\$225) per month. 30 31 No allowance shall be paid under this paragraph, while 32 the surviving spouse is receiving an allowance under 33 paragraph (1), or while an allowance is being paid under subparagraph (C) of paragraph (2). The allowance paid 34 35 under this paragraph shall be eighty-eight dollars (\$88) 36 per month while an allowance is being paid under 37 subparagraph (B) of paragraph (2).

38 (4) If there is no surviving spouse or surviving child 39 who qualifies for a 1959 survivor allowance, or if the 40 surviving spouse dies or remarries and there is no

1 surviving child, or if the surviving spouse dies or 2 remarries and the children die or marry or, if not 3 incapacitated, reach-age 22 22 years of age, each of the 4 member's dependent parents who has attained or attains 5 the age of 62, and who received at least one-half of his or 6 her support from the member at the time of the 7 member's death, shall be paid two hundred twenty-five 8 dollars (\$225) per month.

9 (c) "Stepchildren," for purposes of this section, shall 10 include only stepchildren of the member living with him 11 or her in a regular parent-child relationship at the time 12 of his or her death.

13 (d) This section shall apply to beneficiaries receiving 14 1959 survivor allowances on July 1, 1975, as well as to 15 beneficiaries with respect to the death of a state member 16 occurring on or after July 1, 1975.

(e) This section shall apply, with respect to benefits 17 18 payable on and after July 1, 1981, to all members 19 employed by a school employer, and school safety 20 members employed with a school district or community 21 college district as defined in subdivision (i) of Section 22 20057, except that it shall not apply, without contract with respect to 23 amendment, safety members who 24 became members after July 1, 1981. All assets and 25 liabilities of all school employers, and their employees, on account of benefits provided under this article shall be 26 pooled into a single account, and a single employer rate 27 28 shall be established to provide benefits under this section 29 on account of all miscellaneous members employed by a 30 school employer and all safety members who are 31 members on July 1, 1981.

32 (f) This section shall not apply to any member in the 33 employ of an employer not subject to this section on 34 January 1, 1994.

35 (g) A contracting agency may, by amending its 36 contract, elect to make this section applicable to local 37 members employed by the agency.

(h) On and after January 1, 2000, and until January 1,
2010, all state members covered by this section shall be
40 covered by the benefit provided under Section 21574.7.

1 On and after January 1, 2010, all state members not 2 covered by Section 21573 or 21574.7, shall be covered by 3 this section.

4 SEC. 2. Section 21573 of the Government Code is 5 amended to read:

21573. (a) In lieu of benefits provided in Section 6 7 21571 or Section 21572, if the death benefit provided by Section 21532 is payable on account of a state member's 8 9 death that occurs under circumstances other than those 10 described in subparagraph (F) of paragraph (1) of 11 subdivision (a) of Section 21530, or if an allowance under Section 21546 is payable, the payment pursuant to 12 subdivision (b) shall be made in the following order of 13 14 priority:

(1) The surviving wife or surviving husband of the 15 16 member, who has the care of unmarried children, including stepchildren, of the member who are under 22 17 18 years of age, or are incapacitated because of a disability 19 that began before and has continued without 20 interruption after attainment of that age.

(2) The guardian of surviving unmarried children,including stepchildren, of the member who are under 22years of age or are so incapacitated.

24 (3) The surviving wife or surviving husband of the 25 member, who does not qualify under paragraph (1).

26 (4) Each surviving parent of the member.

27 (b) Regardless of the benefit provided by Section 28 21532 and of the beneficiary designated by the member 29 under that section, or regardless of the allowance 30 provided under Section 21546, the following applicable 31 1959 survivor allowance, under the conditions stated and 32 from contributions of the state, shall be paid:

33 (1) A surviving spouse who was either continuously 34 married to the member for at least one year prior to 35 death, or who was married to the member prior to the 36 occurrence of the injury or onset of the illness-which that 37 resulted in death, and has the care of unmarried children, 38 including stepchildren, of the deceased member who are 39 under 22 years of age or are so incapacitated, shall be paid 40 seven hundred dollars (\$700) per month if there is one

child, or eight hundred forty dollars (\$840) per month if 1 there are two or more children. If there also are children 2 who are not in the care of the surviving spouse, the 3 portion of the allowance payable under this paragraph, 4 5 assuming that these children were in the care of the surviving spouse, that is in excess of three hundred fifty 6 7 dollars (\$350) per month, shall be divided equally among all those children and payments made to the spouse and 8 9 other children, as the case may be.

10 (2) If there is no surviving spouse, or if the surviving 11 spouse dies or remarries, and if there are unmarried 12 children, including stepchildren, of the deceased 13 member who are under 22 years of age or are so 14 incapacitated, or if there are children not in the care of 15 the spouse, the children shall be paid an allowance as 16 follows:

17 (A) If there is only one child, the child shall be paid 18 three hundred fifty dollars (\$350) per month.

19 (B) If there are two children, the children shall be paid 20 seven hundred dollars (\$700) per month divided equally 21 between them.

22 (C) If there are three or more children, the children 23 shall be paid eight hundred forty dollars (\$840) per 24 month divided equally among them.

(3) A surviving spouse who has attained or attains the 25 age of 62 years, and, with respect to that surviving spouse, 26 who was either continuously married to the member for 27 28 at least one year prior to death, or who was married to the member prior to the occurrence of the injury or onset of 29 30 the illness-which that resulted in death and has not 31 remarried subsequent to the member's death, shall be paid three hundred fifty dollars (\$350) per month. No 32 33 allowance shall be paid under paragraph (1), this 34 paragraph while the surviving spouse is receiving an 35 allowance under paragraph (1) or while an allowance is 36 being paid under subparagraph (C) of paragraph (2). The allowance paid under this paragraph shall be one 37 hundred forty dollars (\$140) per month while 38 an allowance is being paid under subparagraph (B) 39 of 40 paragraph (2).

(4) If there is no surviving spouse or surviving child 1 2 who qualifies for the 1959 survivor allowance, or if the surviving spouse dies or remarries and there is no 3 surviving child, or if the surviving spouse dies or 4 5 remarries and the children die or marry or, if not incapacitated, reach 22 years of age, each of the member's 6 dependent parents who has attained or attains the age of 7 62 years, and who received at least one-half of his or her 8 9 support from the member at the time of the member's 10 death, shall be paid three hundred fifty dollars (\$350) per 11 month.

12 (c) "Stepchildren," for purposes of this section, shall 13 include only stepchildren of the member living with the 14 member in a regular parent-child relationship at the time 15 of the death of the member.

(d) This section shall apply to beneficiaries of state 16 17 members whose death occurred before January 1, 1985. 18 Where a surviving spouse attained age 62 the age of 62 19 years prior to January 1, 1987, entitlement shall exist 20 retroactive to January 1, 1985, or to his or her 62nd birthday, whichever is later. All assets and liabilities of all 21 22 state agencies and their employees on account of benefits 23 provided to beneficiaries specified in this subdivision shall be pooled into a single account. The board shall 24 transfer from the reserve for 1959 survivor contributions 25 retained in the retirement fund, an amount sufficient to 26 27 pay the cost of the increased benefits provided by this 28 subdivision for beneficiaries of members who died on or 29 before December 31, 1984.

30 (e) This section shall not apply to beneficiaries with 31 respect to the death of a state member, except as provided in subdivision (i), occurring on or after January 32 1, 1985, unless provided for in a memorandum of 33 34 understanding reached pursuant to Section 3517.5, or 35 authorized by the Director of Personnel Administration 36 for classifications of state employees that are excluded from, or not subject to, collective bargaining. 37 The memorandum of understanding adopting this section 38 39 shall be controlling without further legislative action, except that if those provisions of a memorandum of 40

1 understanding require the expenditure of funds, those 2 provisions shall not become effective unless approved by 3 the Legislature as provided by law.

(f) This section shall apply, with respect to benefits 4 5 payable on and after January 1, 1985, to school members and to school safety members, as defined in Section 20444. 6 All assets and liabilities of all school employers, and their 7 8 employees, on account of benefits provided under this 9 article shall be pooled into a single account, and a single employer rate shall be established to provide benefits 10 under this 11 section on account of school members 12 employed by a school employer.

13 (g) This section shall apply to members of a 14 contracting agency that, by, in its original contract, or or 15 by amending its contract, first elects effective on or after 16 January 1, 1985, to make this article applicable to local 17 members employed by the agency. On and after January 1, 1985, contracting agencies already subject to Section 18 21571 or Section 21572 may elect by contract amendment 19 20 to be subject to this section. All assets and liabilities of all contracting agencies subject to this section, and their 21 employees, on account of benefits provided under this 22 23 article shall be pooled into a single account, and a single 24 employer rate shall be established to provide benefits under this section on account of members employed by 25 a contracting agency-which that is subject to this section. 26 Any public agency first contracting with the board on and 27 28 after January 1, 1994, or any contracting agency amending its contract to remove exclusions of member 29 classifications on or after January 1, 1994, that has not, 30 31 pursuant to Section 418 of Title 42 of the United States 32 Code, entered into an agreement with the federal 33 government for the coverage of its employees under the 34 federal system, shall be subject to this section.

35 (h) The rate of contribution of an employer subject to 36 this section shall be figured using the term insurance 37 valuation method. If a contracting agency that is subject 38 to this section has a surplus in its 1959 survivor benefit 39 account as of the date the contracting agency becomes 40 subject to this section, the surplus shall be applied to

1 reduce its rate of contribution. If a contracting agency 2 that is subject to this section has a deficit in its 1959 3 survivor benefit account as of the date the contracting 4 agency becomes subject to this section, its rate of 5 contribution shall be increased until the deficit is paid.

(i) This section shall not apply to beneficiaries with 6 7 respect to the death of a state member employed by the 8 California State University occurring on or after January 9 1, 1988, unless provided for in a memorandum of 10 understanding reached pursuant to Chapter 12 11 (commencing with Section 3560) of Division 4 of Title 1, 12 or authorized by the Trustees of the California State 13 University for employees excluded from collective 14 bargaining. The memorandum of understanding shall be 15 controlling without further legislative action, except that 16 if the provisions of a memorandum of understanding require the expenditure of funds, the provisions shall not 17 18 become effective unless approved by the Legislature in 19 the annual Budget Act.

(j) On and after January 1, 2000, and until January 1,
2010, all state and school members covered by this section
shall be covered by the benefit provided under Section
21574.7. On and after January 1, 2010, all state and school
members not covered by Section 21572 or 21574.7, shall be
covered by this section.

26 SEC. 3. Section <u>21474.7</u> 21574.7 is added to the 27 Government Code, to read:

28 21574.7. (a) In lieu of benefits provided in Section 29 21571, 21572, 21573, or 21574, if the death benefit provided 30 by Section 21532 is payable on account of a state 31 member's death that occurs under circumstances other 32 than those described in subparagraph (F) of paragraph 33 (1) of subdivision (a) of Section 21530, or if an allowance 34 under Section 21546 is payable, the payment pursuant to 35 subdivision (b) shall be made in the following order of 36 priority:

37 (1) The surviving spouse of the member, who has the 38 care of unmarried children, including stepchildren, of the 39 member who are under 22 years of age, or are 40 incapacitated because of a disability that began before

1 and has continued without interruption after the 2 attainment of that age.

3 (2) The guardian of surviving unmarried children, 4 including stepchildren, of the member who are 22 years 5 of age or are so incapacitated.

6 (3) The surviving spouse of the member, who does not 7 qualify under paragraph (1).

8 (4) Each surviving parent of the member.

9 (b) Regardless of the benefit provided by Section 10 21532 and of the beneficiary designated by the member 11 under that section, or regardless of the allowance 12 provided under Section 21546, the following applicable 13 1959 survivor allowance, under the conditions stated and 14 from contributions of the employer, shall be paid:

(1) A surviving spouse who was either continuously 15 16 married to the member for at least one year prior to 17 death, or was married to the member prior to the 18 occurrence of the injury or onset of the illness that 19 resulted in death, and has the care of unmarried children, 20 including stepchildren, of the deceased member who are 21 under 22 years of age or are so incapacitated, shall be paid 22 one thousand five hundred dollars (\$1,500) per month if 23 there is one child or one thousand eight hundred dollars 24 (\$1,800) per month if there are two or more children. If 25 there also are children who are not in the care of the 26 surviving spouse, the portion of the allowance payable 27 under this paragraph, assuming that these children were 28 in the care of the surviving spouse, that is in excess of seven hundred fifty dollars (\$750) per month, shall be 29 30 divided equally among all those children and payments 31 made to the spouse and other children, as the case may 32 be.

33 (2) If there is no surviving spouse, or if the surviving 34 spouse dies, and if there are unmarried children, 35 including stepchildren, of the deceased member who are 36 under 22 years of age or are so incapacitated, or if there 37 are children not in the care of the spouse, the children 38 shall be paid an allowance as follows:

39 (A) If there is only one child, the child shall be paid 40 seven hundred fifty dollars (\$750) per month.

1 (B) If there are two children, the children shall be paid 2 one thousand five hundred dollars (\$1,500) per month 3 divided equally between them.

4 (C) If there are three or more children, the children 5 shall be paid one thousand eight hundred dollars (\$1,800) 6 per month divided equally among them.

(3) A surviving spouse who has attained or attains the 7 8 age of -62 60 years, and who was either continuously 9 married to the member for at-lease least one year prior 10 to death, or was married to the member prior to the 11 occurrence of the injury or onset of the illness that 12 resulted in death, shall be paid seven hundred fifty dollars 13 (\$750) per month. No allowance shall be paid under 14 paragraph (1), this paragraph while the surviving spouse 15 is receiving an allowance under paragraph (1) or while 16 an allowance is being paid under subparagraph (C) of paragraph (2). The allowance paid under this paragraph 17 shall be three hundred dollars (\$300) per month while an 18 allowance is being paid under subparagraph (B) of 19 20 paragraph (2).

21 (4) If there is no surviving spouse or surviving child 22 who qualifies for the 1959 survivor allowance, or if the 23 surviving spouse dies and there is no surviving child, or 24 if the surviving spouse dies and the children die or marry 25 or, if not incapacitated, reach 22 years of age, each of the member's dependent parents who has attained or attains 26 the age of -62 60 years, and who received at least one-half 27 28 of his or her support-form from the member at the time of the member's death, shall be paid seven hundred fifty 29 dollars (\$750) per month. 30

31 (c) "Stepchildren," for purposes of this section, shall 32 include only stepchildren of the member living with the 33 member in a regular parent-child relationship at the time 34 of the death of the member.

35 (d) This section shall only apply to state and school 36 members effective on or after January 1, 1999. All assets 37 and liabilities of employers subject to this section, and 38 their employees, on account of benefits provided under 39 this article shall be pooled into a single account, and a 40 single employer rate shall be established to provide

benefits under this section on account of state and school
 members employed by the state or a school employer.

3 (e) The rate of contribution of an employer subject to 4 shall calculated using a this section be method 5 determined by the board. Surplus assets shall be applied to reduce the rate of contribution. If a deficit exists, the 6 7 rate of contribution shall be increased until the deficit is 8 paid.

9 (f) On and after January 1, 2000, and until January 1, 10 2010, all state employees and school members shall be 11 covered by this section.

12 (g) This section shall be repealed on January 1, 2010, 13 unless a later enacted statute, which that becomes 14 effective on or before January 1, 2010, deletes or extends 15 that date.

16 SEC. 4. Section 21581 of the Government Code is 17 amended to read:

21581. (a) The rate of contribution of a member 18 19 subject to this article shall include, in addition to his or her 20 normal rate, two dollars (\$2) per month or fraction thereof, or ninety-three cents (\$0.93) for each biweekly 21 22 payroll period or fraction thereof, where salaries are paid on that basis. Those contributions shall not become a part 23 of a member's accumulated contributions or be treated or 24 administered as normal contributions and shall not be 25 refundable to a member under any circumstances. Those 26 27 contributions shall be available only for payment of 1959 28 survivor allowances.

(b) Notwithstanding subdivision 29 (a). the total 30 monthly premium required for Section 21574.7. as 31 determined by the board, shall be offset by the uniform 32 amortization of surplus assets within this account. 33 Member contributions shall be two dollars (\$2) per 34 month until such time as the future required monthly 35 premium exceeds four dollars (\$4), and the employer 36 shall pay the difference between the total required 37 monthly premium and the-members member's contribution. Once the total monthly premium required 38 39 required monthly premium exceeds four dollars (\$4), the

1 member and the employer shall evenly share the 2 required monthly premium.

0