

Introduced by Senator Wyland

February 25, 2009

An act to amend Section 923 of the Labor Code, relating to employment.

LEGISLATIVE COUNSEL'S DIGEST

SB 299, as introduced, Wyland. Employment: labor and employer organizations.

Existing law declares the public policy of the state regarding labor organization.

This bill would make nonsubstantive changes to that provision.

Vote: majority. Appropriation: no. Fiscal committee: no.

State-mandated local program: no.

The people of the State of California do enact as follows:

1 SECTION 1. Section 923 of the Labor Code is amended to
 2 read:
 3 923. In the interpretation and application of this chapter, the
 4 public policy of this ~~State~~ *state* is declared as follows:
 5 Negotiation of terms and conditions of labor should result from
 6 voluntary agreement between employer and employees.
 7 Governmental authority ~~has permitted and encouraged~~ *permits*
 8 *and encourages* employers to organize in the corporate and other
 9 forms of capital control. In dealing with ~~such~~ *those* employers, the
 10 individual unorganized worker is helpless to exercise actual liberty
 11 of contract and to protect his *or her* freedom of labor, and thereby
 12 to obtain acceptable terms and conditions of employment.
 13 Therefore it is necessary that the individual ~~workman~~ *worker* have

1 full freedom of association, self-organization, and designation of
2 representatives of his own choosing, to negotiate the terms and
3 conditions of his *or her* employment, and that he *or she* shall be
4 free from the interference, restraint, or coercion of employers of
5 labor, or their agents, in the designation of—~~such~~ *those*
6 representatives or in self-organization or in other concerted
7 activities for the purpose of collective bargaining or other mutual
8 aid or protection.

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