

ASSEMBLY BILL

No. 2726

Introduced by Assembly Member Bonnie Lowenthal

February 19, 2010

An act to amend Section 14230 of the Unemployment Insurance Code, relating to employment development.

LEGISLATIVE COUNSEL'S DIGEST

AB 2726, as introduced, Bonnie Lowenthal. Employment Development Department: one-stop career centers: training: apprenticeship.

The federal Workforce Investment Act of 1998 provides for workforce investment activities, including activities in which states may participate. Existing law contains various programs for job training and employment investment, including work incentive and employment training outreach programs. Existing law, the California Workforce Investment Act declares the Legislature's intent to deliver comprehensive workforce services to jobseekers, students, and employers through a system of one-stop career centers that, among other things, make job outreach, intake, job search and placement assistance, and other related services available in one location. Existing law also requires each local workforce investment board to establish at least one full service one-stop career center in the local workforce investment area and to provide specified job placement services.

This bill would specify that entrance into on-the-job training through an apprenticeship program approved by the Division of Apprenticeship Standards shall be considered placement into a job. The bill would further require the State Workforce Investment Board and local boards to ensure that programs and services funded by the Workforce

Investment Act directed to apprenticeable occupations, including preapprenticeship training, are connected with one or more apprenticeship programs approved by the Division of Apprenticeship Standards. By imposing new duties on local government with respect to the implementation of these local programs, the bill would impose a state-mandated local program.

The California Constitution requires the state to reimburse local agencies and school districts for certain costs mandated by the state. Statutory provisions establish procedures for making that reimbursement.

This bill would provide that, if the Commission on State Mandates determines that the bill contains costs mandated by the state, reimbursement for those costs shall be made pursuant to these statutory provisions.

Vote: majority. Appropriation: no. Fiscal committee: yes.
State-mandated local program: yes.

The people of the State of California do enact as follows:

1 SECTION 1. Section 14230 of the Unemployment Insurance
2 Code is amended to read:
3 14230. (a) It is the intent of the Legislature that:
4 (1) California deliver comprehensive workforce services to
5 jobseekers, students, and employers through a system of one-stop
6 career centers.
7 (2) Services and resources target high-wage industry sectors
8 with career advancement opportunities.
9 (3) Universal access to core services shall be available to adult
10 residents regardless of income, education, employment barriers,
11 or other eligibility requirements. Core services shall include, but
12 not be limited to:
13 (A) Outreach, intake, and orientation to services available
14 through the one-stop delivery system.
15 (B) Initial assessment of skill levels, aptitudes, abilities, and
16 supportive service needs.
17 (C) Job search and placement assistance.
18 (D) Career counseling, where appropriate.
19 (E) Provision of labor market information.
20 (F) Provision of program performance and cost information on
21 eligible providers of training services and local area performance
22 measures.

1 (G) Provision of information on supportive services in the local
2 area.

3 (H) Provision of information on the filing of claims for
4 unemployment compensation benefits and unemployment
5 compensation disability benefits.

6 (I) Assistance in establishing eligibility for welfare-to-work
7 activities pursuant to Section 11325.8 of the Welfare and
8 Institutions Code, and financial aid assistance.

9 (4) State and federally funded workforce education, training,
10 and employment programs shall be integrated in the one-stop
11 delivery system to achieve universal access to the core services
12 described in paragraph (3).

13 (5) Intensive services shall be available to individuals who have
14 completed at least one core service, have been unable to obtain
15 employment, and who have been determined, by the one-stop
16 operator, as being in need of more intensive services, or who are
17 employed but in need of intensive services to obtain or retain
18 employment to achieve self-sufficiency. Intensive services may
19 include comprehensive and specialized assessments of skill levels
20 and service needs, including learning disability screening, the
21 development of individual employment plans, counseling, career
22 planning, and short-term prevocational services to prepare an
23 individual for training and employment.

24 (6) Training services shall be made available to individuals who
25 have met the requirements for intensive services, have been unable
26 to obtain or retain employment through these services, and who,
27 after an interview, evaluation, or assessment, are determined to be
28 in need of training, and have selected a program of services directly
29 linked to occupations in demand in the local or regional area.
30 Training services may include:

31 (A) Occupational skill training including training for
32 nontraditional employment.

33 (B) On-the-job training.

34 (C) Programs that combine workplace training with related
35 instruction.

36 (D) Training programs operated by the private sector.

37 (E) Skill upgrading and retraining.

38 (F) Entrepreneurial training.

39 (G) Job readiness training.

1 (H) Adult education and literacy activities, including vocational
2 English as a second language, provided in combination with
3 subparagraphs (A) through (G), inclusive.

4 (I) Customized training conducted by an employer or a group
5 of employers or a labor-management training partnership with a
6 commitment to employ an individual upon completion of the
7 training.

8 (7) As prescribed in the Workforce Investment Act of 1998,
9 when funds are limited, priority for intensive services and training
10 services shall be given to adult recipients of public assistance and
11 other low-income adults, such as CalWORKs participants.

12 (b) Each local workforce investment board shall establish at
13 least one full service one-stop career center in the local workforce
14 investment area. Each full service one-stop career center shall have
15 all entities specified in Section 14231 as partners and shall provide
16 jobseekers with integrated employment, education, training, and
17 job search services. Additionally, employers ~~will~~ shall be provided
18 with access to comprehensive career and labor market information,
19 job placement, economic development information, performance
20 and program information on service providers, and other such
21 services as the businesses in the community may require.

22 (c) *Entrance into on-the-job training through an apprenticeship*
23 *program approved by the Division of Apprenticeship Standards*
24 *shall be considered placement into a job.*

25 (d) *The State Workforce Investment Board and local boards*
26 *shall ensure that programs and services funded by the Workforce*
27 *Investment Act of 1998 directed to apprenticeable occupations,*
28 *including preapprenticeship training, are connected with one or*
29 *more apprenticeship programs approved by the Division of*
30 *Apprenticeship Standards.*

31 ~~(e)~~

32 (e) Local boards may also establish affiliated and specialized
33 centers, as defined in the Workforce Investment Act of 1998, which
34 shall act as portals into the larger local one-stop system, but are
35 not required to have all of the partners specified for full service
36 one-stop centers.

37 ~~(f)~~

38 (f) Each local board shall develop a policy for identifying
39 individuals who, because of their skills or experience, should be
40 referred immediately to training services. This policy, along with

1 the methods for referral of individuals between the one-stop
2 operators and the one-stop partners for appropriate services and
3 activities, shall be contained in the memorandum of understanding
4 between the local board and the one-stop partners.

5 (e)

6 (g) In light of California's diverse population, each one-stop
7 career center should have the capacity to provide the appropriate
8 services to the full range of languages and cultures represented in
9 the community served by the one-stop career center.

10 SEC. 2. If the Commission on State Mandates determines that
11 this act contains costs mandated by the state, reimbursement to
12 local agencies and school districts for those costs shall be made
13 pursuant to Part 7 (commencing with Section 17500) of Division
14 4 of Title 2 of the Government Code.