

Introduced by ~~Committee on Budget and Fiscal Review~~  
*Senator Alarcon*

February 22, 2000

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~~An act relating to emergency services, and declaring the urgency thereof, to take effect immediately. An act to amend Sections 24216.5, 44386, 44395, 44396, 69532, 69612, 69612.5, 69613, 69613.1, 69613.5, 69613.6, 69614, 69615.4, and 69615.6 of, to amend and renumber Section 44397 of, to add Chapter 3.36 (commencing with Section 44735) and Chapter 3.44 (commencing with Section 44751) to Part 25 of, to add Article 21 (commencing with Section 70000) to Chapter 2 of Part 42 of, and to repeal Sections 69613.3 and 69613.55 of, the Education Code, relating to teachers, and declaring the urgency thereof, to take effect immediately.~~

LEGISLATIVE COUNSEL'S DIGEST

SB 1666, as amended, ~~Committee on Budget and Fiscal Review~~ *Alarcon*. ~~Office of Emergency Services: Budget Act~~ *Teachers: recruitment and incentives.*

(1) Existing law exempts a member of the State Teachers' Retirement System who is retired for service from certain limitations on the amount of compensation the member may earn for performing certain creditable activities without suffering a reduction in his or her retirement allowance if the member is employed to mitigate the effects of teacher shortages attributable to recent class size reduction legislation affecting kindergarten and grades 1 to 3, inclusive.

*This bill would instead, commencing in the 2000–01 school year, exempt a member who retired for service effective January 1, 2000, and is employed to provide direct classroom instruction to pupils in kindergarten or any of grades 1 to 12, inclusive, or to provide support to new teachers, individuals completing student teaching assignments or participating in the Preinternship Teaching Program, an alternative certification program, or the School Paraprofessional Teacher Training Program.*

*(2) Existing law provides incentive grant funding to school districts and county offices of education that operate or propose to operate an alternative certification program and limits the amount of a grant to \$1,500 per intern per year.*

*This bill would increase the maximum amount of a grant to \$2,500.*

*(3) Existing law establishes the National Board for Professional Teaching Standards Certification Incentive Program to provide one-time \$10,000 merit awards to teachers who are employed by school districts or charter schools, are assigned to teach in the public schools, and have attained certification from the National Board for Professional Teaching Standards.*

*This bill would provide an additional \$20,000 to the recipient if the teacher agrees to teaching for 4 years in a low-performing school and would define a low-performing school as one that is in the bottom half of all schools based on the Academic Performance Index.*

*(4) Existing law requires the establishment and operation of a resource center that collects and maintains information regarding programs that encourage or assist military personnel, upon retirement, to enter the teaching profession. Existing law establishes the California School Paraprofessional Teacher Training Program to recruit paraprofessionals to participate in a program designed to encourage them to enroll in teacher training programs and to provide instructional service as teachers in the public schools. Existing law establishes the Science, Mathematics, and Technology Teacher Pipeline Program to identify, support, and assist elementary, secondary, and postsecondary students to become teachers of science, mathematics, or technology.*



*Existing law establishes the California Center on Teaching Careers to recruit individuals into the teaching profession.*

*This bill would establish the Teaching As A Priority Block Grant, to be administered by the State Department of Education, to award block grants to school districts to provide incentives to attract credentialed teachers to be employed and retained in low performing schools.*

*This bill would also establish the Teacher Recruitment Initiative Program, to be administered by the Sacramento County Office of Education. The Sacramento County Office of Education would award, by January 1, 2001, up to 6 grants on a competitive basis to consortia to operate regional recruitment centers that would focus on recruiting teachers to low-performing schools, especially those with a teaching staff that has more than 20% emergency permitholders. The bill would require the Sacramento County Office of Education to provide statewide oversight and technical assistance for regional recruitment centers.*

*(5) Existing law establishes an Assumption Program of Loans for Education under which an applicant enrolled in a participating institution of postsecondary education, or an applicant who agrees to participate in a teacher trainee or teacher internship program, and who further agrees to obtain a teaching credential in subject areas that are designated as current or projected shortage areas or to provide classroom instruction in schools that serve large populations of pupils from low-income families, serve rural areas, or have a high percentage of teachers holding emergency permits, is eligible to receive a conditional warrant for loan assumption, to be redeemed pursuant to a prescribed procedure upon becoming employed as a teacher. Existing law requires an applicant to enroll in at least 10 semester units or the equivalent. Existing law sets aside 40% of the warrants for applicants who agree to obtain teaching credentials in any subject area and to teach in schools that serve large populations of pupils from low-income families and 60% of the warrants for applicants who agree to obtain a teaching credential in a subject area that is currently or is projected to be a shortage area.*



*This bill would also make an applicant enrolled in a participating institution of postsecondary education or an applicant who agrees to participate in a teacher trainee or teacher internship program, and who further agrees to teach in a low-performing school, as defined, eligible for a warrant. The bill would require an applicant to be enrolled on at least a half-time basis rather than 10 semester units and would eliminate the set-asides. The bill would require the Student Aid Commission to reexamine its outreach and marketing strategies relative to the program.*

*(6) Existing law requires the annual distribution of 500 warrants under the Assumption Program of Loans for Education for the recruitment of out-of-state teachers.*

*This bill would instead authorize the distribution of warrants without reference to the number of warrants to be distributed.*

*(7) Existing law requires the annual distribution of a minimum of 2,000 of the warrants under the Assumption Program of Loans for Education to applicants who agree to obtain a teaching credential in mathematics or science and 50 warrants to project centers of the Science, Mathematics, and Technology Teacher Pipeline Program for participants in that program.*

*This bill would delete these provisions.*

*(8) Existing law requires the distribution for the 1999–2000 school year of a maximum 5,500 student loans for participants of the Assumption Program of Loans for Education. Notwithstanding this maximum, existing law requires the issuing of warrants in a quantity determined by the Legislature in the annual Budget Act for the assumption of student loans for applicants who agree to teach in rural schools and schools with a high percentage of teachers holding emergency permits.*

*This bill would increase the maximum number of student loans to 6,500 and would require the issuing of warrants in a quantity determined by the Governor and Legislature in the annual Budget Act for the assumption of student loans regardless of the eligibility category of the applicant, but would allow a set-aside of 100 warrants for applicants who agree to teach in school districts serving rural areas.*



(9) Existing law establishes Cal Grant T awards as a state educational opportunity grant program under which Cal Grant T awards are made to students who have completed a baccalaureate degree and are admitted to a program of professional teacher preparation for tuition and student fees for a maximum of one academic year of full-time attendance at a program of professional teacher preparation and the Assumption Program of Loans for Education described in paragraphs (6) to (9), inclusive, above.

This bill would require the California Student Aid Commission to report, as specified, on the number of Cal Grant T award recipients that become public school teachers.

The bill would also establish the Governor’s Teaching Fellowship Program to be administered by the Chancellor’s Office of the California State University and under which \$20,000 nonrenewable graduate teaching fellowships would be awarded to graduate students who agree to teach at a low-performing school for 4 years. The fellowships would be used to defer tuition and living expenses for a teacher certification program at any accredited postsecondary institution in California. The bill would establish an intersegmental review committee to review all fellowship applications.

(10) This bill would become operative only if SB 1330 is chaptered.

(11) This bill would declare that it is to take effect immediately as an urgency statute.

~~This bill would declare the intent of the Legislature to make the necessary statutory changes to implement the Budget Act of 2000 relative to the Office of Emergency Services.~~

~~This bill would declare that it is to take effect immediately as an urgency statute.~~

Vote: <sup>2</sup>/<sub>3</sub>. Appropriation: no. Fiscal committee: yes. State-mandated local program: no.

*The people of the State of California do enact as follows:*

- 1 ~~SECTION 1.—It is the intent of the Legislature in~~
- 2 *SECTION 1. (a) The Legislature finds and declares*
- 3 *as follows:*



1 (1) California is facing a teacher shortage for the  
2 foreseeable future. It is estimated that in the next 10 years  
3 300,000 new teachers will be needed to fill vacancies  
4 caused by teacher attrition and pupil growth. The state  
5 has increased its capacity to train teachers since 1997  
6 when class size reduction exacerbated existing shortages.  
7 Yet, even with the number of teachers being trained on  
8 the rise, the number of individuals who immediately  
9 enter the classroom after being prepared is estimated to  
10 be as low as 50 percent. Left untapped, this pool of trained  
11 teachers who are not teaching represents a wasted  
12 investment of state resources. In addition, retired  
13 teachers are discouraged from reentering the profession  
14 due to postretirement earnings limitations.

15 (2) Low-performing schools with a history of having  
16 high teacher turnover and inexperienced staff need more  
17 qualified teachers to substantially improve pupil  
18 achievement. While no one approach will likely meet the  
19 challenge of attracting and retaining individuals into  
20 hard to staff schools, financial incentives ought to be an  
21 important element in any effective strategy.

22 (3) Attracting qualified teachers to low-performing  
23 schools necessitates that these schools make the hiring of  
24 fully credentialed staff a high priority.

25 (4) Ultimately, school districts are responsible for  
26 setting the standard for the quality of teachers that they  
27 employ.

28 (b) It is the intent of the Legislature in enacting this  
29 act to accomplish the following:

30 (1) Provide financial incentives to attract fully  
31 credentialed teachers to teach in low-performing schools,  
32 to reduce school districts' reliance on emergency permits  
33 by rewarding schools that hire credentialed teachers in  
34 appropriate assignments. The incentives are designed  
35 both to recruit qualified teachers to hard to staff schools  
36 and to provide low-performing schools with some  
37 additional discretionary moneys.

38 (2) Dissuade school districts, even under the most  
39 difficult circumstances, from hiring teachers who hold  
40 emergency permits by holding a district accountable



1 *through a system of incentives and penalties that obliges*  
2 *school districts to consistently reduce the number of*  
3 *emergency permit teachers it employs.*

4 (3) *Provide incentives and support for individuals who*  
5 *pursue traditional and alternative routes to teacher*  
6 *certification through a teaching fellowship, more*  
7 *accessible college loan assumption, and enhanced*  
8 *teaching internships.*

9 *SEC. 2. Section 24216.5 of the Education Code is*  
10 *amended to read:*

11 24216.5. (a) The compensation earned by a member  
12 who retired for service under this part shall be exempt  
13 from subdivisions (d), (f), and (g) of Section 24214, if all  
14 of the following conditions are met:

15 (1) The member retired for service with an effective  
16 date on or before ~~July 1, 1998~~ *January 1, 2000.*

17 (2) The member retired for service is employed by a  
18 school district to provide ~~either one~~ *any* of the following:

19 (A) ~~Direct classroom instruction to students in~~  
20 ~~classrooms that were created to meet the objectives of a~~  
21 ~~program to reduce class sizes pursuant to Part 28~~  
22 ~~(commencing with Section 51000) pupils enrolled in~~  
23 ~~kindergarten or any grades 1 to 12, inclusive.~~

24 (B) ~~Is temporarily filling a position that was vacated~~  
25 ~~due to a teacher transferring to a classroom within the~~  
26 ~~same district that was created to meet the objectives of a~~  
27 ~~program to reduce class sizes pursuant to Part 28~~  
28 ~~(commencing with Section 51000). Support and~~  
29 ~~assessment for new teachers through the Beginning~~  
30 ~~Teacher Support and Assessment program authorized by~~  
31 ~~Section 44279.1.~~

32 (C) *Support to individuals completing student*  
33 *teaching assignments.*

34 (D) *Support to individuals participating in the*  
35 *following programs:*

36 (i) *Pre-Internship Teaching Program authorized*  
37 *pursuant to Article 5.6 (commencing with Section 44305)*  
38 *of Chapter 2 of Part 25.*



1 (ii) *Alternative certification programs authorized*  
2 *pursuant to Article 11 (commencing with Section 44380)*  
3 *of Chapter 2 of Part 25.*

4 (iii) *School Paraprofessional Teacher Training*  
5 *Program established pursuant to Article 12 (commencing*  
6 *with Section 44390) of Chapter 2 of Part 25.*

7 (3) All members retired for service whose  
8 employment with a school district meets the conditions  
9 specified in this section shall be treated as a distinct class  
10 of temporary employees within the existing bargaining  
11 unit whose service shall not be included in computing the  
12 service required as a prerequisite to attainment of or  
13 eligibility for classification as a permanent employee of a  
14 school district. The compensation for service performed  
15 by this class of employees shall be established in  
16 accordance with subdivision (b) of Section 24214 and  
17 agreed to in the collective bargaining agreement  
18 between the employing school district and the exclusive  
19 representative for the existing bargaining unit within  
20 which these temporary employees of the school district  
21 are treated as a distinct class.

22 (4) The employing school district submits  
23 documentation required by the system to substantiate  
24 the eligibility of the temporary employment of a member  
25 retired for service for the exemption under this  
26 subdivision.

27 (b) A school district that employs a member retired  
28 for service pursuant to this section shall maintain  
29 accurate records of the retired member's compensation  
30 earned and shall report that compensation monthly to the  
31 system regardless of the method of payment or the source  
32 of funds from which the compensation is paid.

33 (c) This section shall not apply to the compensation  
34 earned for creditable service performed by a member  
35 retired for service for a ~~county office of education or a~~  
36 community college district.

37 (d) The amendments made to this section by an act  
38 enacted in the ~~first~~ *second* year of the 1999–2000 Regular  
39 Session shall apply to the ~~1999–2000~~ *2000–01* school year  
40 and all subsequent school years.



1 (e) This section shall remain in effect only until July 1,  
2 ~~2002~~ 2005, and as of that date is repealed unless a later  
3 enacted statute which is enacted before July 1, ~~2002~~ 2005,  
4 deletes or extends that date.

5 *SEC. 3. Section 44386 of the Education Code is*  
6 *amended to read:*

7 44386. (a) From funds appropriated for the purposes  
8 of this article, the Commission on Teacher Credentialing  
9 shall award incentive grants to qualifying school districts  
10 or county offices of education. Each school district or  
11 county office of education that receives a grant shall  
12 provide matching funds from any available source in an  
13 amount equal to 50 percent of the cost of the alternative  
14 certification program. Grants shall be awarded by the  
15 commission for the remaining 50 percent of the cost of the  
16 alternative certification program, but in no event shall  
17 the grant amount awarded to any school district or county  
18 office of education exceed ~~one~~ two thousand five hundred  
19 dollars ~~—(\$1,500)~~ (\$2,500) per intern per year, except that  
20 the commission may require a lesser local contribution, or  
21 provide a larger grant per intern per year, in hardship  
22 cases.

23 (b) *As determined by the Commission on Teacher*  
24 *Credentialing, funds appropriated in the annual Budget*  
25 *Act for the alternative certification program may also be*  
26 *made available for expenditure on the Pre-Internship*  
27 *Teaching Program authorized pursuant to Article 5.6*  
28 *(commencing with Section 44305) of Chapter 2 of Part 25.*

29 *SEC. 4. Section 44395 of the Education Code is*  
30 *amended to read:*

31 44395. (a) The National Board for Professional  
32 Teaching Standards Certification Incentive Program is  
33 hereby established to award grants to school districts for  
34 the purpose of providing merit awards to teachers who  
35 are employed by school districts or charter schools, are  
36 assigned to teach in California public schools, and have  
37 attained certification from the National Board for  
38 Professional Teaching Standards. ~~The amount of the~~  
39 ~~merit award shall be ten thousand dollars (\$10,000) per~~  
40 ~~teacher and shall be of a one time nature on behalf of any~~



1 ~~one teacher.~~ following awards shall be granted to the  
2 extent that funds have been appropriated for this purpose  
3 in the annual Budget Act:

4 (1) A teacher attaining national board certification  
5 shall be eligible for a one-time merit award of ten  
6 thousand dollars (\$10,000), except as specified in  
7 paragraph (2).

8 (2) In addition to the award specified in subdivision  
9 (1), commencing July 1, 2000, any teacher who has  
10 attained certification from the National Board for  
11 Professional Teaching Standards is eligible to receive an  
12 award of up to twenty thousand dollars (\$20,000) if he or  
13 she agrees to teach at a low-performing school for at least  
14 four years. Teaching service before July 1, 2000, may not  
15 be counted towards satisfaction of this four-year  
16 commitment. Awards granted pursuant to this  
17 subdivision shall be disbursed in annual payments of five  
18 thousand dollars (\$5,000) over a four-year period. The  
19 annual payment shall be made upon completion of the  
20 school year, and upon approval of a district-certified  
21 application pursuant to the guidelines of subdivision (c)  
22 of Section 44396.

23 (b) The State Department of Education shall  
24 administer the ~~program~~ awards authorized by  
25 subdivision (a), and shall develop, in consultation with  
26 the Commission on Teacher Credentialing, certification  
27 and ~~merit~~ award information, criteria, procedures, and  
28 applications, all of which shall be submitted to the State  
29 Board of Education for approval. Amendments requested  
30 by the State Board of Education to that information,  
31 criteria, procedures, and applications shall be made  
32 before the dissemination of ~~information and the award of~~  
33 ~~any grants~~ the material and the granting of any award  
34 under this article.

35 (c) The State Department of Education shall  
36 distribute ~~to school districts information developed~~  
37 ~~pursuant to the materials described in~~ subdivision (b)  
38 ~~about the certification process established by the~~  
39 ~~National Board for Professional Teaching Standards along~~  
40 ~~with application materials and instructions for the merit~~



1 ~~award program to school districts.~~ Each school district  
2 ~~shall make every effort~~ *is strongly encouraged* to ensure  
3 that teachers employed by the district or by charter  
4 schools affiliated with the district are informed about the  
5 program and can acquire the necessary application and  
6 information materials.

7 (d) School districts are encouraged to provide for  
8 adequate release time and support for a teacher to  
9 complete the certification process. As a condition to  
10 providing that release time and support, a school district  
11 may require that a teacher serve in a mentor teacher  
12 capacity.

13 (e) *The State Department of Education may provide*  
14 *fee assistance from funds appropriated in the annual*  
15 *Budget Act for the National Board for Professional*  
16 *Teaching Standards Certification Program to defray the*  
17 *fees of teachers seeking certification from the National*  
18 *Board for Professional Teaching Standards. The State*  
19 *Department of Education may provide fee assistance of*  
20 *up to one thousand dollars (\$1,000) for each teacher; not*  
21 *to exceed a total of two million dollars (\$2,000,000).*

22 (f) For purposes of this article, ~~“school district”~~ *the*  
23 *following definitions apply:*

24 (1) *“School district”* means school district, county  
25 board of education, county superintendent of schools, a  
26 state operated program, such as a special school, or an  
27 education program providing instruction in kindergarten  
28 or any of grades 1 to 12, inclusive, that is offered by a state  
29 agency, including the California Youth Authority and the  
30 State Department of Developmental Services.

31 (2) *“Low-performing school”* means a school in the  
32 bottom half of all schools based on the Academic  
33 Performance Index rankings established pursuant to  
34 subdivision (a) of Section 52056. This designation shall be  
35 determined as of the date of the agreement by the  
36 teacher in paragraph (2) of subdivision (a) of this section.

37 SEC. 5. Section 44396 of the Education Code is  
38 amended to read:

39 44396. (a) (1) To the extent that funds are available  
40 for that purpose, a teacher who meets the criteria



1 approved by the State Board of Education pursuant to  
2 subdivision (b) of Section 44395 is eligible ~~for a merit~~  
3 ~~award~~ and may apply for ~~the~~ *an* award by following the  
4 procedures and instructions developed pursuant to  
5 ~~subdivision (b) of Section 44395~~ *that subdivision.*

6 (2) A teacher who attained certification from the  
7 National Board for Professional Teaching Standards  
8 before the effective date of the act adding this section and  
9 who was employed by a school district or charter school  
10 and assigned to teach in a California public school on the  
11 date of certification may apply for ~~a merit~~ *an* award  
12 *authorized pursuant to this article* if he or she meets all  
13 the other requirements ~~of this article~~ *for that award*  
14 *specified by this article. For awards pursuant to this*  
15 *subdivision, teaching service before July 1, 2000, may not*  
16 *be counted toward satisfaction of the teacher's four-year*  
17 *agreement to teach in a low-performing school.*

18 (b) Teachers shall submit their ~~application~~  
19 *applications for an award authorized by this article* to the  
20 school district employing them. Teachers employed by a  
21 charter school shall submit their application through the  
22 school district granting the school's charter.

23 (c) When a school district receives an application *for*  
24 *an award authorized by this article*, it shall certify that the  
25 applicant is employed by the district or a charter school  
26 operating under a charter granted by the school district  
27 and that the applicant has met all the criteria established  
28 pursuant to subdivision (b) of Section 44395. The school  
29 district shall then submit the application to the State  
30 Department of Education for its review and approval.

31 (d) The State Department of Education shall approve  
32 ~~an application that meets~~ *applications that meet* the  
33 criteria established pursuant to subdivision (b) of Section  
34 44395. To the extent funds are available, the State  
35 Department of Education shall apportion funds to the  
36 *appropriate school district districts* in the amount of ~~ten~~  
37 ~~thousand dollars (\$10,000)~~ *the award authorized by*  
38 *Section 44395* for each approved application. The school  
39 district shall use funds apportioned to it pursuant to this  
40 subdivision to provide ~~a one-time merit award of ten~~



1 ~~thousand dollars (\$10,000)~~ the amount of the award  
2 authorized by subdivision (a) of Section 44395 to each  
3 teacher whose application is approved ~~by the State~~  
4 ~~Department of Education.~~

5 SEC. 6. Section 44397 of the Education Code is  
6 amended and renumbered to read:

7 ~~44397.~~

8 44398. Notwithstanding any provision of law except  
9 Sections 44332.6, 44340, 44346.1, and 44830.1, a teacher  
10 who is licensed to teach in a state other than California  
11 and who is certified by the National Board for  
12 Professional Teaching Standards shall be issued a clear  
13 teaching credential authorizing the teacher to teach in  
14 the subject area in which the teacher has received  
15 national certification.

16 SEC. 7. Chapter 3.36 (commencing with Section  
17 44735) is added to Part 25 of the Education Code, to read:

18

19 CHAPTER 3.36. TEACHING AS A PRIORITY BLOCK GRANT

20

21 44735. The Teaching As A Priority Block Grant is  
22 hereby created to be administered by the State  
23 Department of Education with the approval of the State  
24 Board of Education. The State Department of Education  
25 shall award block grants to school districts on a  
26 competitive basis to provide incentives to attract  
27 credentialed teachers to be employed and retained in low  
28 performing schools.

29 (a) Block grant funds may be used at the discretion of  
30 a school district for teacher recruitment and retention  
31 incentives with the target of reducing the number of  
32 teachers on emergency permits. Incentives shall only be  
33 used to hire and retain credentialed teachers. Teacher  
34 recruitment and retention incentives may include, but  
35 are not limited to, all of the following:

36 (1) Signing bonuses.

37 (2) Improved work conditions.

38 (3) Teacher compensation.

39 (4) Housing subsidies.



1 (b) Funding shall be allocated to school districts on a  
2 per pupil basis for pupils enrolled in schools ranked in the  
3 bottom half of the academic performance index pursuant  
4 to Article 2 (commencing with Section 52051) of Chapter  
5 6.1. Within the bottom half of the academic performance  
6 index, schools ranked in deciles 1, 2, and 3 shall receive  
7  $1\frac{1}{2}$  times the funding per pupil of schools ranked in  
8 deciles 4 and 5. No less than the amount of funding  
9 generated by pupils in schools ranked in deciles 1, 2, and  
10 3 shall be expended in those schools.

11 (c) School districts shall apply to the Department of  
12 Education on behalf of their schools. The district  
13 application shall contain information that is specific to  
14 each school. Applications shall contain baseline  
15 information on the number of teachers with waivers or  
16 emergency credentials at each school in accordance with  
17 subdivision (a).

18 (d) School districts that participate in the program  
19 established in this section shall be encouraged to  
20 participate in consortia operated regional recruitment  
21 centers pursuant to Section 44751.

22 (e) Funds appropriated for the purposes of this  
23 chapter shall supplement, and not supplant, existing  
24 efforts to recruit and retain fully credentialed teachers in  
25 the school district.

26 (f) The State Board of Education shall submit an  
27 evaluation of the program created by this chapter to the  
28 Legislature by January 1, 2004.

29 SEC. 8. Chapter 3.44 (commencing with Section  
30 44751) is added to Part 25 of the Education Code, to read:

31

32 CHAPTER 3.44. TEACHER RECRUITMENT INCENTIVE  
33 PROGRAM

34

35 44751. (a) The Teacher Recruitment Incentive  
36 Program is hereby created, to be administered by the  
37 Sacramento County Office of Education. The  
38 Superintendent of Public Instruction shall allocate funds  
39 appropriated for the purpose of this program to the  
40 Sacramento County Office of Education, which shall



1 allocate those funds as specified in Section 44751.5. The  
2 Superintendent of Public Instruction may allocate up to  
3 6 percent of the program funds to the Sacramento County  
4 Office of Education for the costs of administering the  
5 program.

6 (b) For purposes of this chapter, the following terms  
7 have the following meanings:

8 (1) "Low-performing school" means a school in the  
9 bottom half of the Academic Performance Index rankings  
10 established pursuant to subdivision (a) of Section 52052  
11 that has applied for participation in the Immediate  
12 Intervention Underperforming Schools Program  
13 established pursuant to subdivision (a) of Section 52053.

14 (2) "Regional teacher recruitment center" means an  
15 entity operated by a consortium of school districts that  
16 may also include county offices of education, colleges,  
17 universities, or other community-based organizations.

18 44751.5. The Sacramento County Office of Education  
19 shall award, by January 1, 2001, six grants on a competitive  
20 basis to establish regional teacher recruitment centers.  
21 One region shall serve northern California. Two regions  
22 shall serve the Los Angeles area. One region shall serve  
23 the Central Valley. One region shall serve the Inland  
24 Empire. One region shall serve San Diego and Imperial  
25 Counties.

26 44752. Criteria for awarding the grants shall be  
27 established by the Sacramento County Office of  
28 Education, but shall include, at a minimum, all of the  
29 following:

30 (a) A plan for collaboration among the consortium  
31 members.

32 (b) A recruitment plan of highly effective recruitment  
33 strategies.

34 (c) A focus on recruiting teachers to low-performing  
35 schools, especially those with a teaching staff that has  
36 more than 20-percent emergency permit teachers.

37 (d) Active participation in planning and  
38 implementation by school district administrators  
39 responsible for certificated personnel.

40 (e) The demonstrated need.



1 (f) *The number of teachers to be hired through*  
2 *recruitment efforts.*

3 44752.5. (a) *From funds appropriated for purposes of*  
4 *this chapter, the Sacramento County Office of Education*  
5 *shall award incentive grants to qualifying school districts*  
6 *and county offices of education for the cost of the*  
7 *recruitment plan.*

8 (b) *Grant amounts shall not exceed seven hundred*  
9 *dollars (\$700) multiplied by the number of teachers to be*  
10 *hired through the recruitment efforts of regional*  
11 *recruitment centers, as identified in the grant*  
12 *application.*

13 (c) *If fewer teachers are hired as a result of*  
14 *recruitment efforts by a regional recruitment center than*  
15 *the number of teachers for which the regional*  
16 *recruitment center was funded pursuant to subdivision*  
17 *(b), funding provided to the regional recruitment center*  
18 *in the immediately subsequent fiscal year shall be*  
19 *reduced by an amount equal to the difference between*  
20 *the number of teachers for which the regional*  
21 *recruitment center was funded and the number of*  
22 *teachers who were hired as a result of recruitment efforts*  
23 *by a regional recruitment center multiplied by the*  
24 *amount per recruit the center received in the prior year.*

25 44753. *The Sacramento County Office of Education*  
26 *shall provide statewide oversight and technical assistance*  
27 *for the regional teacher recruitment centers and perform*  
28 *the following responsibilities:*

29 (a) *Provide advice to the CalTeach program within*  
30 *the California State University system regarding the*  
31 *regional media campaign for recruiting teachers.*

32 (b) *Consult with the Commission on Teacher*  
33 *Credentialing on delivering technical assistance in*  
34 *credentials counseling through the regional teacher*  
35 *recruitment centers.*

36 (c) *Develop, publish, and distribute a guide of all*  
37 *available state-level incentives to attract and retain*  
38 *teachers.*

39 (d) *Report teacher placement data to the appropriate*  
40 *fiscal and policy committees of the Legislature, the Office*



1 of the Secretary for Education, the Department of  
2 Finance, the Legislative Analyst's Office, and the  
3 Commission on Teacher Credentialing.

4 (e) Ensure that school districts in consortia funded  
5 pursuant to this article receive first priority for a review  
6 of personnel hiring practices by the County Office Fiscal  
7 Crisis and Management Assistance Team conducted with  
8 funds appropriated for this purpose in the annual Budget  
9 Act.

10 44753.5. Regional teacher recruitment centers shall  
11 perform the following duties:

12 (a) Employ full-time recruiters to recruit teachers and  
13 provide credential and career counseling to prospective  
14 teachers.

15 (b) Make available information on available  
16 state-funded incentives to potential teachers.

17 (c) Conduct college campus and community-based  
18 information sessions on job opportunities in teaching.

19 (d) Provide outreach to potential teachers using  
20 electronic, print, radio, and other forms of advertising.

21 (e) Screen and distribute applications of prospective  
22 teachers to participating schools.

23 (f) Schedule interviews between prospective teachers  
24 and school administrators.

25 (g) Refer candidates to teacher preparation and  
26 alternative certification programs.

27 (h) Coordinate with the County Office Fiscal Crisis  
28 and Management Assistance Team established pursuant  
29 to Section 42127.8 on the provision of technical assistance  
30 to school districts in methods to streamline the hiring  
31 process.

32 (i) Report regional recruitment data to the  
33 Sacramento County Office of Education as specified in  
34 the grant award.

35 44754. School districts, county offices of education,  
36 colleges, universities, and community-based  
37 organizations participating in the Teacher Recruitment  
38 Incentive Program are encouraged to include in their  
39 submitted plans a financial commitment to teacher  
40 recruitment.



1 44754.5. *The Sacramento County Office of Education*  
2 *shall enter into a contract for an evaluation of the Teacher*  
3 *Recruitment Incentive Program created pursuant to this*  
4 *chapter and report the findings of this outside evaluation*  
5 *to the Legislature by January 1, 2004.*

6 SEC. 9. *Section 69532 of the Education Code is*  
7 *amended to read:*

8 69532. Cal Grant Program awards shall be known as  
9 “Cal Grant A awards,” “Cal Grant B awards,” “Cal Grant  
10 C awards,” and “Cal Grant T awards.” The maximum  
11 award in each category shall be determined in the annual  
12 Budget Act.

13 (a) Cal Grant A awards shall be used only for tuition  
14 and student fees in an instructional program of no less  
15 than two academic years. Commencing as soon as  
16 feasible, but no later than the award cycle that provides  
17 awards for the 1999–2000 academic year, the eligibility  
18 criteria for first-time Cal Grant award recipients who are  
19 community college students and transfer to a four-year  
20 college or university shall be no more stringent than the  
21 eligibility criteria for other first-time Cal Grant award  
22 recipients attending a four-year college or university.

23 (b) Cal Grant B awards shall be used only for tuition,  
24 student fees, and subsistence costs in an instructional  
25 program of no less than one academic year. Subsistence  
26 costs are living expenses, transportation, supplies, and  
27 books. Commencing as soon as feasible, but no later than  
28 the award cycle that provides awards for the 1999–2000  
29 academic year, the eligibility criteria for first-time Cal  
30 Grant award recipients who are community college  
31 students and transfer to a four-year college or university  
32 shall be no more stringent than the eligibility criteria for  
33 other first-time Cal Grant award recipients attending a  
34 four-year college or university.

35 (c) Cal Grant C awards shall be used only for  
36 occupational or technical training in a course of no less  
37 than four months. There shall be a minimum of 1,570 new  
38 Cal Grant C awards each year.

39 (d) Cal Grant T awards shall be used only for tuition  
40 and student fees for a maximum of one academic year of



1 full-time attendance in a program of professional  
2 preparation that has been approved by the Commission  
3 on Teacher Credentialing. There shall be a minimum of  
4 3,000 new Cal Grant T awards each year. *As a condition*  
5 *of receiving a Cal Grant T award, a recipient shall teach*  
6 *for one year in a low-performing school as defined in*  
7 *subdivision (c) of Section 44765 for each two thousand*  
8 *dollar (\$2,000) incentive provided pursuant to Section*  
9 *69532 through the Cal Grant T Program, for a period not*  
10 *to exceed four years. Any recipient who fails to meet his*  
11 *or her teaching obligation shall repay the Cal Grant T*  
12 *award.*

13 *(e) The California Student Aid Commission shall*  
14 *evaluate the Cal Grant T Award program from its*  
15 *inception to determine, of the total number of recipients,*  
16 *the number of recipients who become employed as*  
17 *public school teachers. This evaluation shall be reported*  
18 *on an annual basis to the Governor and the Legislature*  
19 *beginning July 1, 2001.*

20 *SEC. 10. Section 69612 of the Education Code is*  
21 *amended to read:*

22 69612. (a) (1) The Legislature hereby recognizes  
23 that there is a growing shortage of high-quality classroom  
24 teachers, and that there is a need for qualified teachers  
25 throughout California. *The Legislature finds one of the*  
26 *most important elements in a pupil's success at learning*  
27 *is the quality of the teacher.* The teacher shortage is most  
28 serious in particular subject areas, partly due to the  
29 shortage of students in these fields who enter the teaching  
30 profession. The Legislature also recognizes that many  
31 school districts have difficulty recruiting and retaining  
32 high-quality teachers for *low-performing schools, for*  
33 *pupils with special needs, for schools serving rural areas*  
34 *or large populations of ~~students~~ pupils from low-income*  
35 *and linguistic minority families, and schools with a high*  
36 *percentage of teachers holding emergency permits.*

37 (2) The Legislature finds that the rising costs of higher  
38 education, coupled with a shift in available financial aid  
39 from scholarships and grants to loans, make loan  
40 repayment options an important consideration in a



1 student's decision to pursue a postsecondary education.  
2 The availability of financial aid and loan repayment  
3 assistance are important considerations for many  
4 students, especially economically disadvantaged  
5 students, in making their educational decisions.

6 (b) It is the intent of the Legislature that the  
7 Assumption Program of Loans for Education be designed  
8 to encourage persons to enter into the teaching  
9 profession in designated subject matter shortage areas  
10 and in schools serving large populations of ~~students~~ *pupils*  
11 from low-income families, schools serving rural areas,  
12 schools with a high percentage of teachers holding  
13 emergency permits, or schools with any or all of these  
14 characteristics. It is further the intent of the Legislature  
15 in enacting this article to do all of the following:

16 (1) Provide outstanding postsecondary students,  
17 particularly economically disadvantaged students, with  
18 the assurance of financial assistance to encourage them to  
19 complete postsecondary education programs leading to  
20 teaching credentials, and to seek employment as  
21 teachers.

22 (2) Provide persons who agree to become teacher  
23 trainees or teacher interns in a subject matter shortage  
24 area with the assurance of financial assistance to  
25 encourage them to complete the additional coursework  
26 necessary to obtain a teaching credential.

27 (3) Identify subject matter areas or schools in which  
28 there are shortages of fully credentialed teachers and  
29 provide incentives for persons to obtain teaching  
30 credentials and seek teaching positions in those areas.

31 (4) Identify schools serving rural areas, schools serving  
32 large populations of students from low-income families,  
33 or both, and schools with a high percentage of teachers  
34 holding emergency permits, and provide incentives for  
35 persons to obtain teaching credentials and seek teaching  
36 positions in those schools.

37 (5) *Identify low-performing schools and provide*  
38 *incentives for persons to obtain teaching credentials and*  
39 *seek teaching positions in those schools. For the purpose*  
40 *of this article, "low-performing school" means a school in*



1 *the bottom half of the Academic Performance Index*  
2 *rankings established pursuant to subdivision (a) of*  
3 *Section 52056 at the time that a teacher is hired.*

4 *SEC. 11. Section 69612.5 of the Education Code is*  
5 *amended to read:*

6 ~~69612.5. It is the intent of the Legislature that,~~  
7 ~~commencing with the 1985-86~~ *Commencing with the*  
8 *2000-01 school year, all persons eligible to receive*  
9 *conditional warrants for loan assumptions pursuant to this*  
10 *article shall be persons who need to complete training or*  
11 *coursework in order to be fully credentialed and who*  
12 *agree to obtain a credential and teach in a designated*  
13 *subject matter shortage area, or in schools serving area or*  
14 *in a school that, at the time that the teacher is hired, meets*  
15 *any of the following criteria:*

16 *(a) Serves a large population of students pupils from*  
17 *low-income — families and within these categories,*  
18 ~~commencing with the 2000-01 school year, those persons~~  
19 ~~who agree to teach in schools serving rural areas, or~~  
20 ~~commencing with the 2000-01 school year, in schools with~~  
21 *families.*

22 *(b) Has a high percentage of teachers holding*  
23 *emergency permits.*

24 *(c) Is a low-performing school.*

25 *SEC. 12. Section 69613 of the Education Code is*  
26 *amended to read:*

27 ~~69613. (a) Any person enrolled in an institution of~~  
28 ~~postsecondary education participating in the loan~~  
29 ~~assumption program set forth in this article, or any person~~  
30 ~~who agrees to participate in a teacher trainee or teacher~~  
31 ~~internship program, may be eligible to receive a~~  
32 ~~conditional warrant for loan assumption, to be redeemed~~  
33 ~~pursuant to Section 69613.2 upon becoming employed as~~  
34 ~~a teacher. In order to be eligible to receive a loan~~  
35 ~~assumption warrant, an applicant shall satisfy all of the~~  
36 ~~conditions specified in either subdivision (b) or (c).~~

37 *(b) (1) The applicant has completed at least 60*  
38 *semester units, or the equivalent, and is enrolled in an*  
39 *academic program leading to a baccalaureate degree at*  
40 *a participating institution, or has been admitted to a*



1 program of professional preparation that has been  
2 approved by the Commission on Teacher Credentialing.

3 (2) The applicant is currently enrolled ~~in~~, or has been  
4 admitted to a program in which he or she will be enrolled  
5 ~~in, at least 10 semester units, or the equivalent~~ *on at least*  
6 *a half-time basis, as determined by the participating*  
7 *institution*. The applicant shall agree to maintain ~~not less~~  
8 ~~than 10 semester units per semester, or the equivalent, at~~  
9 *least half-time enrollment* and to maintain satisfactory  
10 academic progress.

11 (3) The applicant has been judged by his or her  
12 postsecondary institution to have outstanding ability on  
13 the basis of criteria that may include, but need not be  
14 limited to, any of the following:

15 (A) Grade point average.

16 (B) Test scores.

17 (C) Faculty evaluations.

18 (D) Interviews.

19 (E) Other recommendations.

20 (4) In order to meet the costs associated with  
21 obtaining a baccalaureate degree, or a California  
22 teaching credential, the applicant has received, or is  
23 approved to receive, a loan under one or more of the  
24 following designated loan programs:

25 (A) The Federal Family Education Loan Program (20  
26 U.S.C. Sec. 1071 et seq.).

27 (B) Any loan program approved by the Student Aid  
28 Commission.

29 (5) The applicant has agreed to teach in a public school  
30 in this state for at least four consecutive academic years  
31 after obtaining a teaching credential.

32 (c) (1) The applicant holds a baccalaureate degree  
33 and agrees to participate in a teacher trainee program or  
34 teacher internship program, or is a person who will  
35 continue to be employed full time in a field other than  
36 teaching while completing the necessary coursework for  
37 a teaching credential, or is a noncredentialed teaching  
38 paraprofessional, as described in Section 44323, who will  
39 continue to serve as a teaching paraprofessional while



1 completing the necessary coursework for a California  
2 teaching credential.

3 (2) (A) The applicant is enrolled in, or has been  
4 admitted to, a participating institution and agrees to  
5 maintain satisfactory academic progress in an academic  
6 program leading to a baccalaureate degree or in a  
7 program of professional preparation that has been  
8 approved by the Commission on Teacher Credentialing,  
9 and the applicant satisfies the conditions specified in  
10 paragraphs (3), (4), and (5) of subdivision (b).

11 (B) No applicant who has completed fewer than 60  
12 units, or the equivalent, shall be eligible under this  
13 subdivision to participate in the loan assumption program  
14 set forth in this article.

15 ~~(d) Sixty percent of the~~ *The* warrants distributed each  
16 year pursuant to subdivisions (b) and (c) at each  
17 participating institution shall be awarded by that  
18 institution to applicants who ~~agree to obtain a teaching~~  
19 ~~credential in subject areas that are designated as current~~  
20 ~~or projected shortage areas by the Superintendent of~~  
21 ~~Public Instruction meet the criteria specified in Section~~  
22 ~~69612.5 and agree to teach in a designated shortage area~~  
23 ~~or any of the types of schools that meet the criteria listed~~  
24 ~~in that section.~~ The warrant shall remain valid even if the  
25 subject area *under which an applicant became eligible for*  
26 *a warrant* ceases to be a designated shortage field by the  
27 time the applicant becomes a teacher.

28 ~~(e) The remaining 40 percent of the warrants~~  
29 ~~distributed each year pursuant to subdivisions (b) and~~  
30 ~~(e) at each participating institution shall be awarded to~~  
31 ~~applicants who agree to obtain teaching credentials in~~  
32 ~~any subject area and to provide classroom instruction in~~  
33 ~~schools that serve large populations of students from~~  
34 ~~low-income families, as designated by the superintendent~~  
35 ~~for purposes of the Perkins Loan Program or otherwise.~~  
36 ~~The warrant shall remain valid even if the school ceases~~  
37 ~~to be so designated during the applicant's second, third,~~  
38 ~~or fourth year of teaching.~~

39 ~~(f) (1) Within the percentages set forth in~~  
40 ~~subdivisions (d) and (e), commencing with the 2000-01~~



1 school year, and every year thereafter, a proportional  
2 number of warrants shall be issued to applicants who  
3 agree to provide classroom instruction in a school serving  
4 a rural area.

5 ~~(2) Notwithstanding the percentages set forth in~~  
6 ~~subdivisions (d) and (e), commencing with the 2000-01~~  
7 ~~school year, and every year thereafter, the number of~~  
8 ~~warrants issued to applicants who agree to teach in~~  
9 ~~schools with a high percentage of teachers holding~~  
10 ~~emergency permits shall be determined and funded by~~  
11 ~~the Legislature in the annual Budget Act.~~

12 ~~(g)~~ A person participating in the program pursuant to  
13 this section shall not receive more than one warrant.

14 ~~(h)~~

15 (f) The Student Aid Commission shall adopt rules and  
16 regulations regarding the reallocation of warrants where  
17 a participating institution is unable to utilize its allocated  
18 warrants or is unable to distribute them ~~proportionately~~  
19 ~~to subdivisions (d) and (e)~~ within a reasonable period of  
20 time.

21 *SEC. 13. Section 69613.1 of the Education Code is*  
22 *amended to read:*

23 69613.1. The Superintendent of Public Instruction  
24 shall furnish the Student Aid Commission with all of the  
25 following:

26 (a) Commencing January 1, 1990, and every January 1  
27 thereafter, a list of teaching fields that have the most  
28 critical shortage of teachers. The superintendent shall  
29 review this list annually and revise the list as he or she  
30 deems necessary.

31 (b) A list of schools that serve a large population of  
32 ~~students~~ *pupils* from low-income families, as designated  
33 for purposes of the Perkins Loan Program, or according  
34 to other standards the superintendent deems  
35 appropriate.

36 (c) ~~(4)~~ Commencing January 31, ~~2000~~ *2001*, and every  
37 January 1, thereafter, a list of schools with a high  
38 percentage of teachers holding emergency permits. The  
39 list shall be established according to criteria determined  
40 by the Superintendent of Public Instruction.



1 ~~(2)~~

2 (d) Commencing January 31, 2000, and every January  
3 1, thereafter, a list of schools serving rural areas. The list  
4 shall be established according to standards deemed  
5 appropriate by the Superintendent of Public Instruction.

6 (e) Commencing January 31, 2001, and every January  
7 1, thereafter, a list of low-performing schools.

8 SEC. 14. Section 69613.3 of the Education Code is  
9 repealed.

10 ~~69613.3. (a) Notwithstanding Section 69614, the~~  
11 ~~commission may annually distribute 50 warrants to~~  
12 ~~project centers of the Science, Mathematics, and~~  
13 ~~Technology Teacher Pipeline Program specified in~~  
14 ~~Chapter 3.7 (commencing with Section 8650) of Part 6 to~~  
15 ~~be awarded to participants in that program who meet the~~  
16 ~~eligibility criteria set forth in subdivisions (a), (b), and~~  
17 ~~(c) of Section 69613.~~

18 ~~(b) This section shall remain in effect only until~~  
19 ~~January 1, 2001, and as of that date is repealed, unless a~~  
20 ~~later enacted statute, which is enacted before January 1,~~  
21 ~~2001, deletes or extends that date.~~

22 SEC. 15. Section 69613.5 of the Education Code is  
23 amended to read:

24 69613.5. (a) Notwithstanding Sections 69612.5 and  
25 69614, for the purposes of the recruitment of teachers  
26 from outside California, the commission shall annually  
27 may distribute 500 warrants to school districts to be  
28 awarded to out-of-state teachers who fulfill the terms of  
29 Section 69613.4. A teacher who receives a warrant  
30 pursuant to this subdivision shall hold a valid teaching  
31 credential, in the subject area of the California teaching  
32 position, from the state in which he or she resides.

33 (b) The commission shall adopt rules and regulations  
34 regarding the allocation of warrants to school districts  
35 pursuant to this section.

36 SEC. 16. Section 69613.55 of the Education Code is  
37 repealed.

38 ~~69613.55. Within the number of warrants distributed~~  
39 ~~pursuant to paragraph (d) of Section 69613, the~~  
40 ~~commission shall annually distribute a minimum of 2,000~~



1 awards to applicants who agree to obtain a teaching  
2 credential in mathematics or science. The commission  
3 shall adopt rules and regulations regarding the  
4 reallocation of these warrants if a participating institution  
5 is unable to utilize the warrants within a reasonable  
6 period of time.

7 *SEC. 17. Section 69613.6 of the Education Code is*  
8 *amended to read:*

9 69613.6. (a) Except as provided in subdivision (b), ~~in~~  
10 ~~the event that~~ if a program participant fails to complete  
11 a minimum of four consecutive school years of classroom  
12 instruction as required by this article, under the terms of  
13 the agreement pursuant to paragraph (5) of subdivision  
14 ~~(a)~~ (b) of Section 69613, the participant shall assume full  
15 liability for all student loan obligations remaining after  
16 the commission's assumption of loan liability for the last  
17 year of qualifying teaching service pursuant to Section  
18 69613.

19 (b) Notwithstanding subdivision (a), ~~in the event that~~  
20 if a program participant becomes unable to complete one  
21 of the four consecutive years of teaching service due to  
22 serious illness, pregnancy, or other natural causes, the  
23 participant shall receive a deferral of the resumption of  
24 full liability for the loan for a period not to exceed one  
25 calendar year.

26 *SEC. 18. Section 69614 of the Education Code is*  
27 *amended to read:*

28 69614. (a) The Student Aid Commission shall  
29 distribute *program information and* student applications  
30 to participate in the loan assumption program to *all school*  
31 *districts and county offices of education operating a*  
32 *district intern program pursuant to Section 44381 and*  
33 postsecondary institutions eligible to participate in state  
34 and federal financial aid programs and having a program  
35 of professional preparation that has been approved by the  
36 Commission on Teacher Credentialing. Each eligible  
37 institution shall receive at least one application, and the  
38 remainder shall be distributed to eligible institutions  
39 proportionate to the number of teaching candidates from  
40 each institution who were fully credentialed during the



1 previous year. *In addition, the Student Aid Commission*  
2 *shall reexamine its outreach and marketing strategies to*  
3 *inform both potential undergraduates and persons*  
4 *employed outside of academia about the availability and*  
5 *benefits of the loan assumption program. To this end, the*  
6 *commission shall enlist the advice and support of the*  
7 *California Center on Teaching Careers, the University of*  
8 *California, the California State University, the*  
9 *Association of Independent California Colleges and*  
10 *Universities, and private employers and their associations*  
11 *throughout the state.*

12 (b) Each participating institution shall sign an  
13 institutional agreement with the commission, certifying  
14 its intent to administer the loan assumption program  
15 according to all applicable published rules, regulations,  
16 and guidelines, and to make special efforts to notify  
17 students regarding the availability of the program,  
18 particularly economically disadvantaged students.

19 (c) To the extent feasible, each participating  
20 institution shall coordinate the loan assumption program  
21 with other existing programs designed to recruit or  
22 encourage students to enter the teaching profession.  
23 These programs may include, but need not be limited to,  
24 student internships in school districts, courses that  
25 provide early exploratory or field work experience in  
26 elementary or secondary schools, and work-study  
27 employment in elementary or secondary schools.

28 *SEC. 19. Section 69615.4 of the Education Code is*  
29 *amended to read:*

30 69615.4. The commission shall report annually to the  
31 Legislature regarding all of the following, on the basis of  
32 sex, age, and ethnicity:

33 (a) The total number of warrants awarded.

34 (b) The number of warrants allocated each to juniors,  
35 seniors, students enrolled in teacher training programs,  
36 and persons who agree to enroll in teacher trainee  
37 programs or teacher internship programs.

38 (c) The ~~proportion~~ *number* of warrants awarded to  
39 applicants who pursue a credential in a subject matter  
40 shortage area.



1 (d) The ~~proportion~~ *number* of warrants awarded to  
 2 applicants who agree to teach in schools with a high ratio  
 3 of ~~students~~ *pupils* from low-income families *and*  
 4 *low-performing schools*.

5 (e) ~~(f)~~ The number of warrants awarded to  
 6 applicants who agree to teach in schools serving rural  
 7 areas.

8 ~~(2)~~

9 (f) The number of warrants awarded to applicants  
 10 who agree to teach in schools with a high percentage of  
 11 teachers holding emergency permits.

12 ~~(f)~~

13 (g) The number of warrants that are redeemed by the  
 14 initial recipients.

15 *SEC. 20. Section 69615.6 of the Education Code is*  
 16 *amended to read:*

17 69615.6. (a) Beginning no later than the 1986–87  
 18 school year, and each school year thereafter up to and  
 19 including the 1997–98 school year, the commission shall  
 20 issue warrants for the assumption of up to 500 student  
 21 loans for program participants eligible under this article.

22 (b) For the 1998–99 school year, the commission shall  
 23 issue warrants for the assumption of up to 4,500 student  
 24 loans for program participants eligible under this article.

25 (c) For the 1999–2000 school year the commission shall  
 26 issue warrants for the assumption of up to 5,500 student  
 27 loans for program participants eligible under this article.

28 (d) Commencing with the 2000–01 school year, and  
 29 each school year thereafter, the following shall apply:

30 (1) The commission shall issue warrants for the  
 31 assumption of up to ~~5,500~~ 6,500 student loans for program  
 32 participants eligible under this article.

33 (2) ~~(A) Notwithstanding the limitation of 5,500~~  
 34 ~~warrants set forth in subdivision (c) the commission shall~~  
 35 ~~issue warrants in a quantity determined by the~~  
 36 ~~Legislature in the annual Budget Act for the assumption~~  
 37 ~~of student loans for applicants who agree to teach in~~  
 38 ~~schools in rural areas. Priority for the issuance of the~~  
 39 ~~warrants shall be given to applicants who are recipients~~



1 of federally subsidized loans or other need-based loans, as  
2 determined by the commission.

3 (B) Notwithstanding the limitation of 5,500 warrants  
4 set forth in subdivision (c), the commission shall issue  
5 warrants in a quantity determined by the Legislature in  
6 the annual Budget Act for the assumption of student loans  
7 for applicants who agree to teach in schools with a high  
8 percentage of teachers holding emergency permits.  
9 Priority for the issuance of the warrants shall be given to  
10 applicants who are recipients of federally subsidized  
11 loans or other need-based loans, as determined by the  
12 commission. *Notwithstanding the limitation of 6,500*  
13 *warrants set forth in paragraph (1), the commission shall*  
14 *issue warrants in a quantity determined by the Governor*  
15 *and the Legislature in the annual Budget Act for the*  
16 *assumption of student loans.*

17 (3) ~~Up to 100 of the 5,500~~ *Notwithstanding Sections*  
18 *69613.5 and 69614, up to 100 of the 6,500* warrants issued  
19 pursuant to this subdivision ~~shall~~ *may* be issued for the  
20 assumption of student loans for applicants who agree to  
21 teach in school districts serving rural areas.

22 (e) ~~The commission may recommend an annual limit~~  
23 ~~under subdivision (d) that is higher than 5,500 and submit~~  
24 ~~that recommendation to the Legislative Analyst for~~  
25 ~~review and comment. It is the intent of the Legislature~~  
26 ~~that the amount appropriated for purposes of this section~~  
27 ~~in the Budget Act reflect consideration of the information~~  
28 ~~provided by the commission and the Legislative Analyst~~  
29 ~~under this subdivision.~~

30 (f) ~~The issuance of warrants shall be subject to funding~~  
31 ~~to be provided in the Budget Act for each fiscal year.~~

32 *SEC. 21. Article 21 (commencing with Section 70000)*  
33 *is added to Chapter 2 of Part 42 of the Education Code,*  
34 *to read:*

35

36 *Article 21. Governor’s Teaching Fellowships*

37

38 *70000. (a) The Governor’s Teaching Fellowships*  
39 *Program is hereby established to be administered by the*  
40 *Chancellor’s Office of the California State University. The*



1 chancellor's office shall collaborate with the University of  
2 California, the California Community Colleges, the  
3 Association of Independent California Colleges and  
4 Universities, the State Department of Education, and the  
5 Commission on Teacher Credentialing to ensure that  
6 access to the fellowships is available to students in a  
7 variety of teaching preparation programs.

8 (b) In January 2001, 250 nonrenewable graduate  
9 teaching fellowships in the amount of twenty thousand  
10 dollars (\$20,000) each shall be awarded, with funds  
11 disbursed one-half in January 2001 and one-half in  
12 September 2001.

13 (c) Beginning in the 2001–02 fiscal year, 1,000  
14 nonrenewable, graduate teaching fellowships in the  
15 amount of twenty thousand dollars (\$20,000) each shall be  
16 awarded annually.

17 (d) The fellowship award may be used to defer tuition  
18 for a teacher certification program at any accredited  
19 postsecondary institution in California and for living  
20 expenses while enrolled in that program.

21 70001. (a) The Chancellor's Office of the California  
22 State University shall have the following duties:

23 (1) Developing an application process that establishes  
24 a merit-based fellowship program for graduate students  
25 who agree to teach at a low-performing school for four  
26 years.

27 (2) Establishing a broad and effective outreach effort  
28 to promote the availability and the merits of the  
29 fellowship program.

30 (3) Conducting the selection process for fellowship  
31 applicants.

32 (4) Collaborating with the Commission on Teacher  
33 Credentialing to develop and implement a system for  
34 monitoring program participants through the  
35 completion of their four-year teaching obligation.

36 (5) Determining the criteria for selecting teaching  
37 fellowship candidates. The criteria shall include, at a  
38 minimum, all of the following:

39 (A) Previous academic and employment record.



1 (B) A demonstrated commitment to serve in a  
2 low-performing school.

3 (C) Faculty and employer evaluations.

4 (D) Interviews.

5 (E) Letters of recommendation.

6 (b) For the purposes of this article, a “low-performing  
7 school” is a school in the bottom half of the Academic  
8 Performance Index rankings established pursuant to  
9 subdivision (a) of Section 52056. If a school meets this  
10 criteria at the time a teacher is hired, continued  
11 employment of the teacher at that school fulfills the  
12 commitment made by the teacher, even if the school  
13 improves its rank on the Academic Performance Index.

14 70002. An intersegmental review committee is  
15 hereby established to review all applications for the  
16 Governor’s Teaching Fellowships. The committee shall  
17 recommend teaching fellowship candidates to the  
18 Chancellor’s Office of the California State University. The  
19 committee shall consist of 12 members, appointed by the  
20 Governor to a term of four years, based on  
21 recommendations as follows:

22 (a) The Chancellor of the California State University  
23 shall recommend six members. Two shall be faculty  
24 members. One shall be an administrator from higher  
25 education. One shall be an administrator from a school  
26 maintaining kindergarten or any of grades 1 to 12,  
27 inclusive. Two shall be teachers from schools maintaining  
28 kindergarten or any of grades 1 to 12, inclusive.

29 (b) The President of the University of California shall  
30 recommend three members. One shall be a faculty  
31 member. One shall be an administrator from either  
32 higher education or schools maintaining kindergarten or  
33 any of grades 1 to 12, inclusive. One shall be an  
34 elementary or secondary teacher.

35 (c) The Chair of the Association of Independent  
36 California Colleges and Universities shall recommend  
37 three members. One shall be a faculty member. One shall  
38 be an administrator from either higher education or  
39 schools maintaining kindergarten or any of grades 1 to 12,



1 *inclusive. One shall be an elementary or secondary*  
2 *teacher.*

3 70003. (a) *A fellowship recipient shall agree to teach*  
4 *in a low-performing school for four years and shall have*  
5 *four years, upon completion of his or her preparation*  
6 *program, to meet that obligation. Except as provided in*  
7 *subdivision (c), a fellowship recipient shall agree to repay*  
8 *the state five thousand dollars (\$5,000) annually for each*  
9 *year the recipient fails to complete either the teacher*  
10 *preparation program or the required teaching service, up*  
11 *to full repayment of twenty thousand dollars (\$20,000).*

12 (b) *Nonperformance of the commitment to teach in a*  
13 *low-performing school for four years shall be certified by*  
14 *the Commission on Teacher Credentialing to the*  
15 *chancellor's office.*

16 (c) *Any exceptions to the requirement for repayment*  
17 *shall be defined by the chancellor's office.*

18 70004. *The Trustees of the California State University*  
19 *shall provide an annual report, for each higher education*  
20 *institution, on the number of fellows receiving funding,*  
21 *the number of fellows completing programs, and the*  
22 *place of employment for each candidate.*

23 70005. (a) *The Chancellor's Office of the California*  
24 *State University shall adopt any rules and regulations it*  
25 *deems necessary for the administration of this section and*  
26 *the recovery of funds it determines are owed to the state.*  
27 *The rules and regulations adopted by the chancellor's*  
28 *office pursuant to this section shall also include a*  
29 *provision authorizing the chancellor's office to seek a civil*  
30 *penalty on a recipient of funds under this program, in an*  
31 *amount not to exceed five thousand dollars (\$5,000) per*  
32 *year for each year that the recipient of funds is*  
33 *determined by the Commission on Teacher*  
34 *Credentialing to have failed to fulfill his or her obligation*  
35 *to teach in a low-performing school.*

36 (b) *Any moneys derived from the assessment of*  
37 *penalties pursuant to this section shall be deposited into*  
38 *the General Fund.*



1 SEC. 22. *This act shall become operative only if*  
2 *Senate Bill 1330 of the 1999–2000 Regular Session is*  
3 *chaptered.*

4 SEC. 23. *This act is an urgency statute necessary for*  
5 *the immediate preservation of the public peace, health,*  
6 *or safety within the meaning of Article IV of the*  
7 *Constitution and shall go into immediate effect. The facts*  
8 *constituting the necessity are:*

9 *In order to implement the Budget Act of 2000 with*  
10 *respect to the public schools and institutions of higher*  
11 *education, it is necessary that this act take effect*  
12 *immediately.*

13 ~~enacting this act to make the necessary statutory changes~~  
14 ~~to implement the Budget Act of 2000 relative to the Office~~  
15 ~~of Emergency Services.~~

16 ~~SEC. 2. This act is an urgency statute necessary for the~~  
17 ~~immediate preservation of the public peace, health, or~~  
18 ~~safety within the meaning of Article IV of the~~  
19 ~~Constitution and shall go into immediate effect. The facts~~  
20 ~~constituting the necessity are:~~

21 ~~In order to make the necessary statutory changes to~~  
22 ~~implement the Budget Act of 2000 at the earliest possible~~  
23 ~~time, it is necessary that this act take effect immediately.~~  
24

