

Introduced by Senators O’Connell and Karnette
(Coauthors: Assembly Members Cunneen, Keeley, Mazzone,
Scott, and Wildman)

February 26, 1999

An act to add Section 45023.4 to the Education Code, relating to certificated employees.

LEGISLATIVE COUNSEL’S DIGEST

SB 1262, as introduced, O’Connell. Teacher salaries.

Under existing law, the governing board of each school district is generally required to establish the compensation paid to persons in public school service that require certification.

This bill would authorize the governing board of a school district, the county superintendent of schools, or the county boards of education, in the 1999–2000 and 2000–01 fiscal years, to increase the lowest salary on the salary schedule for a certificated employee that meets certain requirements by designating as the lowest salary on the salary schedule an amount not to exceed \$33,000 in the 1999–2000 fiscal year and \$36,000 in the 2000–01 fiscal year. This bill would set forth procedures for reimbursement for the cost of the increase.

Vote: majority. Appropriation: no. Fiscal committee: yes. State-mandated local program: no.

The people of the State of California do enact as follows:

1 SECTION 1. Section 45023.4 is added to the
2 Education Code, to read:

1 45023.4. (a) The governing board of a school district,
2 the county superintendent of schools, or the county board
3 of education, in the 1999–2000 and 2000–01 fiscal years,
4 may increase, for teachers meeting the requirements
5 prescribed by this section, the salary on its adopted
6 certificated employee salary schedule for the applicable
7 fiscal year as provided in subdivision (b). For purposes of
8 this section, any teacher for whom the governing board,
9 county superintendent of schools, or county board of
10 education may increase salaries shall meet all of the
11 following criteria:

12 (1) Hold a valid California teaching credential, not
13 including an emergency permit, intern permit, or waiver.

14 (2) Possess a baccalaureate or higher degree.

15 (3) Receive a salary paid from the general fund of the
16 district or county office.

17 (b) The governing board, county superintendent of
18 schools, or county board of education that increases its
19 salaries pursuant to subdivision (a) shall perform the
20 following computations:

21 (1) The governing board, county superintendent of
22 schools, or county board of education shall designate as
23 the lowest salary on the salary schedule for a certificated
24 employee meeting the criteria in subdivision (a) an
25 amount not to exceed an annual salary of thirty-three
26 thousand dollars (\$33,000) in the 1999–2000 fiscal year.
27 This amount shall be increased to an annual salary of
28 thirty-six thousand dollars (\$36,000) for the 2000–01 fiscal
29 year.

30 (2) The governing board, county superintendent of
31 schools, or county board of education shall increase to the
32 annual salary amount in paragraph (1) the salary of any
33 certificated employee meeting the criteria in subdivision
34 (a) whose salary on the salary schedule for the applicable
35 fiscal year is less than the amount computed in paragraph
36 (1) and, notwithstanding Section 45028, shall incorporate
37 that increase into the salary schedule.

38 (3) The newly adopted salary schedule shall contain
39 only one cell that meets the amount specified in
40 paragraph (1), which most often is the first-year step of



1 a salary schedule column for certificated personnel who
2 meet the criteria set forth in subdivision (a). All other
3 salary schedule cells must exceed the level of paragraph
4 (1) for personnel that meet the criteria in subdivision (a).

5 (c) Each school district or county office of education
6 that increases salaries pursuant to subdivision (b) shall
7 receive reimbursement for the cost of the increase as
8 follows:

9 (1) Total the salaries of all certificated employees
10 receiving increased salaries pursuant to subdivision (b).

11 (2) Total all salaries, based on the salary schedule for
12 the applicable fiscal year before the increase made
13 pursuant to subdivision (b), of all certificated employees
14 receiving increased salaries pursuant to subdivision (b).

15 (3) Subtract the amount in paragraph (2) from the
16 amount in paragraph (1).

17 (4) Multiply the amount in paragraph (3) by the
18 district's State Teachers' Retirement System contribution
19 rate.

20 (5) In the applicable fiscal year, the revenue limit of
21 the district calculated pursuant to Section 42238 or of the
22 county office of education calculated pursuant to Section
23 2550 may be increased by an amount equal to the sum of
24 the amounts in paragraphs (3) and (4).

25 (6) For the 1999–2000 and 2000–01 fiscal years, any
26 school district or county office of education that received
27 reimbursement pursuant to this subdivision in the prior
28 fiscal year shall divide the amount added to the revenue
29 limit pursuant to paragraph (5) by the regular average
30 daily attendance for the prior fiscal year, and shall add
31 that quotient to the base revenue limit per unit of average
32 daily attendance for the applicable fiscal year.

33 (d) A school district or county office of education shall
34 receive reimbursement pursuant to subdivision (c) only
35 for the amount computed pursuant to this section for
36 those salaries that are increased to meet the amount
37 specified in paragraph (1) of subdivision (b). However,
38 this section does not prohibit a school district and its
39 employees from negotiating salary schedules.



1 (e) The adjustment to the district's revenue limit
2 prescribed in paragraph (6) of subdivision (c) shall
3 continue so long as the increase in the salary schedule
4 made pursuant to paragraph (2) of subdivision (b) is
5 maintained.

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