

ASSEMBLY BILL

No. 2628

Introduced by Assembly Member V. Manuel Perez

February 19, 2010

An act to amend Sections 14202, 14203, 14204, 14205, 14221, and 14230 of, and to add Section 14013.5 to, the Unemployment Insurance Code, relating to workforce development.

LEGISLATIVE COUNSEL'S DIGEST

AB 2628, as introduced, V. Manuel Perez. Workforce development: Renewable Energy Workforce Readiness Initiative: local workforce investment boards.

(1) Existing law, the California Workforce Investment Act, establishes the California Workforce Investment Board (CWIB), which is the body responsible for assisting the Governor in the development, oversight, and continuous improvement of California's workforce investment system, and prescribes the functions and duties of the board with regard to the implementation and administration of workforce training and development programs. Existing law establishes the Green Collar Jobs Council (GCJC) as a special committee in the CWIB, comprised of specified members, to assist in providing workforce development and job training relating to green collar jobs.

This bill would require the CWIB, by July 1, 2011, in consultation with the Green Collar Jobs Council (GCJC), to establish a Renewable Energy Workforce Readiness Initiative to ensure green collar career placement and advancement opportunities within California's renewable energy generation, manufacturing, construction, installation, maintenance, and operation sectors that is targeted towards specified populations. The bill would require that the initiative provide guidance

to local workforce investment boards on how to establish comprehensive green collar job assessment, training, and placement programs that reflect the local and regional economies, as prescribed. The bill would require the CWIB, in developing the initiative, to assist the local workforce investment boards in collecting and analyzing specified labor market data, in order to assess accurate local or regional industry cluster workforce development and training needs. The CWIB would be required to submit to the Legislature, by January 1, 2013, a report on the implementation of the initiative. The bill would require that the board only implement the initiative established pursuant to provisions of the bill if the Director of Finance determines that there are sufficient funds made available to the state for expenditure for the initiative pursuant to the American Recovery and Reinvestment Act of 2009, the federal Workforce Investment Act of 1998, or other federal law, or from other non-General Fund sources, and would require that the initiative terminate at such time that the director determines that there are no longer sufficient funds available for the initiative.

(2) Existing law requires the local chief elected officials in a local workforce development program to form, pursuant to specified guidelines established by the Governor and the board, a local workforce investment board, and prescribes the duties of the board with regard to the development and implementation of local workforce investment plans, as specified.

This bill would revise the membership of the local workforce investment board and revise local workforce investment plan requirements.

Because the bill imposes new duties on local government workforce investment boards, it would impose a state-mandated local program.

(3) The California Constitution requires the state to reimburse local agencies and school districts for certain costs mandated by the state. Statutory provisions establish procedures for making that reimbursement.

This bill would provide that, if the Commission on State Mandates determines that the bill contains costs mandated by the state, reimbursement for those costs shall be made pursuant to these statutory provisions.

Vote: majority. Appropriation: no. Fiscal committee: yes.
State-mandated local program: yes.

The people of the State of California do enact as follows:

1 SECTION 1. (a) The Legislature finds and declares all of the
2 following:

3 (1) California is fortunate to have some of the finest solar, wind,
4 and geothermal resources in the world, giving California the
5 opportunity to lead the United States in the development of
6 renewable energy technologies and the creation of green collar
7 jobs.

8 (2) A 2006 analysis performed by the Renewable Energy Policy
9 Project looked at the employment gains throughout the United
10 States and found that, of all the 50 states, California has the greatest
11 potential to generate new renewable energy manufacturing activity.

12 (3) The Governor issued Executive Order S-14-08, which
13 increased the state's renewable portfolio standard to 33 percent
14 by 2020, and positioned California's economy, technology centers,
15 financial institutions, businesses, workers, and consumers to benefit
16 from the state's renewable energy efforts.

17 (4) California's investment in the production of renewable
18 energy and associated infrastructure could be targeted to strengthen
19 sectors and regions of the state economy suffering from high
20 unemployment rates and poverty.

21 (5) Educational institutions, in collaboration with labor and
22 community-based organizations, play a significant role in the
23 progress of renewable energy curriculum and career job placement
24 within emerging renewable energy industries.

25 (6) California's Imperial and Riverside Counties are recognized
26 as having some of the highest potential for renewable energy
27 development in California and also some of the highest
28 unemployment rates in the state.

29 (7) Educational institutions in the Imperial, Riverside, and San
30 Bernardino Counties, such as Imperial Valley College, College of
31 the Desert, Palo Verde Community College, University of
32 California at Riverside, and California State San Bernardino are
33 seeking to establish collaborations with local labor and renewable
34 energy organizations but lack infrastructure, technical assistance,
35 and resources.

36 (8) The federal Workforce Investment Act of 1998 (WIA) (29
37 U.S.C. Sec. 2801 et seq.) makes funding available to states that
38 offer training and workforce development services through state

1 and local workforce investment boards, based on a set formula
2 that includes specified economic and demographic data in order
3 to provide appropriate programming in local workforce areas.

4 (9) The California Workforce Investment Board (CWIB) has
5 established a special committee known as the Green Collar Jobs
6 Council (GCJC) pursuant to Section 15002 of the Unemployment
7 Insurance Code. The GCJC is comprised of appropriate
8 representatives from the existing CWIB membership, and other
9 appropriate members who serve as consultants to the GCJC in the
10 development and implementation of California’s green economic
11 industry.

12 (10) The 2009–10 estimated WIA allocation to local workforce
13 investment boards is approximately \$363 million, while California
14 will receive about \$63 million in discretionary funding.

15 (11) California is expected to receive approximately \$787
16 million in funds appropriated under the American Recovery and
17 Reinvestment Act of 2009 (ARRA) (Public Law 111-5) for use
18 for purposes related to assisting unemployed workers and
19 struggling families. California is also expected to receive \$480
20 million in supplemental WIA funding to be used for (A) youth
21 formula grants; (B) dislocated worker programs; and (C) adult
22 services grants. Of the \$480 million in WIA funding targeted for
23 California, the CWIB is expected to receive approximately \$70
24 million to carry out supplemental programs related to the
25 ARRA-funded programs.

26 (12) California’s ARRA funding for adult services is expected
27 to total approximately \$80,117,954. These funds are intended to
28 be used to provide grants to states for adult employment and
29 training activities, including supportive services and needs-related
30 payments to support the employment and training needs of priority
31 populations, including recipients of public assistance and other
32 low-income individuals.

33 (b) It is the intent of the Legislature to establish the “California
34 Renewable Energy Workforce Readiness Initiative” in order for
35 the California Workforce Investment Board (CWIB) to prepare
36 California’s youth, military veterans, and adult workers for the
37 economy of the future.

38 SEC. 2. Section 14013.5 is added to the Unemployment
39 Insurance Code, to read:

1 14013.5. (a) In furtherance of the requirements of this division,
2 no later than July 1, 2011, the board, in consultation with the Green
3 Collar Jobs Council (GCJC) and other appropriate state agencies,
4 shall establish a Renewable Energy Workforce Readiness Initiative
5 to ensure green collar career placement and advancement
6 opportunities within California's renewable energy generation
7 manufacturing, construction, installation, maintenance, and
8 operation sectors. The initiative shall provide guidance to the local
9 workforce investment boards on how to establish comprehensive
10 green collar job assessment, training, and placement programs that
11 reflect the local and regional economies. The purpose of the
12 guidance is to assist local communities to develop strategies to
13 best utilize moneys provided under the American Recovery and
14 Reinvestment Act of 2009 (ARRA) (Public Law 111-5), the federal
15 Workforce Investment Act of 1998 (WIA) (29 U.S.C. Sec. 2801
16 et seq.), federal grants, and other federal laws in designing and
17 implementing green collar job development programs that are
18 reflective of local and regional economies and that lead to stable
19 career opportunities.

20 (b) Any workforce investment strategies developed by the
21 initiative shall address how to effectively provide outreach,
22 assessment, training, and placement to prospective worker
23 populations, including those that have historically faced barriers
24 to employment. Those populations include, but are not limited to,
25 all of the following:

- 26 (1) Low-income and disadvantaged populations.
- 27 (2) At-risk youth.
- 28 (3) Individuals with criminal convictions or juvenile
29 adjudications.
- 30 (4) Displaced and incumbent workers in transition.
- 31 (5) Veterans of past or present military service.
- 32 (6) Persons with disabilities.

33 (c) The initiative also shall provide guidance on how to engage
34 target populations and evaluate potential applicants' ability to
35 implement and operate renewable energy worker training program
36 in California. The initiative shall address how local workforce
37 investment boards can effectively collaborate and shall include
38 the participation of all of the following entities:

- 39 (1) Nonprofit organizations.
- 40 (2) Local governments.

- 1 (3) State-approved apprenticeship programs.
- 2 (4) Community colleges.
- 3 (5) Postsecondary educational institutions.
- 4 (6) Local workforce training partnerships and collaboratives.
- 5 (7) Regional occupational programs (ROP).
- 6 (d) The initiative shall further address how local workforce
- 7 investment boards can prioritize programs that serve prospective
- 8 workers who have historically faced barriers to employment,
- 9 including, but not limited to, programs that do all of the following:
- 10 (1) Serve individuals in families with incomes less than 250
- 11 percent of the federal poverty level.
- 12 (2) Include collaboration with community-based nonprofit
- 13 organizations, labor organizations, state-approved apprenticeship
- 14 programs, and educational institutions with expertise in serving
- 15 low-income adults or youth.
- 16 (3) Link adult remedial education with occupational skills
- 17 training.
- 18 (4) Ensure that supportive services are integrated with education
- 19 and training, and delivered by organizations with direct access to
- 20 and experience with targeted populations.
- 21 (5) Involve employers and labor organizations, recognized by
- 22 the National Labor Relations Board (NLRB), in the determination
- 23 of relevant skills and competencies, ensuring that the certificates
- 24 or credentials that result from the training are recognized by
- 25 employers and labor organizations.
- 26 (6) Leverage additional public and private resources to fund
- 27 readiness programs, including cash or in-kind matches from
- 28 participating employers, nonprofits, or labor organizations
- 29 recognized by the NLRB.
- 30 (e) The board shall collect and analyze labor market data, track
- 31 workforce trends, document academic and occupational
- 32 competencies, identify future skill needs, promote and support
- 33 local workforce training initiatives, and provide technical assistance
- 34 and capacity building to energy partnerships and apprenticeship
- 35 training programs that are approved by the Division of
- 36 Apprenticeship Standards, in the Department of Industrial
- 37 Relations, related to renewable energy and workforce development
- 38 in California.
- 39 (f) In developing the initiative, the board shall assist the local
- 40 workforce investment boards in collecting and analyzing labor

1 market data from existing reports and available data, in order to
2 assess accurate local or regional industry cluster workforce
3 development and training needs.

4 (g) No later than January 1, 2013, the board shall report to the
5 Legislature on the implementation of this section. The report shall
6 include an assessment of how effective the guidance required to
7 be provided pursuant to subdivision (a) was in assisting local
8 workforce investment boards in establishing renewable energy
9 workforce training programs that lead to permanent jobs. The
10 board shall only implement the initiative established pursuant to
11 this section if the Director of Finance determines that there are
12 sufficient funds made available to the state for expenditure for the
13 initiative pursuant to the ARRA, the WIA, or other federal law,
14 or from other non-General Fund Sources, and the initiative shall
15 terminate at such time that the director determines that there are
16 no longer sufficient funds available for the initiative.

17 SEC. 3. Section 14202 of the Unemployment Insurance Code
18 is amended to read:

19 14202. Membership of the local board shall be appointed by
20 the local chief elected official using criteria established by the
21 Governor and the board, and shall include:

22 (a) (1) Representatives of business in the local area appointed
23 from among individuals nominated by local business organizations
24 and business trade associations and that reflect employment
25 opportunities of the local area. ~~Business~~

26 (2) *Business* representatives shall be owners of businesses, chief
27 executives, or operating officers of businesses or other business
28 executives, including human resources executives, or employers
29 with optimum policymaking or hiring authority. *Wherever*
30 *applicable, and as board member vacancies occur, business*
31 *representatives may include women and minorities employing*
32 *persons in the local area, or be representatives of businesses in*
33 *sectors that provide for conservation, energy efficiency, or water*
34 *efficiency; pollution mitigation; or renewable energy generation,*
35 *manufacturing, construction, installation, maintenance, and*
36 *operation shall be nominated and included in the local board.*

37 (b) Representatives of local educational entities, including
38 representatives of local educational agencies, local school boards,
39 entities providing adult education and literacy activities, public
40 and private postsecondary educational institutions, including

1 representatives of community colleges, selected from among
2 individuals nominated by regional or local educational agencies,
3 institutions, or organizations representing local educational entities.

4 (c) Representatives of labor organizations nominated by local
5 labor federations, including a representative of ~~an~~ *a state-approved*
6 apprenticeship program. At least 15 percent of local board members
7 shall be representatives of labor organizations unless the local
8 labor federation fails to nominate enough members. If this occurs,
9 then at least 10 percent of the local board members shall be
10 representatives of labor organizations.

11 (d) Representatives of local community-based organizations,
12 including organizations representing individuals with disabilities
13 and veterans, ~~and~~; organizations that serve populations with
14 barriers to employment, such as the economically disadvantaged,
15 youth, *which may include youth in foster care, persons with prior*
16 *criminal convictions or juvenile adjudication, indigent persons,*
17 *farmworkers, homeless, and immigrants; and, wherever applicable,*
18 *representatives of environmental advocacy or environmental justice*
19 *advocacy organizations.*

20 (e) Representatives of economic development agencies,
21 including private sector economic development entities.

22 (f) Representatives of each of the one-stop partners. *A single*
23 *entity, including those identified in subdivisions (b) and (c), can*
24 *represent multiple one-stop partners described in Section 14231.*

25 (g) Members of the local board that represent organizations,
26 agencies, or other entities shall be individuals with optimum
27 policymaking authority within those organizations, agencies, or
28 entities.

29 SEC. 4. Section 14203 of the Unemployment Insurance Code
30 is amended to read:

31 14203. Membership of local boards may include other
32 individuals or representatives of entities as the local elected official
33 in the local area may determine to be appropriate. A single member
34 of the local board may ~~be appointed to~~ represent multiple
35 constituencies on the local board.

36 SEC. 5. Section 14204 of the Unemployment Insurance Code
37 is amended to read:

38 14204. A majority of the members of the local board shall be
39 representatives of businesses in the local area, *and may include*
40 *representatives of business-funded job training programs such as*

1 *state-approved joint apprenticeship training councils and other*
2 *formal labor-management training partnerships.*

3 SEC. 6. Section 14205 of the Unemployment Insurance Code
4 is amended to read:

5 14205. The local board shall elect a chairperson for the local
6 board from among the business representatives, *as described in*
7 *Section 14204.*

8 SEC. 7. Section 14221 of the Unemployment Insurance Code
9 is amended to read:

10 14221. The local plan shall include all of the following:

11 (a) A local labor market assessment ~~which~~ *that* contains an
12 identification of local and regional workforce investment needs
13 of key industry sectors, businesses, jobseekers, and incumbent
14 workers in the local area, the current and projected employment
15 opportunities and the job skills necessary to obtain that
16 employment.

17 (b) A description of the local one-stop delivery system, including
18 all of the following:

19 (1) A description of how the local board will achieve system
20 integration that will improve services to employers, incumbent
21 workers, and jobseekers, and a description of local funding sources.

22 (2) A copy of each memorandum of understanding between the
23 local board and each of the one-stop partners concerning the
24 operation of the one-stop delivery system in the local area.

25 (c) A description of the local levels of performance negotiated
26 with the Governor and chief local elected official to be used to
27 measure the performance of the local area and the performance of
28 the local fiscal agent, eligible providers, and the one-stop delivery
29 system in the local area. Performance standards shall not create
30 disincentives for serving clients for whom it is more difficult to
31 provide service.

32 (d) A description and assessment of the type and availability of
33 adult and dislocated worker employment and training activities in
34 the local area, *including state-approved apprenticeship programs.*

35 (e) A description of how the local board will provide services
36 to the business community, including, but not limited to,
37 recruitment and staffing services, training, and development,
38 information and resources, and outplacement and business retention
39 services.

1 (f) A description of how the local board will coordinate
2 workforce investment activities carried out in the local area with
3 statewide rapid response activities, as appropriate.

4 (g) A description and assessment of the type and availability of
5 youth activities in the local area, including an identification of
6 successful providers of those activities.

7 (h) A description of the process used by the local board,
8 consistent with Section 14223, to provide an opportunity for public
9 comment, including comment by representatives of businesses,
10 labor organizations, and community-based organizations, and input
11 into the development of the local plan, prior to submission of the
12 plan.

13 (i) An identification of the entity, as prescribed in the Workforce
14 Investment Act of 1998, responsible for the disbursal of funds
15 under the Workforce Investment Act of 1998.

16 (j) A description of the competitive process to be used to award
17 the grants and contracts in the local area for activities carried out
18 under the Workforce Investment Act of 1998.

19 SEC. 8. Section 14230 of the Unemployment Insurance Code
20 is amended to read:

21 14230. (a) It is the intent of the Legislature that:

22 (1) California deliver comprehensive workforce services to
23 jobseekers, students, and employers through a system of one-stop
24 career centers.

25 (2) Services and resources target high-wage industry sectors
26 with career advancement opportunities.

27 (3) Universal access to core services ~~shall~~ be available to adult
28 residents regardless of income, education, employment barriers,
29 or other eligibility requirements. Core services shall include, but
30 not be limited to:

31 (A) Outreach, intake, and orientation to services available
32 through the one-stop delivery system.

33 (B) Initial assessment of skill levels, aptitudes, abilities, and
34 supportive service needs.

35 (C) Job search and placement assistance.

36 (D) Career counseling, where appropriate.

37 (E) Provision of labor market information.

38 (F) Provision of program performance and cost information on
39 eligible providers of training services and local area performance
40 measures.

1 (G) Provision of information on supportive services in the local
2 area.

3 (H) Provision of information on the filing of claims for
4 unemployment compensation benefits and unemployment
5 compensation disability benefits.

6 (I) Assistance in establishing eligibility for welfare-to-work
7 activities pursuant to Section 11325.8 of the Welfare and
8 Institutions Code, and financial aid assistance.

9 (4) State and federally funded workforce education, training,
10 and employment programs ~~shall~~ be integrated in the one-stop
11 delivery system to achieve universal access to the core services
12 described in paragraph (3).

13 (5) Intensive services ~~shall~~ be available to individuals who have
14 completed at least one core service, have been unable to obtain
15 employment, and who have been determined, by the one-stop
16 operator, as being in need of more intensive services, or who are
17 employed but in need of intensive services to obtain or retain
18 employment to achieve self-sufficiency. Intensive services may
19 include comprehensive and specialized assessments of skill levels
20 and service needs, including learning disability screening, the
21 development of individual employment plans, counseling, career
22 planning, and short-term prevocational services to prepare an
23 individual for training and employment.

24 (6) Training services ~~shall~~ be made available to individuals who
25 have met the requirements for intensive services, have been unable
26 to obtain or retain employment through these services, and who,
27 after an interview, evaluation, or assessment, are determined to be
28 in need of training, and have selected a program of services directly
29 linked to occupations in demand in the local or regional area.
30 Training services may include:

31 (A) Occupational skill training including training for
32 nontraditional employment.

33 (B) On-the-job training.

34 (C) Programs that combine workplace training with related
35 instruction.

36 (D) Training programs operated by the private sector.

37 (E) Skill upgrading and retraining.

38 (F) Entrepreneurial training.

39 (G) Job readiness training.

1 (H) Adult education and literacy activities, including vocational
2 English as a second language, provided in combination with
3 subparagraphs (A) through to (G), inclusive.

4 (I) Customized training conducted by an employer or a group
5 of employers or a labor-management training partnership with a
6 commitment to employ an individual upon completion of the
7 training.

8 *(J) Entrance into a state-approved apprenticeship program*
9 *shall be considered placement into a job.*

10 (7) As prescribed in the Workforce Investment Act of 1998,
11 when funds are limited, priority for intensive services and training
12 services shall be given to adult recipients of public assistance and
13 other low-income adults, such as CalWORKs participants.

14 (b) Each local workforce investment board shall establish at
15 least one full service one-stop career center in the local workforce
16 investment area. Each full service one-stop career center shall have
17 all entities specified in Section 14231 as partners and shall provide
18 jobseekers with integrated employment, education, training, and
19 job search services. Additionally, employers will be provided with
20 access to comprehensive career and labor market information, job
21 placement, economic development information, performance and
22 program information on service providers, and other such services
23 as the businesses in the community may require.

24 (c) Local boards may also establish affiliated and specialized
25 centers, as defined in the Workforce Investment Act of 1998, which
26 shall act as portals into the larger local one-stop system, but are
27 not required to have all of the partners specified for full service
28 one-stop centers.

29 (d) Each local board shall develop a policy for identifying
30 individuals who, because of their skills or experience, should be
31 referred immediately to training services. This policy, along with
32 the methods for referral of individuals between the one-stop
33 operators and the one-stop partners for appropriate services and
34 activities, shall be contained in the memorandum of understanding
35 between the local board and the one-stop partners.

36 (e) In light of California's diverse population, each one-stop
37 career center should have the capacity to provide the appropriate
38 services to the full range of languages and cultures represented in
39 the community served by the one-stop career center.

1 SEC. 9. Section 14230 of the Unemployment Insurance Code
2 is amended to read:

3 14230. (a) It is the intent of the Legislature that:

4 (1) California deliver comprehensive workforce services to
5 jobseekers, students, and employers through a system of one-stop
6 career centers.

7 (2) Services and resources target high-wage industry sectors
8 with career advancement opportunities.

9 (3) Universal access to core services ~~shall~~ be available to adult
10 residents regardless of income, education, employment barriers,
11 or other eligibility requirements. Core services shall include, but
12 not be limited to:

13 (A) Outreach, intake, and orientation to services available
14 through the one-stop delivery system.

15 (B) Initial assessment of skill levels, aptitudes, abilities, and
16 supportive service needs.

17 (C) Job search and placement assistance.

18 (D) Career counseling, where appropriate.

19 (E) Provision of labor market information.

20 (F) Provision of program performance and cost information on
21 eligible providers of training services and local area performance
22 measures.

23 (G) Provision of information on supportive services in the local
24 area.

25 (H) Provision of information on the filing of claims for
26 unemployment compensation benefits and unemployment
27 compensation disability benefits.

28 (I) Assistance in establishing eligibility for welfare-to-work
29 activities pursuant to Section 11325.8 of the Welfare and
30 Institutions Code, and financial aid assistance.

31 (4) State and federally funded workforce education, training,
32 and employment programs ~~shall~~ be integrated in the one-stop
33 delivery system to achieve universal access to the core services
34 described in paragraph (3).

35 (5) (A) Intensive services ~~shall~~ be available to individuals who
36 have completed at least one core service, have been unable to
37 obtain employment, and who have been determined, by the
38 one-stop operator, as being in need of more intensive services, or
39 who are employed but in need of intensive services to obtain or
40 retain employment to achieve self-sufficiency. ~~Intensive~~

1 (B) *Intensive* services may include comprehensive and
 2 specialized assessments of skill levels and service needs, including
 3 learning disability screening, the development of individual
 4 employment plans, counseling, career planning, and short-term
 5 prevocational services to prepare an individual for training and
 6 employment.

7 (C) *Other intensive services such as out-of-area job search*
 8 *assistance, literacy activities related to workforce readiness,*
 9 *relocation assistance, internships, and work experience programs*
 10 *may be made available to individuals who have met the*
 11 *requirements for intensive services based on an assessment or*
 12 *individual employment plan.*

13 (D) *For the purposes of this paragraph, “work experience”*
 14 *means a planned, structured, learning experience that takes place*
 15 *in a workplace for a limited period of time. Work experience may*
 16 *be paid or unpaid, as appropriate. A work experience workplace*
 17 *may be in the private for-profit sector, the nonprofit sector, or the*
 18 *public sector. Labor standards shall apply in any work experience*
 19 *where an employee-employer relationship, as defined by the Fair*
 20 *Labor Standards Act (29 U.S.C. Sec. 201, et seq.) exists.*

21 (6) Training services shall be made available to individuals who
 22 have met the requirements for intensive services, have been unable
 23 to obtain or retain employment through these services, and who,
 24 after an interview, evaluation, or assessment, are determined to be
 25 in need of training, and have selected a program of services directly
 26 linked to occupations in demand in the local or regional area.
 27 Training services may include:

28 (A) Occupational skill training including training for
 29 nontraditional employment.

30 (B) On-the-job training.

31 (C) Programs that combine workplace training with related
 32 instruction.

33 (D) Training programs operated by the private sector.

34 (E) Skill upgrading and retraining.

35 (F) Entrepreneurial training.

36 (G) Job readiness training.

37 (H) Adult education and literacy activities, including vocational
 38 English as a second language, provided in combination with
 39 subparagraphs (A) through (G), inclusive.

1 (I) *Preapprenticeship and registered apprenticeship training.*
2 *For the purposes of this section, entrance into a registered*
3 *apprenticeship program shall be considered placement into a job.*

4 (H)

5 (J) Customized training conducted by an employer or a group
6 of employers or a labor-management training partnership with a
7 commitment to employ an individual upon completion of the
8 training.

9 (K) *Entrance into a state-approved apprenticeship program*
10 *shall be considered placement into a job.*

11 (7) As prescribed in the Workforce Investment Act of 1998,
12 when funds are limited, priority for intensive services and training
13 services shall be given to adult recipients of public assistance and
14 other low-income adults, such as CalWORKs participants.

15 (b) Each local workforce investment board shall establish at
16 least one full service one-stop career center in the local workforce
17 investment area. Each full service one-stop career center shall have
18 all entities specified in Section 14231 as partners and shall provide
19 jobseekers with integrated employment, education, training, and
20 job search services. Additionally, employers will be provided with
21 access to comprehensive career and labor market information, job
22 placement, economic development information, performance and
23 program information on service providers, and other such services
24 as the businesses in the community may require.

25 (c) Local boards may also establish affiliated and specialized
26 centers, as defined in the Workforce Investment Act of 1998, which
27 shall act as portals into the larger local one-stop system, but are
28 not required to have all of the partners specified for full service
29 one-stop centers.

30 (d) Each local board shall develop a policy for identifying
31 individuals who, because of their skills or experience, should be
32 referred immediately to training services. This policy, along with
33 the methods for referral of individuals between the one-stop
34 operators and the one-stop partners for appropriate services and
35 activities, shall be contained in the memorandum of understanding
36 between the local board and the one-stop partners.

37 (e) In light of California's diverse population, each one-stop
38 career center should have the capacity to provide the appropriate
39 services to the full range of languages and cultures represented in
40 the community served by the one-stop career center.

1 SEC. 10. If the Commission on State Mandates determines
2 that this act contains costs mandated by the state, reimbursement
3 to local agencies and school districts for those costs shall be made
4 pursuant to Part 7 (commencing with Section 17500) of Division
5 4 of Title 2 of the Government Code.

O